

# **MOL Investor Guidebook**

May 2009

Mitsui O.S.K. Lines, Ltd.

http://www.mol.co.jp/ir-e/



**Long-Term Vision** 

To make the MOL Group an excellent and resilient organization that leads the world shipping industry

#### **Forward-Looking Statements**

This Investor Guidebook contains forward-looking statements concerning MOL's future plans, strategies and performance. These statements represent assumptions and beliefs based on information currently available and are not historical facts. Furthermore, forward-looking statements are subject to a number of risks and uncertainties that include, but are not limited to, economic conditions, worldwide competition in the shipping industry, customer demand, foreign currency exchange rates, price of bunker, tax laws and other regulations. MOL therefore cautions readers that actual results may differ materially from these predictions.

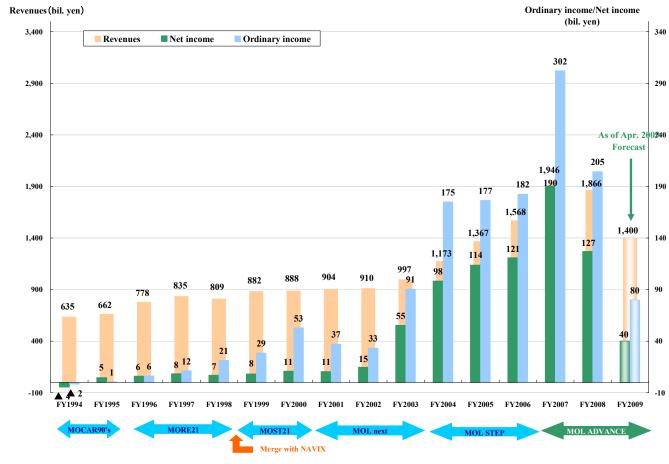
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# 1. MOL at a Glance

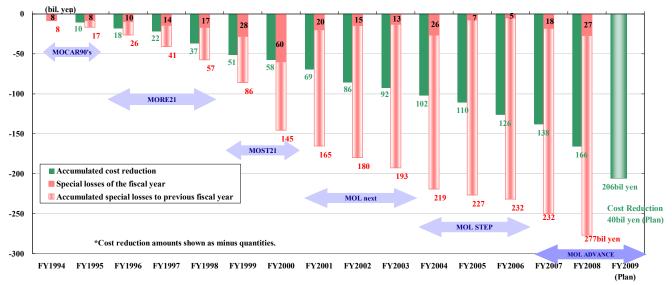
### ① History of MOL Business Performance

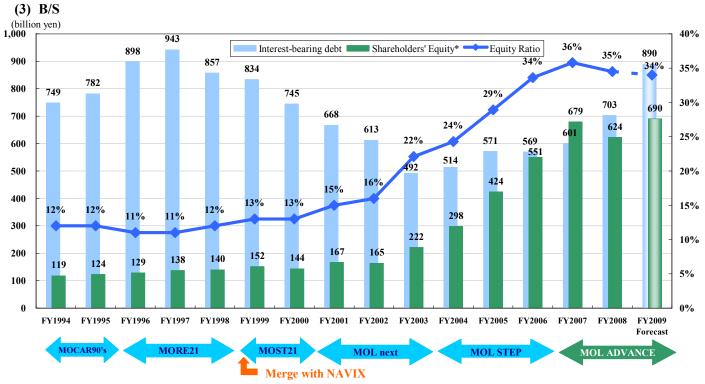
#### (1) P/L



	FY1994	FY1995	FY1996	FY1997	FY1998	FY1999	FY2000	FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009
Av. Exchange Rate (¥/\$)	100	96	112	123	130	112	110	125	122	114	108	112	117	116	100	97
Av. Bunker Price (\$/MT)	102	108	116	105	80	117	159	136	163	178	193	280	321	409	528	300
Exchange Rate Sensitivity bil. yen/1yen (max)			0.8	0.8	1.1	1.6	2.5	2.2	3.3	3.8	1.7					
	Bunker Price Sensitivity bil. yen/1\$ (max)		0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.2					
	Impact to Ordinary Income bil. yen (estimation)		19.2	-10.4	-13.9	-14.1	-14.8	-1.1	-32.5	-93.7	40.0					

#### (2) Reinforce Cost Competitiveness

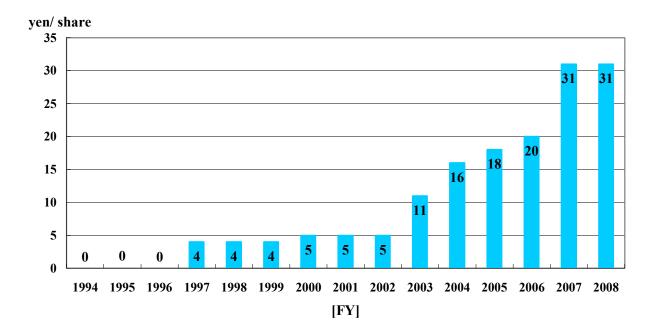




\*"Shareholders' Equity" refers to,

·To FY2005:Shareholders'equity on the consolidated Balance Sheet

·From FY2006:Owners' equity plus accumulated gains from valuation and translation adjustments



#### (4) Dividends

#### Dividend Policy

\*The company recognizes the importance of increasing corporate value through aggressive business investment and returning profits directly to the shareholders through dividends.

\*In the midst of an aggressive investment plan, mainly in vessels, based on our mid-term management plan aiming for further growth, we are seeking to increase our corporate value per share while utilizing internally reserved funds and solidifying our financial position.

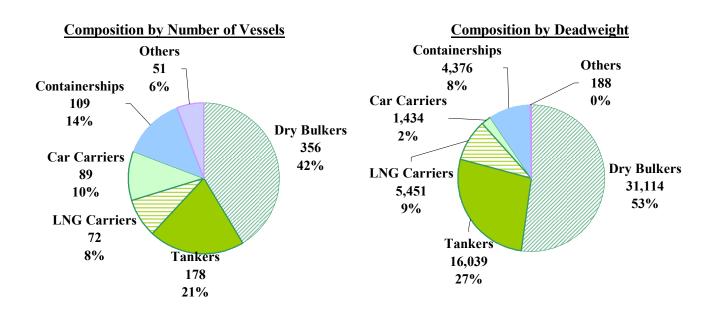
\*In consideration of the above issues, the company will use <u>20% as a guideline for the dividend payout ratio</u> over the coming terms, and pay dividends in conjunction with consolidated performance. However, MOL will address the need to increase the ratio under its mid-and long-term management policies.

#### **②** Strategically Balanced Business Portfolio

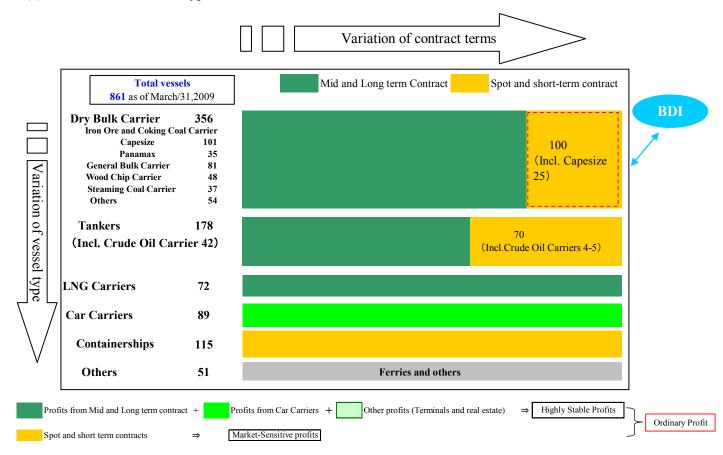
			At th	e end o	f Mar. 2009		At the end c	of Mar. 2008
			No. of vessels	rate	1,000dwt	rate	No. of vessels	1,000dwt
		Cape size	102	12%	18,484	0	97	17,245
	Bulk carrier	Panamax	47	5%	3,652	6%	55	4,295
Dry bulker	Durk carrier	Handymax	33	4%	1,728	3%	33	1,698
		Handy	35	4%	1,036	2%	42	1,209
	Heavy lifter		8	1%	120	0%	9	138
	Wood chip ca	ırrier	48	6%	2,368	4%	46	2,199
	Steaming coa	l carrier	37	4%	3,116	5%	35	2,931
	General cargo carrier		46	5%	609	1%	47	619
	(Sub total)		356	42%	31,114	53%	364	30,334
	Crude oil tanker		42	5%	10,955	18%	41	10,981
	Product tanker		49	6%	2,839	5%	43	2,361
Tanker	Chemical tanker		78	9%	1,855	3%	72	1,693
	LPG tanker		9	1%	389	1%	10	439
	(Sub total)	(Sub total)		21%	16,039	27%	166	15,474
LNG carrier			72	8%	5,451	9%	60	4,193
Car carrier			89	10%	1,434	2%	103	1,574
Containershi	р		115	13%	5,418	9%	130	5,503
Ferry/Domes	tic carrier		46	5%	160	0%	46	159
Cruise ship			2	0%	9	0%	2	9
Others			3	0%	19	0%	3	19
Total			861	100%	59,643	100%	874	57,265

#### (1) Fleet Composition (at the end of March 2009, Consolidated)

Note) Including spot-chartered ships and those owned by joint ventures



#### (2) Variation of the Vessel Types and the Contract Terms



#### (3) Correlation among Shipping Markets

\* Based on monthly average market data from CY2003 to CY2008

			Dry B	ulkers			Crude Oi	l Tankers		Product Tankers		
		CAPE (PAC ROUND)	PANAMAX (PAC ROUND)	HANDYMAX (PAC ROUND)	SMALL (PAC ROUND)	VLCC (AG-EAST)	SUEZ (WAF-CAR/USES)	AFRA (CARIB-USES)	AFRA (INDO-F.EAST)	LR (AG-JAPAN)	MR (SIN-EAST)	
s	CAPE (PAC ROUND)	-	0.96	0.96	0.94	0.27	0.19	0.15	0.08	-0.19	0.27	
Dry Bulkers	PANAMAX (PAC ROUND)	-	-	0.96	0.94	0.21	0.11	0.09	0.03	-0.28	0.21	
Dry B	HANDYMAX (PAC ROUND)	-	-	-	0.97	0.19	0.12	0.08	0.04	-0.24	0.19	
	SMALL (PAC ROUND)	-	-	-	-	0.22	0.14	0.1	0.07	-0.22	0.22	
Tankers	VLCC (AG-EAST)	-	-	-	-	-	0.88	0.76	0.82	0.53	0.32	
	SUEZ (WAF-CAR/USES)	-	-	-	-	-	-	0.87	0.84	0.55	0.34	
de Oil	AFRA (CARIB-USES)	-	-	-	-	-	-	-	0.74	0.53	0.34	
Crude	AFRA (INDO-F.EAST)	-	-	-	-	-	-	-	-	0.71	0.53	
Product Tankers	LR (AG-JAPAN)	-	-	-	-	-	-	-	-	-	0.74	
Pro6 Tan	MR (SIN-EAST)	-	-	-	-	-	-	-	-	-	-	

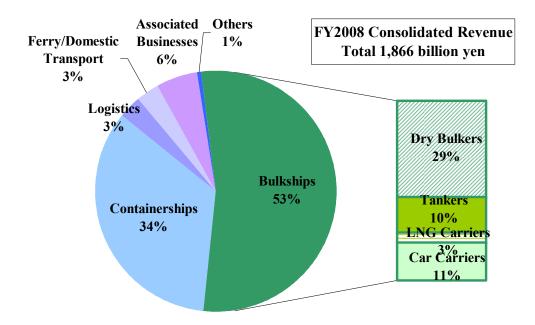
+0.7~1.0:	strong positive correlation
+0.4~0.7:	medium positive correlation
+0.2~0.4:	weak positive correlation
-0.0~+0.2:	almost no correlation
-0.4~0.2:	weak negative correlation

WAF : WEST AFRICA CARIB INDO-F.EAST : INDONESIA FAR EAST AG : ARABIAN GULF SIN-EAST : SINGAPORE-EAST

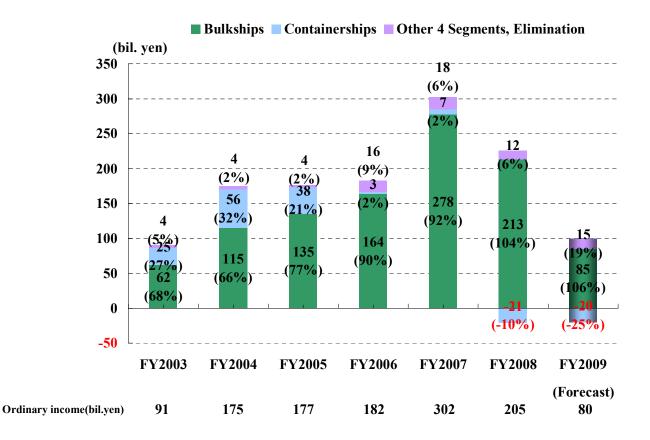
#### Findings

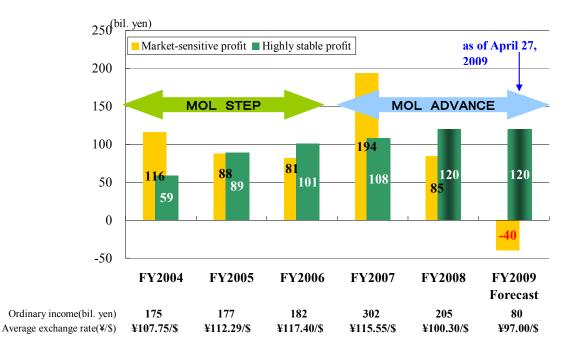
- (1) There is almost no correlation between dry bulkers' market and
- tankers' market.(2) Even among the same category as tankers, VLCC market and product tankers(MR) market show only a weak correlation.

