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ARTICLES OF INCORPORATION

(Amended on June 21, 2022)

MITSUI O.S.K. LINES, LTD.

CHAPTER I GENERAL PROVISIONS

- Article 1. The name of the Company shall be KABUSHIKI KAISHA SHOSEN MITSUI and shall be written in English as Mitsui O.S.K. Lines, Ltd.
- Article 2. The main purpose of the Company is to engage in the following businesses:
 - (1) Marine transportation;
 - (2) Business related to ocean resources development and offshore facilities installation and Operations;
 - (3) Shipping agency;
 - (4) Ship broking;
 - (5) Warehousing;
 - (6) Nonlife insurance agency and business relating to offering life insurance;
 - (7) Port and harbour transportation;
 - (8) Construction;
 - (9) Land transportation;
 - (10) Forwarding and agency business for sea, land or air transportation;
 - (11) Sea-land-air multimodal transportation and its forwarding and agency business;
 - (12) Management of schools for education and training of marine technical specialists;
 - (13)Purchase and sale, lease and brokerage of vessels, equipment and machinery, and architecture, execution and superintendence of construction works;
 - (14) Sale of natural gas and other fuels;
 - (15) Travel agency business in accordance with traveling business law of Japan;
 - (16) Air business and air tramp transportation business using air-ships;
 - (17) Purchase and sale, lease, brokerage and management of real estate;
 - (18) Lease, management and operation of marine leisure facilities, sports facilities and lodging facilities;
 - (19) Information processing and information providing services;
 - (20) Telecommunications business as specified in the Telecommunications Business Act;
 - (21) Business relating to dispatching general workers;
 - (22) Employment placement business;
 - (23) Advertisement agency business, advertisement and publicity business and planning, designing and entrustment of various entertainments;
 - (24) Use and trade of renewable energies;
 - (25) Sale and derivative transactions of greenhouse gas emission rights, and brokerage of these businesses;
 - (26) Accommodation of loans, guarantee and investment for other business undertakings; and
 - (27) Any and all business incidental or related to any of the abovementioned business.
- Article 3. The registered office of the Company shall be located in Minato-ku, Tokyo.
- Article 4. The Company shall place the following bodies, in addition to the General Meeting of Shareholders and Directors:
 - (1) Board of Directors
 - (2) Audit & Supervisory Board Members
 - (3) Audit & Supervisory Board
 - (4) Accounting Auditors
- Article 5. The Company shall use electronic media for public notices. However, in the event that the Company cannot execute an electronic public notices due to an accident or any other unavoidable

reason, the notices shall be made in the Nihon Keizai shimbun.

CHAPTER II SHARES

- Article 6. The total number of issuable shares by the Company shall be nine hundred forty six million and two hundred thousand (946,200,000).
- Article 7. The Company may acquire treasury stocks with market trading by a resolution of the Board of Directors, in accordance with paragraph 2 of Article 165 of the Companies Act.
- Article 8. The number of shares constituting the minimum trading unit (*tan-gen*) of shares of the Company shall be one hundred (100).
- Article 9. The shareholders of the Company may not execute authority when owning less than the minimum trading unit (*tan-gen*) of shares, other than in the following.
 - (1) Authority stated in paragraph 2 of Article 189 of the Companies Act.
 - (2) Authority to request in accordance with paragraph 1 of Article 166 of the Companies Act.
 - (3) Authority to receive an allotment of shares for subscription and convertible bonds for subscription in proportion to the number of shares that the shareholders hold.
 - (4) Authority to request, laid down in the next article.
- Article 10. Shareholders may require the Company to sell them the shares necessary to achieve a minimum trading unit (*tan-gen*) status in accordance with the Share Handling Regulations.
- Article 11. The Company shall appoint a custodian for the register of shareholders.

2. The business relating to the register of shareholders and the original register for convertible bonds of the Company, shall be entrusted to the custodian for the register of shareholders, and shall not be handled by the Company.

3. The custodian for the register of shareholders and its place of business shall be appointed by a resolution of the Board of Directors and public notice thereof shall be given.

4. The procedures and fees in respect of handling of the shares as provided for in paragraph 2 above, shall conform to the Share Handling Regulations established by a resolution of the Board of Directors, in addition to ordinance or the Article of Incorporation.

CHAPTER III GENERAL MEETING OF SHAREHOLDERS

Article 12. An ordinary general meeting of shareholders shall be convened annually in June each year.2. An extraordinary general meeting of shareholders shall be convened from time to time whenever necessary.

3. A general meeting of shareholders shall be convened by one of the Directors in accordance with the order predetermined by a resolution of the Board of Directors in accordance with a resolution of the Board of Directors, except as otherwise provided for by laws or regulations.

Article 13. The standard date for voting right of the General Meeting of Shareholders of the Company shall be March 31 every year.

Article 14. The President shall preside over a general meeting of shareholders.

2. Should the President be unable to act, a substitute, in accordance with the order predetermined by a resolution of the Board of Directors, shall take the chair thereof.

Article 15. When the company convenes a general meeting of shareholders, it shall take measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. in electronic format.

2. Among items for which the measures for providing information in electronic format will be

taken, the Company may exclude all or some of those items designated by the Ministry of Justice Order from statements in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents by the record date of voting rights.

Article 16. Except as otherwise provided for by laws or regulations or in these Articles of Incorporation, all resolutions of a general meeting of shareholders shall be adopted by a majority of votes of the shareholders present who may exercise voting rights.