#### (4) Consolidated Revenue by Segments



#### (5) Consolidated Ordinary Income by Segments

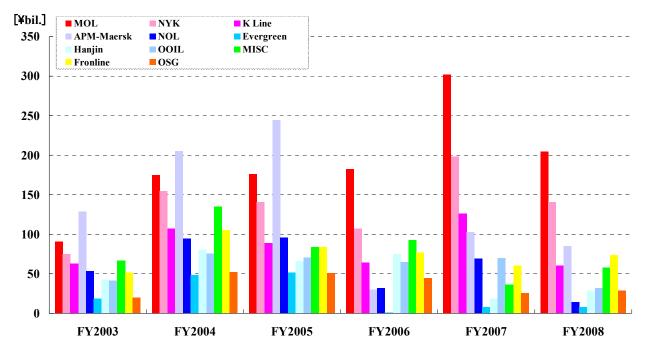




#### (6) "Highly Stable Profit" and "Market Sensitive Profit"

Highly stable profit = Firm profit through middle and long-term contracts and projected profit from highly stable businesses.

Highly Stable Profits + Market-Sensitive Profits = Ordinary Income

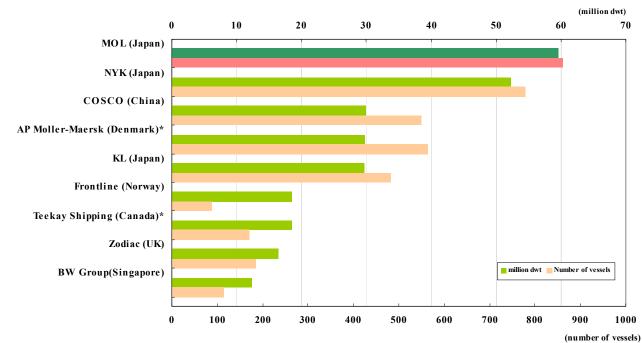


#### (7) History of World Major Carriers' Profits

Note: Comparison by ordinary income (income before extraordinary gains and losses, income taxes, and minority interests) or income similar to this one. This is based on the financial results announced by each company. Financial figures of APM-Maersk excluded profits of segments other than those related to ocean shipping, such as oil and gas activities.

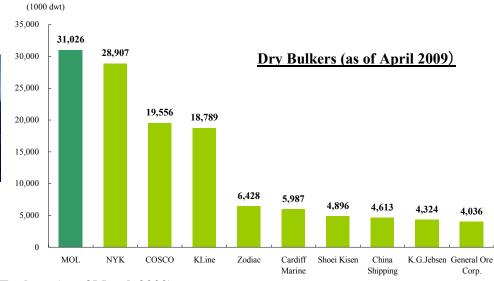
#### ③ Market Position

#### (1) World Major Carriers' Fleet Size Ranking



All Vessel Types (Consolidated; as of April 2009)

Source: Companies' publised data, Clarkson Bulk Carrier Register 2009, etc.





(1000 dwt) 20,000 г





8



\* Fleet under its management or more than 50% of ownership

(1000TEU)

1,975

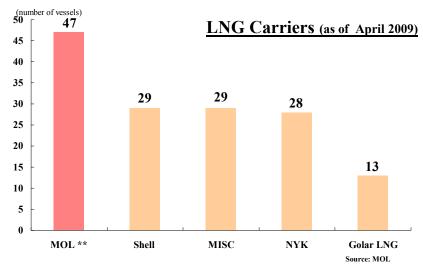
2,500

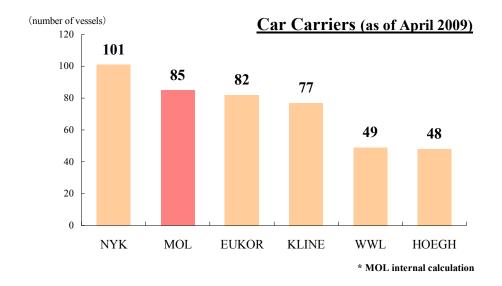
2,000

1,500

1,000

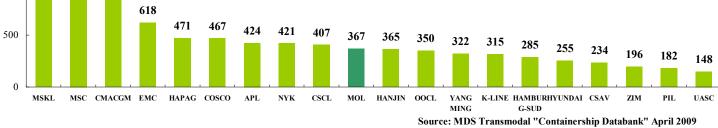
\*\*MOL already secured 77 vessels of the total 350 in the world including the ones to be delivered by 2010.



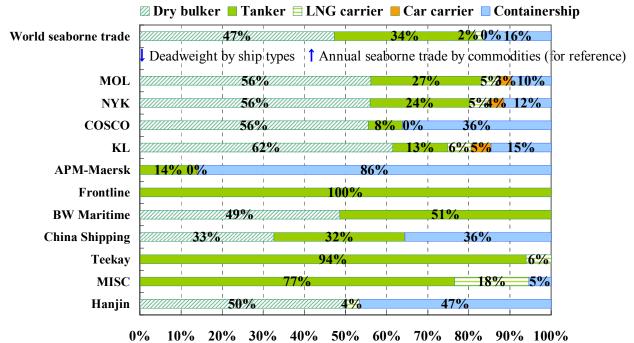


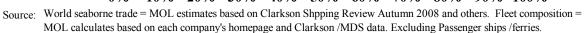




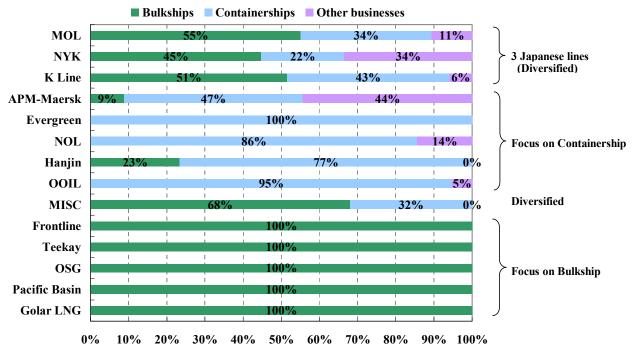


#### (2) World Major Carriers' Fleet Composition





#### (3) World Major Carriers' Revenue Portfolio by Segments



Source: MOL calculates based on each company's financial statement (2008.1-12). (Containerships include container terminals /agency businesses.)

# **2. MOL ADVANCE**

# MOL Group Midterm Management Plan FY2007-2009

# **MOL ADVANCE**

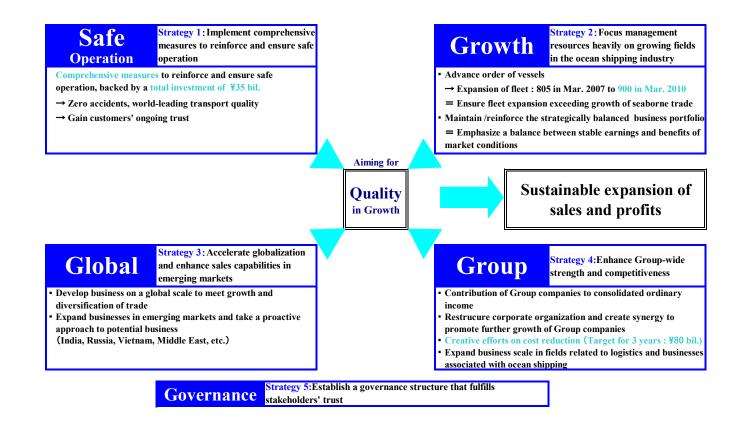
Mitsui O.S.K. Lines' Action and Direction at the Vanguard of Creating Excellence

Long-Term Vision: To make the MOL Group an excellent and resilient organization that leads the world shipping industry

Main Theme: "Growth with enhanced quality"

Ensuring safe operation is the highest priority, while achieving sustainable growth and enhancing quality

① Overall Strategies



#### ② Measures to Reinforce Safe Operation

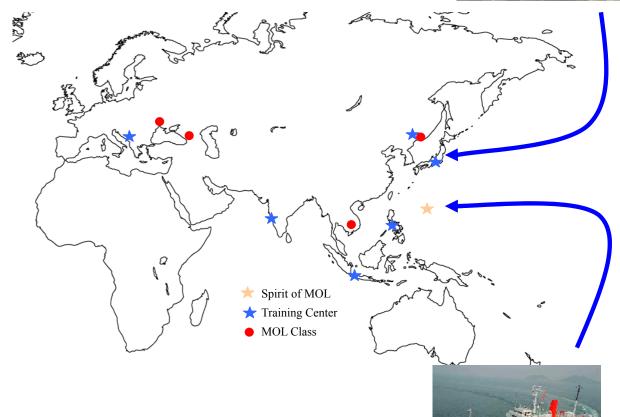
#### Cost to Reinforce Safe Operation

(Total figure during"MOL ADVANCE")

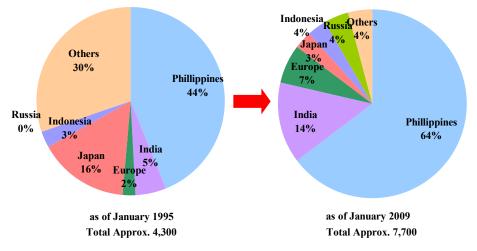
	Action	Cost [bil. yen] (incl. Capital Expenditure)		
Software	Consolidation of organizational structure (Ship management structure and establishment of Safe Operation Support Center, etc.) Recruit/develop skilled seafarers	13.0		
Hardware	Enforce safety standards, Ensure thoroughness of ship maintenance policies, etc.	22.0		
		35.0		

Safety Operation Supporting Center in Head office





Nationality Ratio of Seafarers on MOL Operated/Managed Financed Ships (excl. chartered vessels)



#### "Spirit of MOL" in Philippine coastal sea

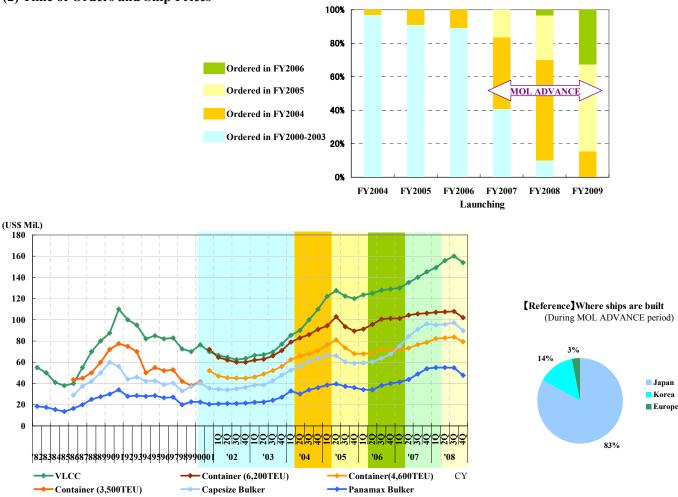
#### ③ Fleet Expansion Plan

				MOL ADVANCE		(FY2010 -	FY2012)
			Fleet scale		Fleet scale		Fleet scale
			at the end	Ships to join MOL fleet	at the end	Ships to join	at the end
			of March		of March	MOL fleet	of March
			2009	(Ordered)	2010	(Plan)	2013
			(Actual)	FY2009	(Plan)	FY2010 - FY2012	(Target)
				(Plan)			
Bulksl	hips	No. of vessels	695	$\rightarrow$	740		875
		New vessel laun	ching	69		126	
	Dry Bulkers	No. of vessels	356		372		438
		New vessel laun	ching	26		59	
	Tankers	No. of vessels	178		202		243
		New vessel laun	ching	29		39	
	LNG Carriers	No. of vessels	72		77		75
		New vessel laun	ching	5		1	
	Car Carriers	No. of vessels	89	<b></b>	89		119
		New vessel laun	ching	9		27	
Contai	inerships	No. of vessels	115	$\rightarrow$	113	$\rightarrow$	120
	•	Capacity ['000 TEU]					
		New vessel laun	ching	9		18	
Others	s	No. of vessels	51	$\rightarrow$	47		55
		New vessel laun	ching			1	
			U	·J			
Total		No. of vessels	861		900	$\rightarrow$	1,050
		New vessel laun	ching	78		145	,
			-				

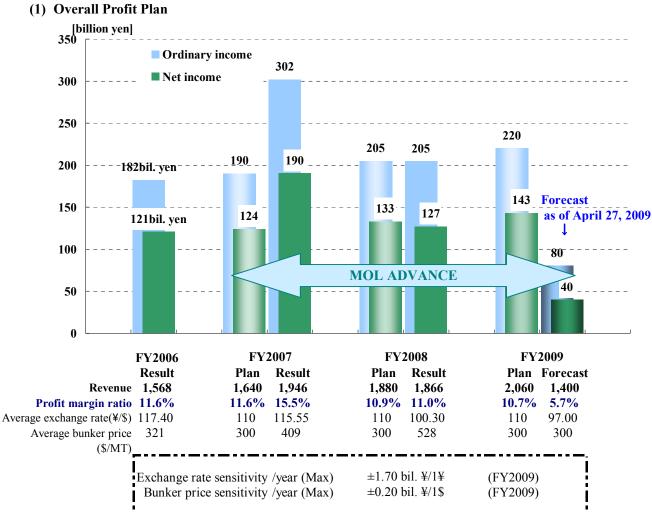
#### (1) Details of Fleet Expansion Plan (As of April 2009)

Notes: 1)Fleet scale at the end of fiscal years includes spot-chartered ships and those 2)Numbers of ships to join MOL fleet exclude spot-chartered ships and include

#### (2) Time of Orders and Ship Prices



#### ④ Profit Plan



Plans : Planned figures of Midterm Management Plan "MOL ADVANCE" in March 2007

#### (2) Segment Information

		FY2006	FY2	007	FY2	008	FY2009	
(billion yen)			(Plan)	(Result)	(Plan)	(Result)	(Plan)	(Forecast)
	(A) Revenue	787	790	1,025	810	999	870	71
Bulkships	(B) Ordinary income	164	161	278	164	213	168	85
	(B)/(A)	20.8%	20.4%	27.1%	20.2%	21.4%	19.3%	12.0%
	(A) Revenue	569	620	687	820	640	910	480
Containerships	(B) Ordinary income	3	10	7	20	∆21	30	△2
	(B)/(A)	0.6%	1.6%	1.0%	2.4%	-3.3%	3.3%	-4.2%
	(A) Revenue	56	66	61	84	56	105	54
Logistics	(B) Ordinary income	2	3	2	4	1	5	1
	(B)/(A)	4.1%	3.8%	3.6%	4.2%	1.5%	4.8%	1.5%
Ferry&	(A) Revenue	50	53	53	54	55	57	5
domestic	(B) Ordinary income	0	2	0	3	∆1	3	
transport	(B)/(A)	0.0%	3.8%	0.9%	4.6%	-1.6%	5.3%	2.0%
Associated	(A) Revenue	100	102	109	103	107	109	92
businesses	(B) Ordinary income	13	13	14	13	13	13	1
Dusmesses	(B)/(A)	13.1%	12.7%	12.7%	12.6%	12.1%	11.9%	11.0%
	(A) Revenue	8	9	11	9	10	9	
Others	(B) Ordinary income	3	3	5	3	3	3	4
	(B)/(A)	39.2%	33.3%	46.0%	33.3%	28.4%	27.8%	44.4%
Elimination	Revenue	-		-	- 1	-	-	-
Emmation	Ordinary income	△ 3	$\triangle 2$	$\triangle 4$	$\Delta 1$	$\triangle$ 5	$\triangle 2$	Δ
	(A) Revenue	1,568	1,640	1,946	1,880	1,866	2,060	1,40
Consolidated	(B) Ordinary income	182	190	302	205	205	220	8
		11.6%	11.6%	15.5%	10.9%	11.0%	10.7%	5.7%

\* "Revenue" = Revenues from customers, non-consolidated subsidiaries and affiliated companies

Plans and Target: as of March 2007

#### (3) Market Assumption

	(Dry Bulk	(Dry Bulkers : Daily charternire (U\$), VLCC : world Scale (WS))					
	FY06	FY2	FY2007		2008	FY2009	
	Result	Plan	Result	Plan	Result	Plan	F'cast
Dry Bulker							
(Capesize)	53,000	55,000	125,000	45,000	81,900	45,000	25,500
(Panamax)	29,000	27,000	60,000	22,500	32,000	22,500	12,750
(Handy Max)	27,000	25,000	48,000	22,000	26,600	18,000	12,500
(Small Handy	19,000	20,000	33,000	16,500	19,200	13,500	10,500
Tanker (VLCC)	81	90	90	90	108	90	50

(Dry Bulkers : Daily charterhire (U\$), VLCC : World Scale (WS))

Results figures for dry bulker are 12 months average of general market rates during Japanese fiscal year.
 VLCC's plans and forecasts are for double-hulled vessels

3) Results figures for VLCC are 12 months average of general market rates for both double-hulled and single-hulled vessels during Japanese fiscal year.

#### **5** Financial Indices

#### (1) Financial Indices (Guideline)

	FY2006	FY2007	FY2008	FY2009	FY2009
	Result	Result	Results	Forecast	Plan*4
Equity ratio*1	34%	36%	35%	34%	40% or more
Gearing ratio*2	1.03	0.88	1.13	1.29	1.0 or less
ROA*3	7.8%	10.8%	6.9%	2.1%	7% or more

\*1 Shareholders' equity/Total assets

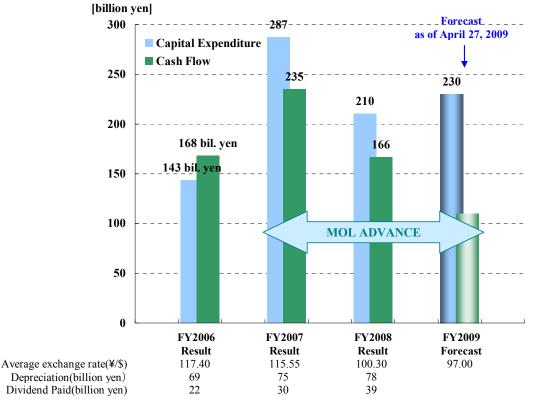
\*2 Gearing ratio = Interest bearing debt/Shareholders' equity

(Shareholders' equity = Owners' equity+accumulated gains from valuation and translation adjustment)

\*3 ROA = Net income/Average total assets of at the beginning and end of fiscal year

\*4 Plan = as of March 2007

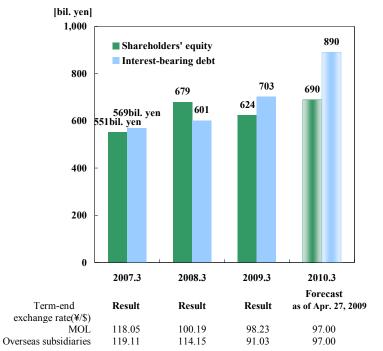
#### (2) Capital Expenditure and Cash Flow



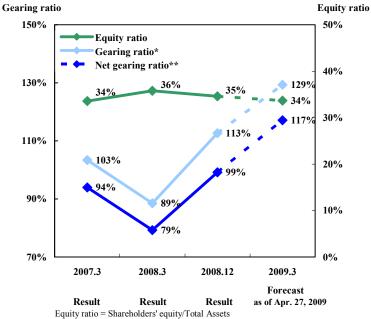
#### Cash flow = Net income + Depreciation - Dividend Paid

#### (3) Shareholders' Equity and Interest-Bearing Debt

#### (a) Shareholders' Equity and Interest-Bearing Debt



#### (b) Equity Ratio and Gearing Ratio



\*Gearing ratio = Interest bearing debt/Shareholders' equity

\*\*Net gearing ratio

= (Interest bearing debt-cash and cash equivalents)/Shareholders' equity

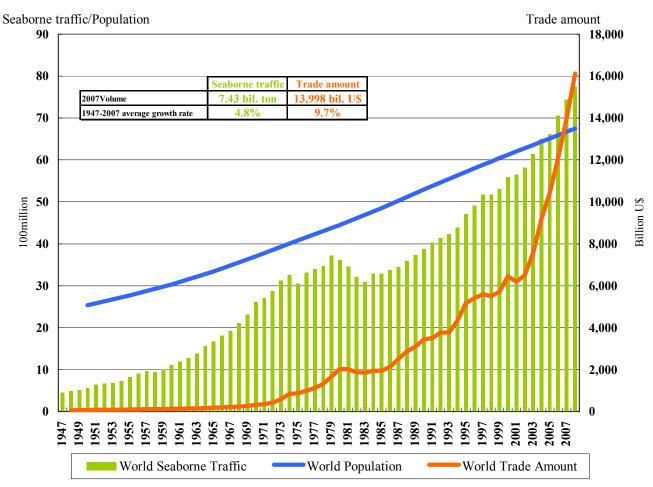
#### **(6)** Creative Efforts on Cost Reduction

				(billion yen)
	FY2007	FY2008	FY2009	Total
Cost Boduction	12	28	40	80
Cost Reduction	(9)	(13)	(13)	(35)

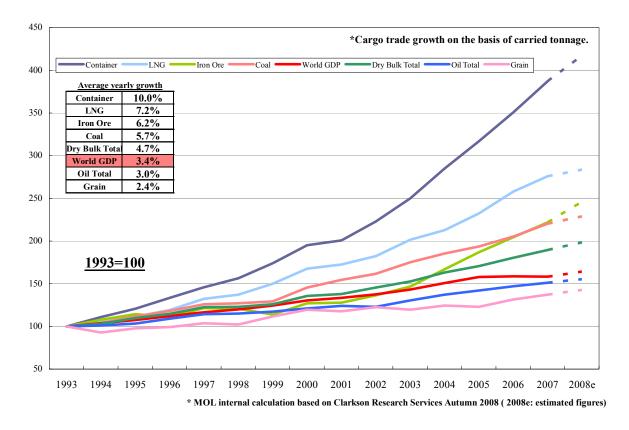
( ):MOL ADVANCE Original Plan (as of March 2007)

# **3. Divisional Information**

#### ① Total Trade

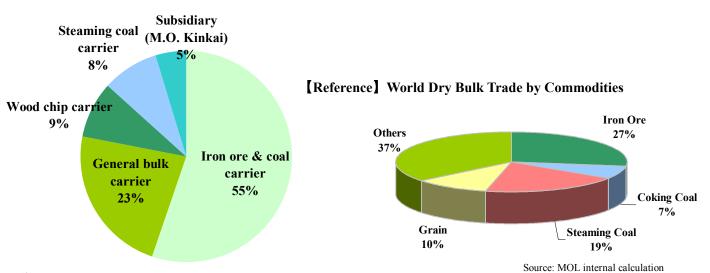


Source:Fearnleys Review 2008, etc.