2. In order to adopt resolutions based on paragraph 2 of Article 309 of the Companies Act, at least one-third of shareholders who may exercise voting rights must be in attendance at a general meeting of shareholders and more than two-thirds of those shareholders must vote in the affirmative.

3. Each shareholder may entrust another shareholder who holds voting rights of the Company as proxy to exercise his or her voting rights.

CHAPTER IV DIRECTORS

- Article 17. The Company shall have Directors not exceeding 20 in number.
- Article 18. A resolution of a general meeting of shareholders electing a Director shall be adopted at such meeting where the shareholders holding not less than one-third of the total number of shareholders' voting rights of the shareholders who may exercise voting rights, are present.

2. Cumulative voting shall not be used for adopting the resolution in the immediately preceding paragraph.

- Article 19. The term of office of a Director shall expire at the conclusion of the ordinary general meeting of shareholders in respect of the close of accounts for the last business term ending within one (1) year after his election.
- Article 20. The Company shall designate a certain number of Representative Directors by a resolution of the Board of Directors.
- Article 21. The Company may, by a resolution of the Board of Directors, designate one Chairman of the Board.
- Article 22. The company shall appoint executive officers by a resolution of the Board of Directors and assign them company business to execute.

2. The Board of Directors shall resolve to appoint one of the executive officers as President. Further, the Board of Directors may choose other executive officers with titles.

- Article 23. The Company may appoint one or more Advisers by a resolution of the Board of Directors.
- Article 24. The Company in accordance with paragraph 1 of Article 427 of the Companies Act, may conclude a contract in which the total sum is limited to the amount determined in paragraph 1 of Article 425 of the Companies Act, with the outside Director, for his or her responsibilities laid down in paragraph 1 of Article 423 of the Companies Act.

CHAPTER V BOARD OF DIRECTORS

Article 25. The Chairman of the Board shall convene and preside over meetings of the Board of Directors, except as otherwise provided by laws or regulations; provided, however, that should the office of Chairman of the Board be vacant or should they be unable to act, one of the other Directors, in accordance with the order predetermined by a resolution of the Board of Directors, shall convene such meeting and take the chair thereof.

- Article 26. A notice of convocation of meeting of the Board of Directors shall be given to each Director and each Audit & Supervisory Board Member by three (3) days prior to the date set for such meeting; provided, however, that in the case of emergency, such period of the notice may be shortened.
- Article 27. The Company, in the case that a Director proposes a matter for the purpose of resolution of the Board of Directors, shall consider the matter approved when all Directors indicate their agreement by written document or electronic record. However, this shall not apply when the Audit & Supervisory Board Member offers a dissenting voice for such a proposal.

CHAPTER VI AUDIT & SUPERVISORY BOARD MEMBERS

Article 28. The Company shall have Audit & Supervisory Board Members not exceeding five (5) in number.

2. Audit & Supervisory Board shall designate one or more Audit & Supervisory Board Members by resolution.

- Article 29. The resolution of a general meeting of shareholders electing a Audit & Supervisory Board Member shall be adopted at a meeting where shareholders holding not less than one-third of the voting rights of the shareholders who hold voting rights are present.
- Article 30. The terms of office of Audit & Supervisory Board Members shall expire at the conclusion of the ordinary general meeting of shareholders in respect of the close of accounts for the last business term ending within four (4) years after their elections.
- Article 31. The Company, in accordance with regulations of paragraph 1 of Article 427 of the Companies Act, may conclude a contract in which the total sum is limited to the amount determined in paragraph 1 of Article 423 of the Companies Act, with the Outside Audit & Supervisory Board Member, for his or her responsibilities laid down in paragraph 1 of Article 425 of the Companies Act.

CHAPTER VII AUDIT & SUPERVISORY BOARD

Article 32. Meetings of the Audit & Supervisory Board shall be convened by the Audit & Supervisory Board Members. A notice of convocation of a meeting of the Audit & Supervisory Board shall be given to each Audit & Supervisory Board Member three (3) days prior to the date set for such meeting; provided, however, that in the case of emergency, such period of the notice may be shortened.

CHAPTER VIII ACCOUNTS

- Article 33. The business term of the Company shall be one (1) year, which begins on the first day of April of each year and ends on the 31st day of March of the following year.
- Article 34. By resolution at the General Meeting of shareholders, cash distribution of the surplus of the Company (hereinafter called the "year-end dividend"), shall be paid to the shareholders whose names are recorded in the last records of the register of shareholders or registered pledges as of the 31st day of March in each year.
- Article 35. The Company may, by a resolution of the Board of Directors, distribute the Company surplus (hereinafter called "interim dividend"), laid down in paragraph 5 of Article 454 of the Companies Act, to the shareholders whose names are recorded in the last register of shareholders or registered pledges as of the 30th day of September in each year.

Article 36. The Company shall be relieved of the obligation to pay year-end dividend or interim dividend if the same has remained unclaimed after the expiry of three (3) years from the day on which the Company tendered the payment thereof.

(Note)

Amendments were made on:

1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14.	April 1, 1964 May 29, 1964 May 30, 1967 November 29, 1967 November 29, 1973 May 29, 1975 June 29, 1982 June 28, 1985 June 28, 1990 June 27, 1991 June 26, 1998 April 1, 1999 June 27, 2000	15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27.	June 25, 2002 June 25, 2003 June 24, 2004 June 23, 2005 June 22, 2006 June 24, 2008 June 23, 2009 June 24, 2014 June 21, 2016 June 27, 2017 June 25, 2019 April 1, 2022 June 21, 2022
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