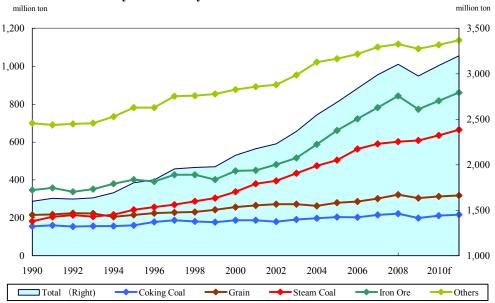
#### ② Dry Bulkers

- (1) MOL Data
- (a) Revenue Breakdown (FY2008)



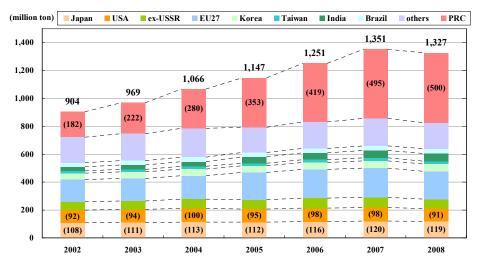
(2) Industry Data



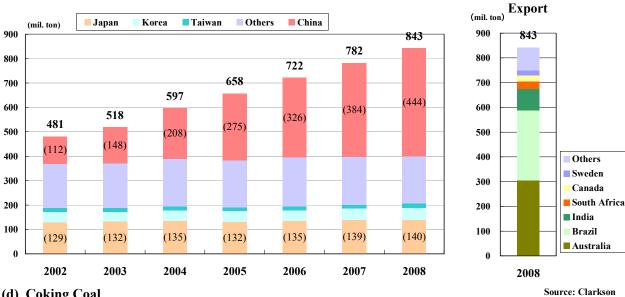


#### (b) Crude Steel





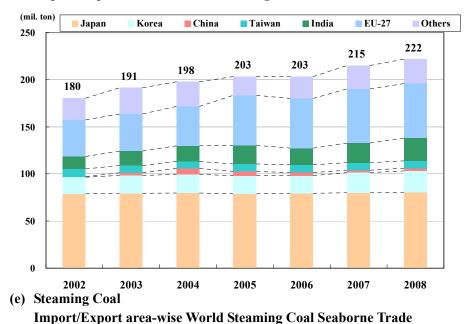
Source: MOL internal calculation

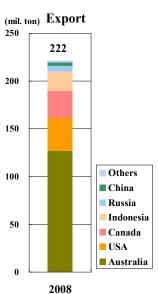


## (c) Iron Ore Import/Export area-wise World Iron Ore Seaborne Trade

(d) Coking Coal

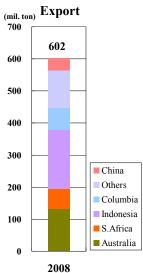
Import/Export area-wise World Coking Coal Seaborne Trade



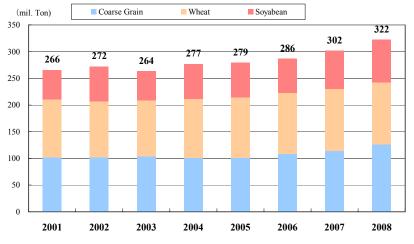


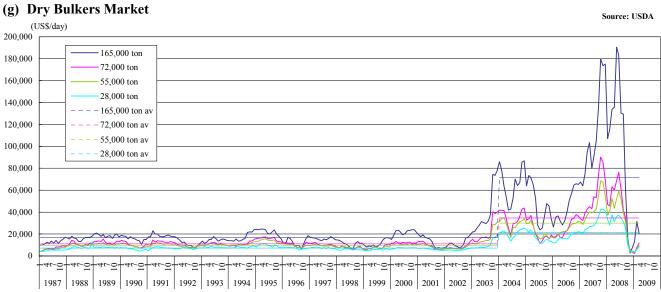
Source: SSY, TEX Report

(mil.ton) Korea China/Hong Kong Taiwan India EU-27 N.America Others Japan 

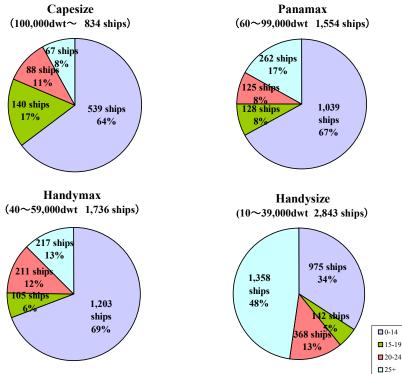


## (f) Grain Commodity-wise World Grain Seaborne Trade





#### (h) Dry Bulkers Age Profile

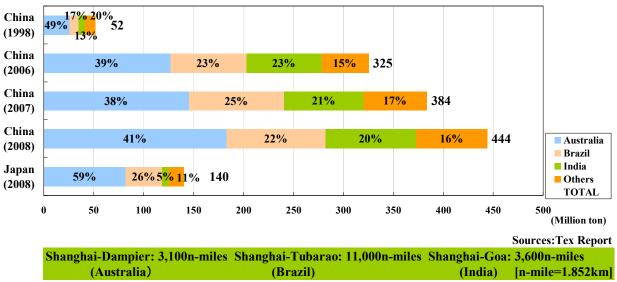


Clarkson "Dry Bulk Trade Outlook, Mar 2009"

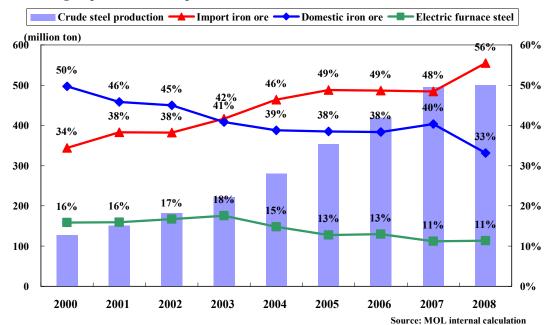
Source: Tramp Data Service (Pacific round charter rate)

#### (i) Other Information

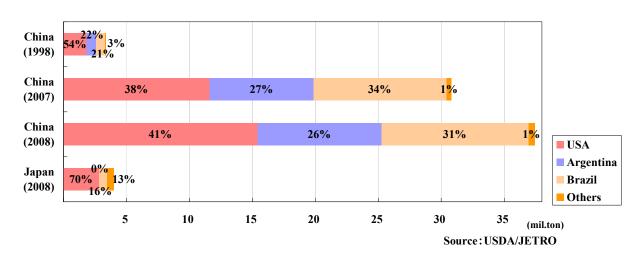




#### China's Increasing Dependence on Import Iron Ore



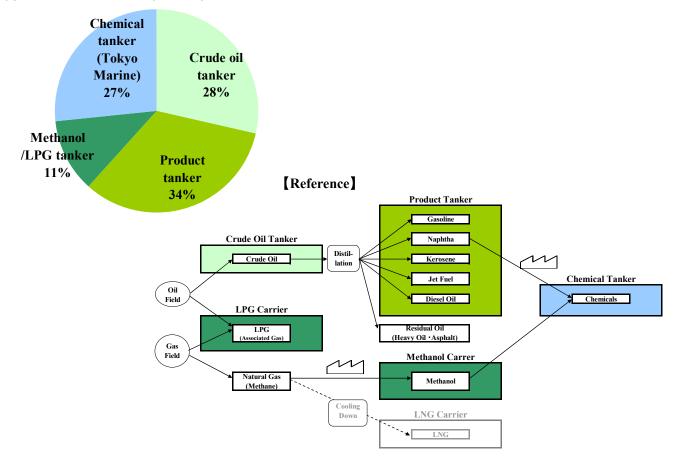
China's Import of Soybean by Nations of Origin



#### ③ Tankers

#### (1) MOL Data

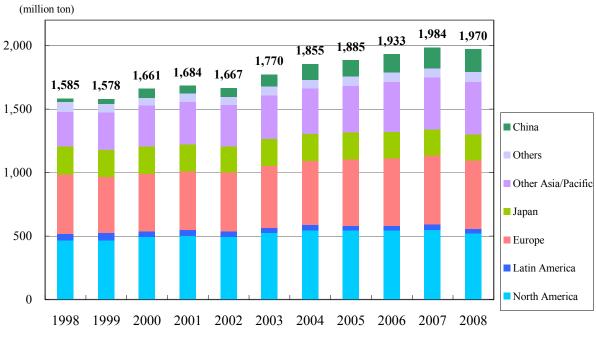
(a) Revenue Breakdown (FY2008)



(2) Industry Data

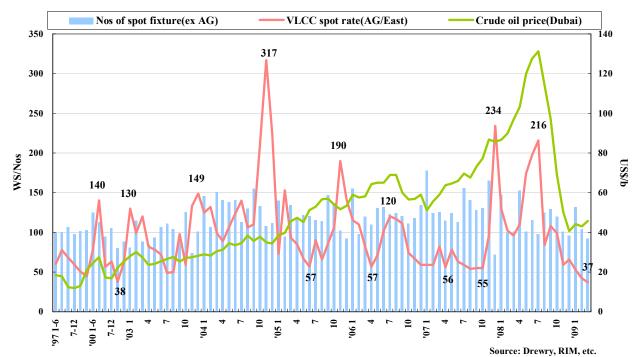
Import area-wise World Crude Oil Trade



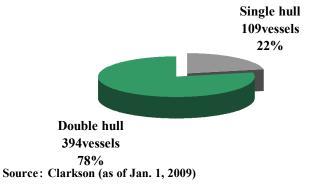


Source: BP Statistical Review of World Energy

#### (b) VLCC Market



#### (c) Number of Single Hull and Double Hull VLCCs



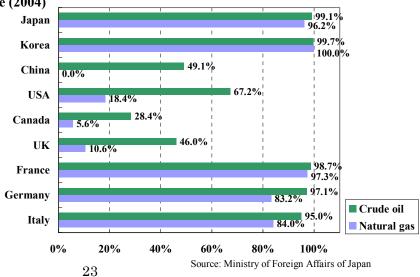
(Ref.) The 50th MEPC resolution regarding the adoption of double-hulled structure, which took effect in April 2005) \* MEPC: Marine Environment Protection Committee(a standing committee of IMO).

1)The time limit for operating single-hulled tankers of more than 5,000 dwt shall be brought forward from 2015 to 2010.

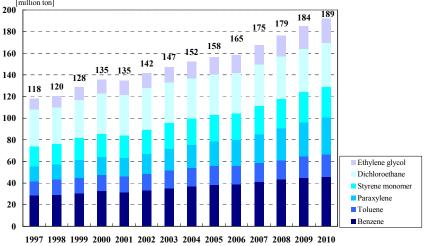
2)However, if a nation where a vessel enters a port allows a service life extension based on the results of a Condition Assessment Scheme (CAS) inspection, it may remain in service until 2015, or until its age reaches 25 years, whichever is earlier.

#### (d) Other Information

#### **Dependence on Import Energy Source (2004)**

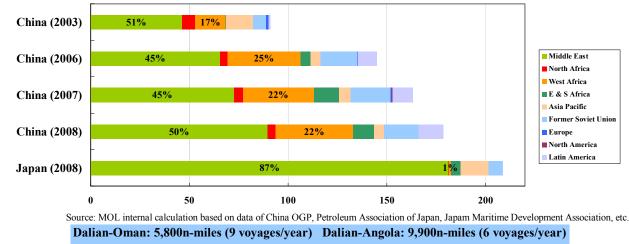


# Major Chemical Products Demand Forecast



Source: 'METI "Forecast of Global Supply and Demand of Petrochemical Products, FY 2007"

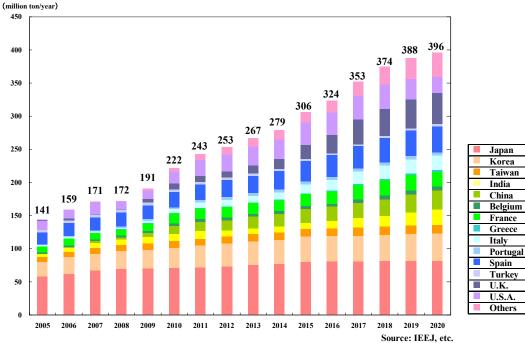
#### China's Import of Crude Oil by Nations of Origin





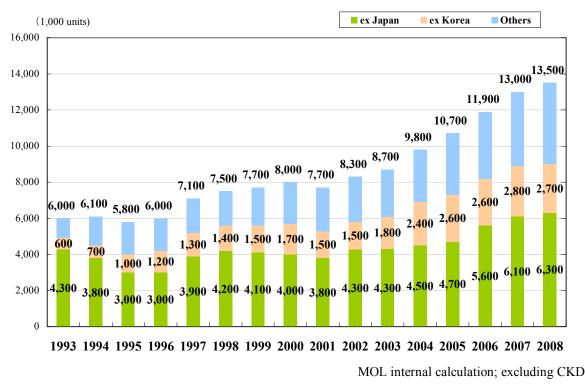
# **④** LNG Carriers

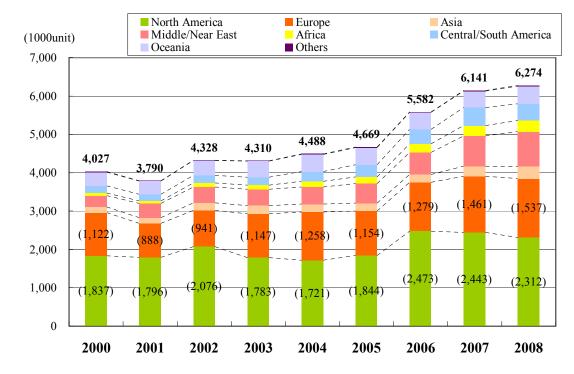
#### (1) LNG Demand Forecast



#### **5** Car Carriers

#### (1) World Car Carrier Trade





#### (2) Car Export from Japan

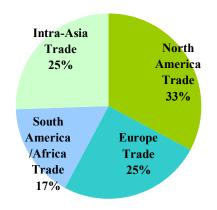
MOL internal calculation; destination-wise/excluding CKD

#### 6 Containerships

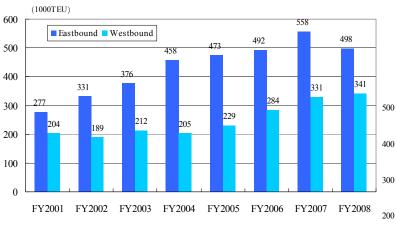
#### (1) MOL Data

(a) Capacity and Income by Trades (FY2008)

#### Containerships' Capacity by Trades

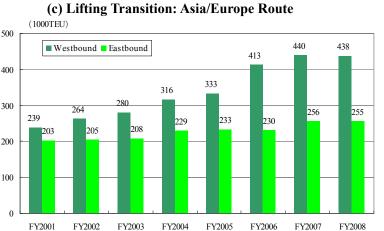


(b) Lifting Transition: Asia/North America Route



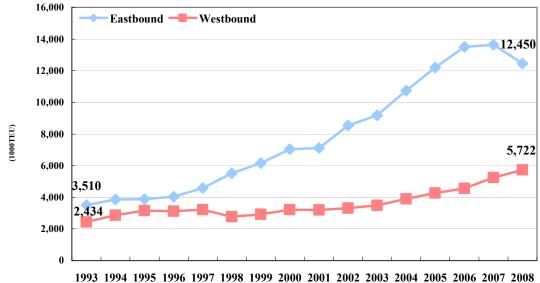
**Containerships' Income by Trades** 



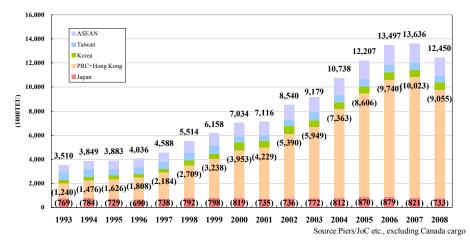


#### (2) Industry Data



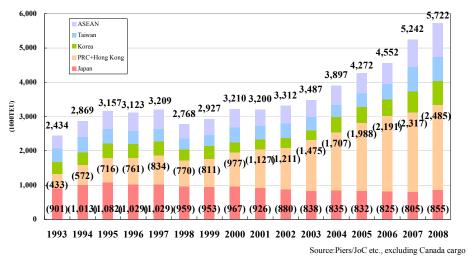


1993 1994 1993 1990 1997 1998 1999 2000 2001 2002 2003 2004 2005 2000 2007 2008 Source:Piers/JoC etc., excluding Canada cargo

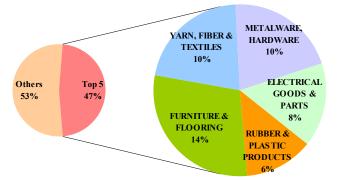


#### (b) Asia-North America Exporter-wise Cargo Movements





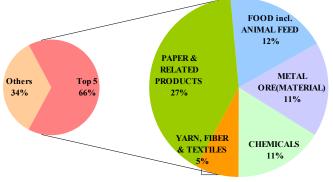
(d) Asia-North America Eastbound Commodity-wise Cargo Movements 2008



		Growth to
Rank	Commodity	2007
1	FURNITURE & FLOORING	-6%
2	YARN, FIBER & TEXTILES	-8%
3	METALWARE, HARDWARE	-14%
4	ELECTRICAL GOODS & PARTS	-7%
5	RUBBER & PLASTIC PRODUCTS	-8%

Source:Piers/JoC etc., excluding Canada cargo

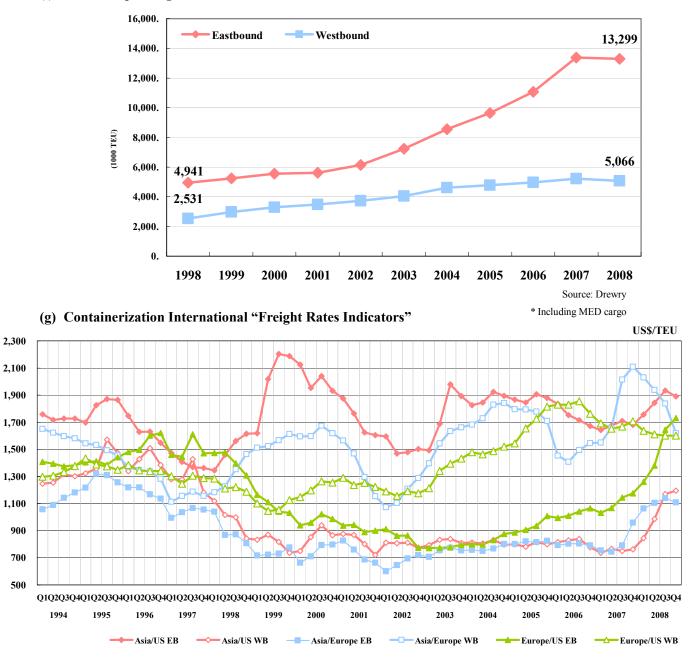
#### (e) Asia-North America Westbound Commodity-wise Cargo Movements 2008



		Growth to
Rank	Commodity	2007
1	PAPER & RELATED PRODUCTS	5%
2	FOOD incl. ANIMAL FEED	4%
3	METAL ORE(MATERIAL)	41%
4	CHEMICALS	48%
5	YARN, FIBER & TEXTILES	7%

Source:Piers/JoC etc., excluding Canada cargo

#### (f) Asia-Europe Cargo Movements

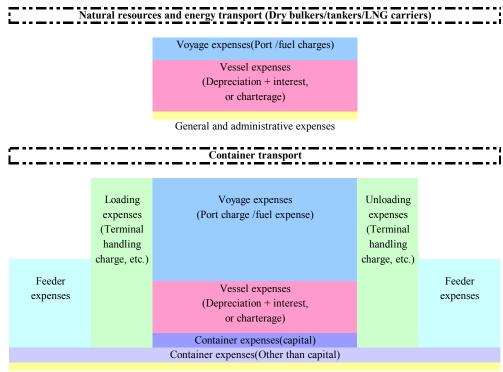






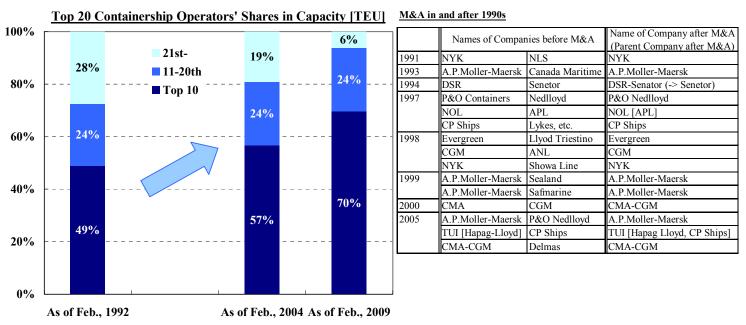
#### (i) Other Information

Cost Items and Structure (Comparison between Dry Bulkers and Containerships)





#### Consolidation

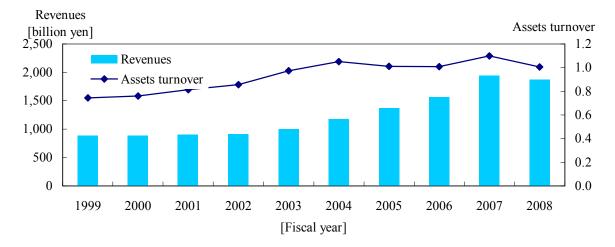


Source: MOL internal calculation based on MDS. (Full-containerships only)

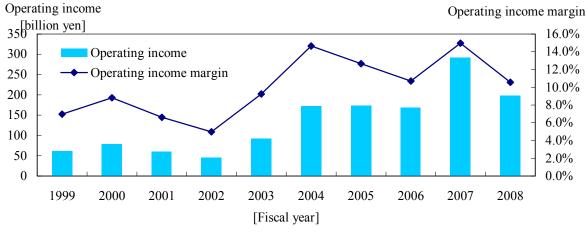
# 4. Financial Data

#### ${f 1}$ Highlights of Income Statements and Profitability/Efficiency Indices

#### (1) Revenues and Assets Turnover

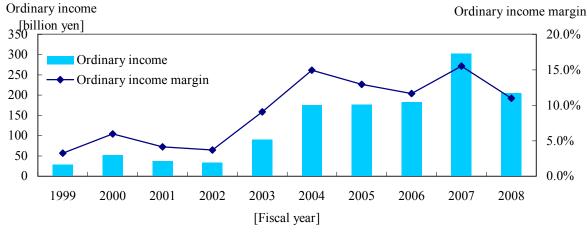


#### (2) Operating Income and Operating Income Margin\*



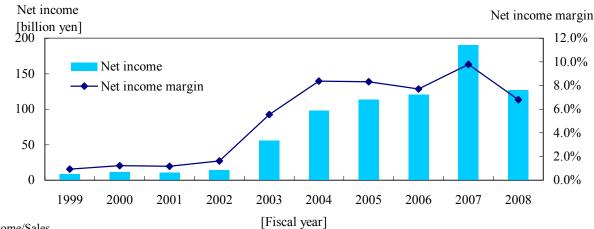
\* Operating income/Sales

#### (3) Ordinary Income and Ordinary Income Margin\*



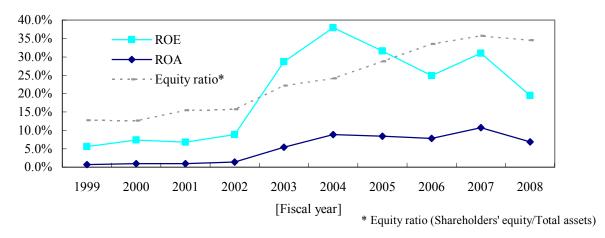
\* Ordinary income/Sales

#### (4) Net Income and Net Income Margin\*



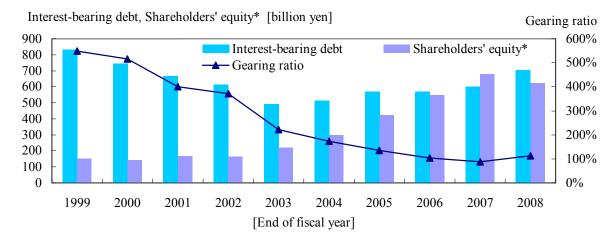
\*Net income/Sales

#### (5) ROE/ROA



#### ② Highlights of Balance Sheets and Stability Indices

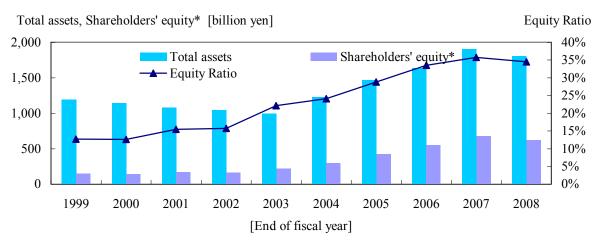
#### (1) Interest-Bearing Debt, Shareholders' Equity and Gearing Ratio



\* To FY2005:Shareholders' equity on the consolidated Balance Sheet

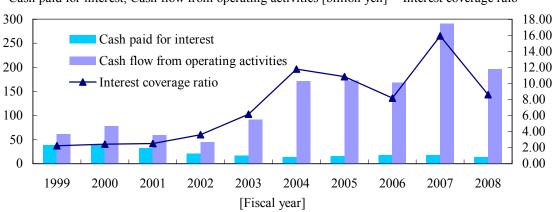
From FY2006:Owners' equity plus accumulated gains from valuation and translation adjustments

#### (2) Total Assets, Shareholders' Equity and Equity Ratio



\* To FY2005:Shareholders' equity on the consolidated Balance Sheet From FY2006:Owners' equity plus accumulated gains from valuation and translation adjustments

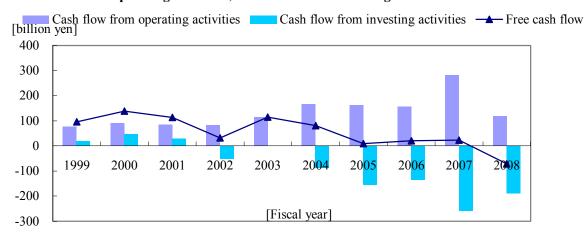
#### (3) Cash Paid for Interest, Cash Flow from Operating Activities and Interest Coverage Ratio



Cash paid for interest, Cash flow from operating activities [billion yen] Interest coverage raio

#### **③** Highlights of Statements of Cash Flows

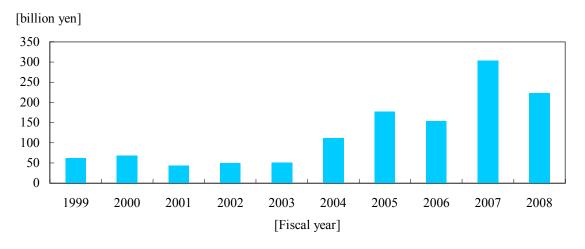
#### (1) Cash Flow from Operating Activities, Cash Flow from Investing Activities and Free Cash Flow



Free cash flow : Cash flow from operating activities + Cash flow from investing activities

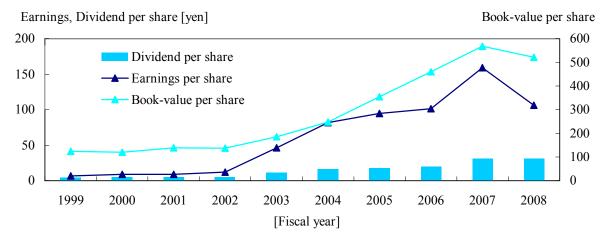
The company started preparing Consolidated Statements of Cash Flows from FY1999.

#### (2) Capital Expenditure



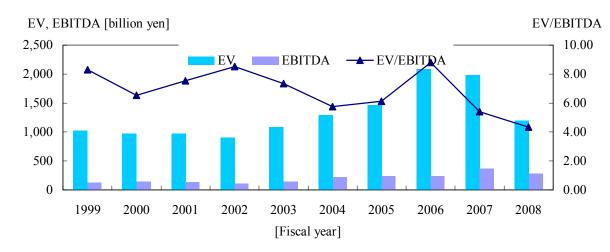
#### $oldsymbol{4}$ Per Share Value Indicators and Share Price Indices

#### (1) Earnings, Book-value and Dividend Per Share



\*Book-value per share = Shareholders' equity per share

#### (2) EV, EV/EBITDA



## [Consolidated Financial Statements]

	'00.3.31	01.3.31	'02.3.31	'03.3.31	'04.3.31	'05.3.31	'06.3.31	'07.3.31	'08.3.31	million yer '09.03.31
	FY1999	FY2000	FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008
Shipping and other operating revenues	881,807	887,866	903,943	910,288	997,260	1,173,332	1,366,725	1,568,435	1,945,696	1,865,80
Shipping and other operating expenses	746,047	732,511	761,507	787,540	824,902	917,148	1,101,459	1,300,038	1,544,109	1,564,48
(Depreciation and amortization)	( 61,862)	( 69,826)	( 68,826)	( 60,710)	( 55,334)		( 65,699)	( 68,581)	( 74,480)	( 78,15
General and administrative expenses	74,439	77,115	82,663	77,391	80,231	84,388	92,272	100,323	110,302	104,1
(amortization of consolidation difference)	( 582)	· · · · · · · · · · · · · · · · · · ·		( 446)	· /		<u> </u>	· /		(
Dperating income	61,320	78,239	59,772	45,356	92,126	171,794	172,992	168,073	291,284	197,2
Non-operating income	15,051	19,218	12,580	11,718	17,540	20,147	27,356	34,806	38,992	31,4
Interests and dividends	( 4,439)					,				( 7,9
Profits on sale of securities	( 4,481)	,	. ,	( 0)	( 0)	· · · · · ·	( 0)	· /	. ,	(
Equity in earnings of affiliated companies	( 1,403)			( 3,387)		,	, , ,	,		( 15,9
Others	( 4,727)	( 5,677)	( 4,731)	( 5,490)	( 7,932)		( 5,650) 23,846	( 11,006) 20,391	( 12,013)	( 7,4
Non-operating expenses Interests	47,736 ( 39,085)	44,436 ( 39,465)	34,971 ( 32,104)	23,669 ( 21,103)	19,111 ( 16,930)	16,963 ( 14,562)	,	· ·	28,058 ( 18,065)	24,1 ( 13,9
Losses on sale of securities	( 1,227)	(28)	,	$\begin{pmatrix} 21,103 \end{pmatrix}$		-		· · · ·		( 15,9
Others	(7,422)	( 4,942)		( 2,566)				· /		( 10,1
Drdinary income	28,635	53,020	37,381	33,404	90,556	174,979	176,502	182,488	302,219	204,5
Special profits	14,879	27,605	7,178	6,330	12,097	6,492	19,286	20,551	34,148	204,5
Special losses	28,199	59.765	19,709	14,621	12,097	26,415	7,499	5,185	18,164	20,2
ncome before income tax	15,314	20,860	24,850	25,114	89,775	155,057	188,289	197,854	318,202	197,7
	,	19,472	6,100	10,871	35,346	52,587	61,200	63,041		
Corporate income tax,	6,427 ( 529)	$( \triangle 7,708)$	6,100	$( \triangle 1.434)$	$\triangle 2,151$	1,205	7,570	7,468	115,183 5,693	<u>65,0</u>
Corporate income tax adjustment		< <i>, , ,</i>		$( - ) \cdot )$	,	,	- í	,	,	
$Profit/loss(\Delta)$ on minority interest	8 224	$\triangle 1,846$	1,572	967	1,190	3,003	5,787	6,403	7,004	5,0
Net income	8,324	10,943	10,544	14,709	55,390	98,261	113,/31	120,940	190,321	126,9
EBITDA *1	123,182	148,065	128,598	106,066	147,460	224,763	238,691	236,654	365,764	275,3
EV/EBITDA	8.30	6.54	7.54	8.53	7.34	5.74	6.13	230,034	5.41	4.
nterest Coverage Ratio	2.3	2.4	2.5	3.6	6.2	11.8	10.8	8.2	15.9	
ROE *2	5.6%	7.4%	6.8%	8.9%	28.7%	37.9%	31.6%	24.9%	31.0%	19.5
ROA *3	0.7%	0.9%	1.0%	1.4%	5.4%	8.8%	8.4%	7.8%	10.8%	6.9
Profit margin ratio (ordinary income)	3.2%	6.0%	4.1%	3.7%	9.1%	14.9%	12.9%	11.6%	15.5%	11.0
Return on assets (ordinary income)	2.3%	4.5%	3.4%	3.1%	8.8%	15.7%	13.1%	11.7%	17.1%	11.0
Assets turnover	0.7	0.8	0.8	0.9	1.0	1.1	1.0	1.0	1.1	1
Fotal assets	1,196,474	1,140,400	1,079,089	1,046,611	1,000,205	1,232,252	1,470,824	1,639,940	1,900,551	1,807,0
Current assets	239,858	255,774	251,387	289,644	299,544	299,835	340,355	405,473	506,077	428,5
Tangible fixed assets	756,624	691,306	619,645	569,234	477,620	665,319	769,902	847,660	1,047,824	1,106,7
Others	199,992	193,320	208,057	187,733	223,041	267,098	360,567	386,807	346,650	271,7
Fotal liabilities	1,036,561	988,685	908,624	874,130	771,503	874,279	978,019	1,018,951	1,148,898	1,112,0
Interest-bearing debt)	833,625	744,612	667,719	612,646	491,693	514,131	571,429	569,417	601,174	702,6
Current liabilities	412,717	399,995	375,032	423,837	398,090	429,695	433,022	482,810	528,390	440,9
Long-term debt	598,998	540,158	475,694	395,588	311,019	340,597	399,616	398,533	459,279	499,1
Others	24,846	48,532	57,898	54,705	62,394	103,987	145,381	137,608	161,229	171,9
Shareholders' equity *4	151,992	144,355	166,970	164,789	221,534	296,909	423,337	549,301	679,315	623,7
Consolidated surplus at the end of the year	43,198	43,433	47,817	56,468	101,990	182,143	275,688	375,443	536,096	623,6
Gearing Ratio *5	548%	516%	400%	372%	222%	173%	135%	104%	88%	112
Debt Equity Ratio	6.8	6.8	5.4	5.3	3.5	2.9	2.3	1.9	1.7	1
Equity Ratio	12.7%	12.7%	15.5%	15.7%	22.1%	24.1%	28.8%	33.5%	35.7%	34.5
Free cash flows $[(a) + (b)]$	95,913	138,233	113,864	32,163	114,946	80,230	8,838	20,369	23,291	△ 71,0
Cash flows from operating activities (a)	76,577	91,019	85,015	82,875	114,940	167,896	163,914	156,418	283,359	118,9
Cash flows from investing activities (a)	19,336	47,214	28,849	$\triangle$ 50,712	354	$\triangle$ 87,666			· ·	
Capital expenditure	61,979	68,698	43,741	49,493	50,548	111,905	177,226	153,876	303,573	223,2
	6.77	9.01	8.76	12.16	46.14	81.99	94.85	101.20	159.14	106
arning per share	0.//				46.14 185.06	248.40	94.85 354.01	459.55	159.14 567.74	521
	122 (2)	110.00	120 70							371
Carning per share Shareholders' equity per share Dividend per share (non-consolidated)	123.63	119.88	138.78	137.44						021
Shareholders' equity per share Dividend per share (non-consolidated)	4	5	5	5	11	16	18	20	31	
Shareholders' equity per share	123.63 4 62.3		138.78 5 70.7							9

\*1: EBITDA= "Operating income"+"Depreciation and amortizaion"

\*2: ROE= Net income /Average shareholders' equity of at the beginning and the end of the fiscal year

\*3: ROA= Net income /Average total assets of at the beginning and the end of the fiscal year

\*4: Up to FY2005: Shareholders' equity on the consolidated Balance Sheet/

From FY2006: Owners' equity plus accumulated gains from valuation and translation adjustments

\*5: Gearing Raito: Interest-bearing debt /Shareholders' equity

\*6: Prior to FY2001: "Number of shares issued and outstanding at the end of the year" excluding "Treasury shares"

This table and the first table on the next page are available for download from http://www.mol.co.jp/ir-e/financial/download.html

## [Consolidated Segment Information] (FY2003-2008)

														(million yen)
	'04.3.31	'05.3.31	'06.3.31	'07.3.31			'08.3.31					'09.3.31		
	FY2003	FY2004	FY2005	FY2006	10	20	FY2007 3Q	40		10	20	FY2008 30	40	
					IQ	2Q	3Q	4Q		IQ	2Q	3Q	4Q	
Revenues														
Bulkships	494,628	596,638	676,322	787,039	228,554	254,318	271,049	270,876	1,024,797	272,255	322,604	249,731	153,952	998,542
Containerships	344,901	399,140	488,232	568,590	162,475	180,131	175,681	168,541	686,828	172,982	199,035	167,399	100,278	639,694
Logistics	53,033	58,019	63,685	55,570	14,424	15,221	15,903	15,688	61,236	16,175	16,602	15,437	8,056	56,270
Ferry/Domestic Shipping	42,122	45,350	46,771	49,848	12,660	13,146	14,312	12,981	53,099	13,689	15,528	14,546	10,771	54,534
Associated Business	54,572	66,616	87,453	99,669	25,718	27,077	28,631	27,433	108,859	29,893	31,170	25,986	19,984	107,033
Others	8,001	7,566	4,259	7,716	2,051	4,499	2,521	1,804	10,875	2,513	2,315	1,952	2,947	9,727
Total	997,260	1,173,332	1,366,725	1,568,435	445,885	494,390	508,099	497,322	1,945,696	507,509	587,257	475,055	295,981	1,865,802
Elimination	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Consolidated	997,260	1,173,332	1,366,725	1,568,435	445,885	494,390	508,099	497,322	1,945,696	507,509	587,257	475,055	295,981	1,865,802
Operating Income														
Bulkships	66,688	112,469	125,588	153,981	53,066	66,156	76,813	72,644	268,679	72,178	88,151	40,558	4,595	205,482
Containerships	23,434	54,219	34,557	△ 2,953	$\triangle$ 322	4,922	772	△ 4,059	1,313	△ 3,425	△ 1,548	$\triangle$ 6,626	△ 11,743	(23,342)
Logistics	△ 144	838	1,200	1,426	252	353	393	134	1,132	225	181	△ 19	△ 577	(190)
Ferry/Domestic Shipping	533	1,287	307	460	riangle 106	893	743	△ 316	1,214	△ 398	582	640	$\triangle$ 927	(103)
Associated Business	2,694	5,130	11,260	11,660	3,321	2,799	3,220	3,026	12,366	3,291	3,216	3,216	2,040	11,763
Others	2,360	1,535	4,530	5,386	1,214	2,794	1,179	2,416	7,603	1,789	946	1,461	477	4,673
Total	95,567	175,479	177,444	169,961	57,425	77,920	83,120	73,845	292,310	73,660	91,529	39,231	△ 6,137	198,283
Elimination	(3,440)	(3,684)	(4,451)	(1,888)	1,216	(515)	743	(2,469)	(1,025)	(442)	(117)	(339)	(173)	(1,071)
Consolidated	92,126	171,794	172,992	168,073	58,642	77,405	83,863	71,374	291,284	73,218	91,412	38,891	△ 6,310	197,211
Ordinary Income														
Bulkships	61,632	115,078	135,346	163,580	56,076	69,893	79,085	72,516	277,570	75,068	96,084	45,816	△ 3,623	213,345
Containerships	24,808	55,557	37,485	3,150	801	7,094	1,016	$\triangle$ 2,029	6,882	$\triangle 2,182$	$\triangle$ 44	$\triangle$ 6,878	△ 12,225	(21,329)
Logistics	△ 196	907	2,050	2,256	348	581	643	643	2,215	485	437	335	△ 435	822
Ferry/Domestic Shipping	111	183	△ 102	19	$\triangle 295$	831	598	$\triangle$ 637	497	$\triangle$ 576	296	540	$\triangle 1,148$	(888)
Associated Business	2,905	4,987	12,519	13,073	3,760	3,018	3,528	3,506	13,812	3,740	3,436	3,540	2,260	12,976
Others	3,417	1,958	2,649	3,026	1,506	2,373	1,841	△ 715	5,005	1,269	94	1,303	101	2,767
Total	92,678	178,673	189,948	185,106	62,198	83,790	86,712	73,284	305,984	77,806	100,304	44,658	△ 15,074	207,694
Elimination	(2,122)	(3,694)	(13,445)	(2,618)	2,295	(4,644)	2,067	(3,483)	(3,765)	4,457	3,431	(11,336)	265	(3,183)
Consolidated	90,556	174,979	176,502	182,488	64,493	79,145	88,780	69,801	302,219	82,263	103,736	33,321	△ 14,810	204,510
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## [Consolidated Segment Information] (FY1999-2003)

t B					(million yen)
	'00.3.31	'01.3.31	'02.3.31	'03.3.31	'04.3.31
	FY1999	FY2000	FY2001	FY2002	FY2003
Operating revenues Total	> 651,936	683,167	693,854	698,831	791,776
Containerships	268,048	272,428	278,747	278,043	323,336
Dry bulkers & Car carriers	237,040	253,335	259,017	266,772	310,085
Tankers & LNG carriers	135,539	145,582	144,548	141,850	146,881
Others	7,826	8,341	8,342	9,142	8,512
Other Operation	3,481	3,479	3,197	3,023	2,960
Elimination	(69,371)	(66,544)	(67,373)	(68,193)	(72,174)
Consolidated	881,807	887,866	903,943	910,288	997,260
Operating Income					
Overseas shipping	58,077	74,018	58,673	37,457	83,085
Ferry/domestic shipping	441	(61)	(1,001)	648	1,256
Shipping agents & harbor/terminal operation	1,923	3,321	1,205	2,305	5,352
Cargo forwarding & warehousing	680	646	(336)	(53)	222
Others	2,859	2,910	2,614	3,978	2,890
Total	63,982	80,835	61,154	44,335	92,806
Elimination	(2,661)	(2,596)	(1,381)	1,021	(679)
Consolidated	61,320	78,239	59,772	45,356	92,126

## [Non-Consolidated Segment Information] (FY1999-2003)

					(million yen
	'00.3.31	'01.3.31	02.3.31	03.3.31	'04.3.31
	FY1999	FY2000	FY2001	FY2002	FY2003
Operating revenues Total	651,936	683,167	693,854	698,831	791,776
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Others	7,826	8,341	8,342	9,142	8,512
Other Operation	3,481	3,479	3,197	3,023	2,960

# The MOL Group

Segment	Business	Company name	Location
Bulkships	Dry Bulkers	Mitsui O.S.K. Kinkai, Ltd.	Japan
		Gearbulk Holding Ltd.	Bermuda
		Daiichi Chuo Kisen Kiasha	Japan
	Tankers	Tokyo Marine Co.,Ltd.	Japan
		Asahi Tanker Co.,Ltd.	Japan
		M.S. Tanker Shipping Ltd.	Hong Kong
	LNG Carriers	BGT Ltd.	Liberia
	Car Carriers	Act Maritime Co.,Ltd.	Japan
		Nissan Motor Car Carrier Co.,Ltd.	Japan
Containerships	Harbor operation	International Container Terminal Co., Ltd.	Japan
		Shosen Koun Co.,Ltd.	Japan
		Utoc Corporation	Japan
		Trans Pacific Container Service Corp.	U.S.A.
	Shipping agent	Mitsui O.S.K. Lines (Japan) Ltd.	Japan
		MOL (America) Inc.	U.S.A.
		MOL (Asia) Ltd.	Hong Kong
		MOL (Europe) B.V.	Netherlands
		Mitsui O.S.K. Lines (Thailand) Co.,Ltd.	Thailand
Logistics		MOL Logistics (Japan) Co.,Ltd.	Japan
5		Japan Express Co.,Ltd. (Yokohama)	Japan
		Japan Express Co.,Ltd. (Kobe)	Japan
		International Container Transport Co.,Ltd.	Japan
		MOL Consolidation Service Ltd.	oupun
		MOL Consolidation Service Ltd. (China)	
		MOL Logistics (H.K.) Ltd.	Hong Kong
		MOL Logistics (Netherlands) B.V.	Netherlands
		MOL Logistics (USA) Inc.	U.S.A.
		Bangpoo Intermodal Systems Co.,Ltd.	Thailand
		J. F. Hillebrand Group AG	Germany
		Shanghai Longfei International Logistics Co.,Ltd.	China
Ferry & Domestic Transport	Domestic transport	MOL Naikou, Ltd.	Japan
	Ferry	MOL Ferry Co.,Ltd.	Japan
	i on y	The Diamond Ferry Co.,Ltd.	Japan
		Sea-Road Express Co.,Ltd.	Japan
		Meimon Taiyo Ferry Co.,Ltd.	Japan
		Kansai Kisen Co.,Ltd.	Japan
Associated Businesses	Office rental/real estate	Daibiru Corporation	Japan
issociated Dusinesses	Office fental/feat estate	Mitsui O.S.K. Kosan Co.,Ltd.	Japan
	Marine consulting	M.O. Marine Consulting, Ltd.	Japan
	Tugboat	Nihon Tug-Boat Co.,Ltd.	Japan
	Tugooat	Kobe Towing Co., Ltd.	Japan
		Green Kaiji Kaisha, Ltd.	Japan
		Green Shipping, Ltd.	Japan
		South China Towing Co.,Ltd.	Hong Kong
	Cruising	Mitsui O.S.K. Passenger Line, Ltd.	Japan
	Cruising		
	Tradina	Nippon Charter Cruise, Ltd.	Japan
	Trading Travel agent	Mitsui O.S.K. Techno-Trade, Ltd.	Japan
	Travel agent	M.O. Tourist Co.,Ltd.	Japan
	Construction	Kusakabe Marine Engineering Co.,Ltd.	Japan
	Temporary staffing	Mitsui O.S.K. Career Support, Ltd.	Japan
	Equipments sales/repair	MO Engineering Co.,Ltd.	Japan
	Container sales	Sanwa Marine Ltd.	Japan
Others	Chartering	International Marine Transport Co.,Ltd.	Japan
	Ship management	MOL Ship Management Co.,Ltd.	Japan
		MOL Tankship Management Ltd.	Japan
	Finance	Mitsui O.S.K. Finanace Plc.	U.K.
	1	Euromol B.V.	Netherlands

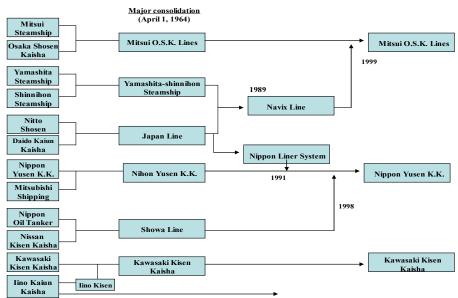
Blue=Affiliated companies accounted for by the equity method

## History

1884	Osaka Shosen Kaisha (O.S.K. Line) is founded.
1930	The 10,142 dwt Kinai Maru begins express service between Yokohama and New York, covering the route in 25
	days, 17 and a half hours, well below the industry average of 35 days.
1939	The Argentina Maru and Brazil Maru are launched. These liners, which carry both cargo and passengers between
	Japan and South America, draw worldwide attention.
1942	Mitsui & Co., Ltd. spins off its Shipping Department to create Mitsui Steamship Co., Ltd.
1961	The Kinkasan Maru, the first freighter with fully automated centralized bridge operations, is launched.
1964	Japan's shipping industry undergoes a major consolidation, creating Mitsui O.S.K. Lines, Ltd. (MOL), Japan Line,
	Ltd. (JL), and Yamashita-Shinnihon Steamship Co., Ltd. (YSL) through mergers.
1965	Japan's first specialized car carrier, the Oppama Maru, is launched, allowing more efficient transport of Japan's
	burgeoning automobile exports.
1968	Containerships operated by all three major Japanese shipping companies start services on the Japan-California route
	MOL's America Maru, JL's Japan Ace, and YSL's Kashuu Maru.
1982	MOL enters methanol transport business.
1983	The liquefied natural gas (LNG) carrier, the Senshu Maru, is launched, and MOL enters LNG transport business.
1984	MOL expands into product tanker business.
1985	The container terminal company TraPac, Inc. is founded in Los Angeles.
	Double-stack train (DST) operations begin from Los Angeles.
1989	The launch of the 23,340-gt Fuji Maru, Japan's largest, most luxurious cruise ship, heralds the age of the leisure
	cruise in Japan. (A second luxury cruise ship, the Nippon Maru is launched in 1990.)
	MOL acquires a share in LNG carrier operator BGT. (BGT becomes an MOL consolidated subsidiary in 1998.)
	Navix Line is established by the merger of JL and YSL.
1990	MOL acquires a share in forwarder J.F. Hillebrand of Germany.
	MOL takes over the logistics company Wassing BV of the Netherlands.
1991	MOL acquires a share in Gearbulk, a Norwegian open-hatch bulker operator.
1993	Institute of Shipping crew training school is established in Manila.
1994	A series of the mid-term management plans calling for "creative redesigning" begin.
1995	The Global Alliance (TGA) launches service on the European and North America eastbound routes.
1000	MOL's first double-hulled VLCC, the Atlantic Liberty is launched.
1996	MOL acquires a share in chemical tanker operator Tokyo Marine Co., Ltd., and makes it a consolidated subsidiary.
<u>1998</u> 1999	The New World Alliance (TNWA) service starts. New Mitsui O.S.K. Lines is established by the merger of MOL and Navix Line. The resource and energy transport
1999	fleet is 1.5 times the scale of the MOL's pre-merger total.
	MOL (Japan) Ltd. is established. The five-pole global structure is adopted for the containership business. (now
	three-pole)
2000	Corporate governance system is reformed. (MOL introduces executive officer system and invites outside directors.)
2000	MOL Environmental Policy Statement is established.
2001	MOL Environmental Poncy Statement is established.
2001	The previous mid-term management plan MOL STEP, with the main theme of "growth" starts.
2004	MOL makes Daibiru Corporation a consolidated subsidiary.
2005	MOL forms a strategic tie-up with Kintetsu World Express, Inc.
2005	MOL makes Utoc Corporation a consolidated subsidiary.
2000	MOL Formulates Measures to Reinforce Safe Operation Structure with the Slogan "Returning to Basics", addressing
	four marine incidents with utomost seriousness
2007	The current mid-term management plan MOL ADVANCE, with the main theme of "growth with enhanced quality"
2007	MOL launches world's largest iron ore carrier. Third-generation "BRASIL MARU" joins fleet.
2008	MOL's Training ship"SPIRIT OF MOL" participated in Philippine Disaster Relief Effort.

Expansion into new transport businesses /delivery of innovative ships, M&A, Alliances.

#### <For Reference>



## Corporate Governance

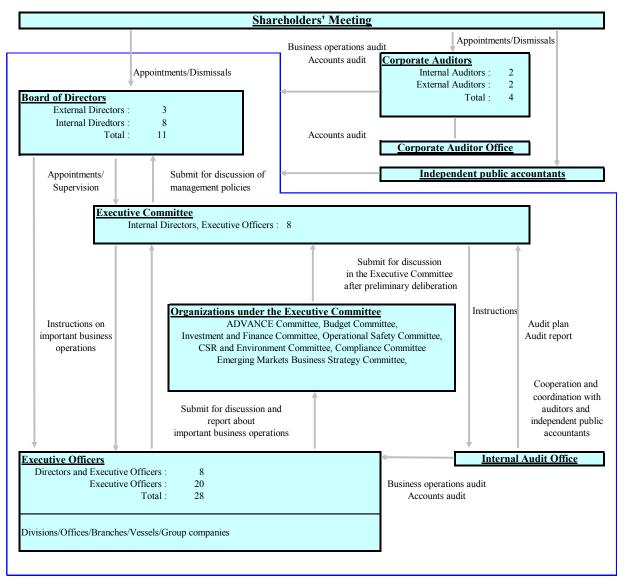
The MOL Group established the MOL Group Corporate Principles in March 2001. One of the pledges in our Corporate Principles states, "We will strive to maximize corporate value by always being creative, continually pursuing higher operating efficiency and promoting an open and visible management style that is guided by the highest ethical and social standards."

In order to realize the ideals set forth in the principles, MOL reformed its corporate governance structure, instituting management reforms that brought external directors to the board, separated management and executive functions, and that set standards for accountability, risk management and compliance. These reforms were implemented as shown in the table.

Responding to the revised Company Law (effective May 1, 2006), the company resolved the basic policies for building up its internal control system at the Board of Directors' meeting. We also established the Internal Control Planning Office in the Corporate Planning Division to develop and maintain an internal control system to ensure the appropriateness of financial reports based on the Financial Instruments and Exchange Law.

1997	Outside auditors increased from one to two out of a total of four auditors
1998	George Hayashi (former APL chairman) invited to join the Board of
	Directors. (Became Director and Vice President in 1999, following revision
	of the Shipping Act)
2000	Management organization reform
	1. Introduced a system of executive officers
	2. Abolished the Managing Directors Committee and established an
	Executive Committee (reduced the membership from 21 to 10)
	3. Reformed the Board of Directors (redefined its duties as the highest-
	ranking decision-making body and the supervision of business activities)
	and reduced membership from 28 to 12)
	4. Elected two external directors
	5. Established the Corporate Visionary Meeting
	Establised the IR Office
	Started holding the Annual General Shareholders meeting on a day relatively
	free of other shareholders meetings
2001	Establised the MOL Group Corporate Principles
	Added one more external director, increasing the number of external
	directors to three
	Established Compliance Policy and a Compliance Committee
2002	Second stage of management reforms
	1. The Board of Directors was reorganized to carry out three important
	functions: (1) deliberation on issues requiring approval by the directors;
	(2) receipt of reports on business operations; and (3) deliberation on
	corporate strategy and vision
	2. Review and consolidation of issues submitted to the Board of Directors
	3. Expanded jurisdiction of the Executive Committee regarding execution of
	business activities

#### Organization of MOL Corporate Governance (As of June 23, 2009)



# Compliance

#### Reference: http://www.mol.co.jp/compliance-e.shtml

Mitsui O.S.K. Lines, Ltd. (MOL) has established codes of conduct that MOL directors and employees must conform to, in consideration of various stakeholders' viewpoints. By ensuring compliance with the codes of conduct, MOL will continuously increase corporate value, create an improved working environment, and win the sympathy of various stakeholders surrounding the company.

[ Code of Conduct ]

All company personnel must act within the following Code of Conduct when carrying out their work duties. Company personnel shall, at all times:

- 1. Observe the laws of Japan and all other nations
- 2. Respect human rights and prohibit discrimination and harassment
- 3. Observe confidentiality of information and respect intellectual property rights
- 4. Draw a clear line between official and personal conduct, and avoid conflicts of interest
- 5. Avoid antisocial activities
- 6. Fulfill social responsibility
- 7. Ensure safe operation and environmental protection
- 8. Build trusting relationships with clients and contractors
- 9. Demand the same of affiliates, subsidiaries, and entrusted companies which dispatch employees.
- 10. Report any breach of compliance to the Compliance Officer, Compliance Committee Secretariat, or Compliance Advisory Service Desk, who shall guarantee the reporter that he or she shall not be treated unfavorably.

## Safe Operation / Environment / CSR (Corporate Social Responsibility)

Reference: http://www.mol.co.jp/csr-e/index.shtml



#### **MOL Participates in UN Global Compact**



The Principles of	the Global C	ompact
Human Rights	Principle 1:	The support and respect of the protection of international human rights;
	Principle 2:	The Refusal to participate or condone human rights abuses.
Labor	Principle 3:	The support freedom of association and the recognition of the right to collective bargaining;
	Principle 4:	The abolition of compulsory labor;
	Principle 5:	The abolition of child labor;
	Principle 6:	The elimination of discrimination in employment and occupation.
Environment	Principle 7:	The implementation of a precautionary and effective program to environmental issues;
	Principle 8:	Initiatives that demonstrate environmental responsibility;
	Principle 9:	The promotion of the diffusion of environmentally friendly technologies.
Anti-Corruption	Principle 10:	The promotion and adoption of initiatives to counter all forms of corruption, including extortion and bribery.

# **Evaluation by the Third Parties on Environment/CSR**

• March 2003 :	Certified under ISO 14001, an international standard for environmental management. Scope: All divisions at the head office and MOL operated vessels Service range: Site activities and head office activities associated with multi-modal logistics/ocean services.
• September 2003 :	Listed on the Dow Jones Sustainability Indexes (DJSI), in recognition of our long-term approach to environmental protection, societal contributions, and investor relations (IR) activities as a corporation positioned for sustainable growth. (Listed for the 5th year in September 2008.)
• September 2003 :	Listed on the FTSE 4 Good Global Index, which is published by FTSE, a global index company that is a joint venture between the Financial Times and the London Stock Exchange. (Listed for the 5th year in September 2008.)
•August 2004:	Included in corporate governance fund created by the Pension Fund Association.





Certificate of ISO 14001, an international standard for environmental management (certified by DNV=DET NORSKE VERITAS)



# Credit Ratings (as of May 2009)

#### **Issued Bonds**

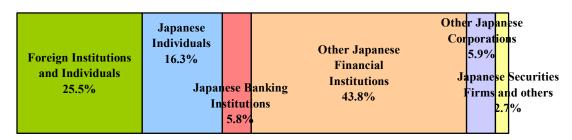
	Date of issue	Years	<b>Interest Rate</b>	Total	Outstanding
				amount of	
Euro yen convertible bonds(*)	Mar/13/2006	5 years	Zero coupon	50 billion yen	49 billion yen
Euro yen straight bonds	Sep/21/2006	5 years	1.48%	1 billion yen	1 billion yen
Euro yen straight bonds	Sep/25/2006	5 years	1.46%	2 billion yen	2 billion yen
Straight bonds No.10	Dec/19/2008	5 years	1.428%	15 billion yen	15 billion yen
Straight bonds No.11	May/27/2009	5 years	1.278%	30 billion yen	30 billion yen
Straight bonds No.12	May/27/2009	10 years	1.999%	20 billion yen	20 billion yen

(\*) Conversion Price 1,105.3yen. Dilution effect on the current number of issued Shares upon conversion in full is 3.68%. The Company may, on or after 29th March 2009, redeem all of the outstanding Bonds at 100% of their principal amount, provided that the closing price of the Shares for each of the 30 consecutive trading days during a certain advance period is at least 130% of the Conversion Price (1,437yen).

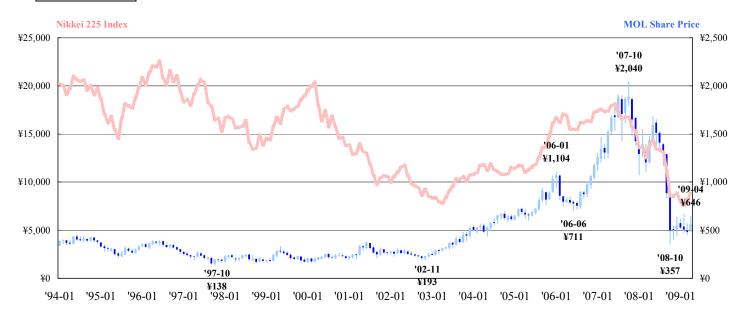
#### **Rating List**

	Type of rating	Type of debt	Rating (outlook, etc.)
JCR	Long-term senior debt (issuer) rating		AA- (Stable)
	Long-term debt rating	Bonds No.10	AA-
R&I	Issuer rating		AA- (Stable)
	Short-term debt rating	<b>Commercial Paper</b>	a-1+
	Long-term debt rating	Bonds No.10	AA-
Moody's	Issuer rating		A3 (stable)
Standard & Poors	Issuer rating		BBB+ (stable)

# **Shareholder Composition (as of March 2009)**



# Share Prices



#### **Shareholder Information** (As of March 31, 2009) Capital: 65,400,351,028 yen Head office: 1-1, Toranomon 2-chome, Minato-ku, Tokyo 105-8688, Japan 918 Number of MOL employees: Number of MOL Group employees: 10,012 (The parent company and consolidated subsidiaries) Total number of shares authorized: 3,154,000,000 Number of shares issued: 1,206,286,115 Number of shareholders: 122,875 Shares listed in: Tokyo, Osaka, Nagoya, Fukuoka Share transfer agent: Mitsubishi UFJ Trust and Banking Corporation 4-5, Marunouchi 1-chome, Chiyoda-ku, Tokyo 100-8212, Japan

#### **MOL Group IR Tools**

"Investor Relations" web site Japanese: English:

http://www.mol.co.jp/ir-j/ http://www.mol.co.jp/ir-e/



Annual Report (Japanese/English) Investor Guidebook (Japanese/English) Company Brochure (Japanese/English)

Environmental and Social Report (Japanese/English)

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