

Please note that the following is an unofficial English translation of the Japanese original text of the business report of Mitsui O.S.K. Lines, Ltd. The Company provides this translation for reference and convenience purposes only and without any warranty as to its accuracy or otherwise. In the event of any discrepancy between this translation and the Japanese original, the Japanese version shall be the official version.

BUSINESS REPORT

(From April 1, 2009 to March 31, 2010)

1. Matters concerning the Present State of the Corporate Group

(1) Business Progress and Results

1) General Business Climate

The fiscal year under review was a transitional period that saw an economic recovery rising from the global recession that followed the collapse of Lehman Brothers in September 2008 (“Lehman Shock”). Developed countries in Europe and North America experienced low personal consumption as well as deteriorated employment conditions, lowering capital investment, an unfavorable housing market and other factors that led to significant negative growth during the first half of FY2009. However, successful economic stimulus measures implemented by various countries in the latter half resulted in the return of positive growth as seen in the reemergence of personal consumption for such items as cars and home appliances and advances in inventory adjustments. China, along with India, Brazil and other emerging countries, propelled the growth of the global economy. China maintained a high 8.7% annualized level of growth led by internal demand in the form of personal consumption and public infrastructure investments and other factors arising due to economic stimulus packages costing RMB4 trillion. Japan, although still in an environment where there is an appreciating yen and deflation, also experienced an improved growth rate as personal consumption improved due to economic stimulus measures in the form of eco-points and eco-car tax credits.

The average exchange rate against the US dollar during the fiscal year under review was ¥93.25, which was a year-on-year appreciation of ¥7.05, and this caused income to shrink. Meanwhile, bunker prices fell to an annual average of US\$406/MT down US\$122/MT year on year causing income to improve. However, they are currently moving up gradually. In the maritime shipping market, although Cape-size bulker rates fluctuated greatly throughout the fiscal year, demonstrating a market environment with volatile rate fluctuations, ship sizes from Panamax on down gradually improved showing a steady performance.

In the VLCC market, crude oil tankers (VLCC) experienced a turnaround due to increased demand starting at the beginning of 2010, in contrast to the sluggish conditions we experienced up to the end of 2009, caused by the delivery of many new ships and the slower withdrawal of single-hull vessels from the market than expected. Petrochemical product tankers (MR) had constantly low market conditions throughout the year due to economic sluggishness in developed countries. The automobile industry saw a recovery in sales volume due to car purchase promotion measures in various countries implemented after demand significantly receded in the wake of a deteriorating economy. However, cargo trade improved gradually because of factors such as the shift to local production. Containerships, affected by the economic crisis, experienced worsening fleet supply and demand in main East/West routes, among others, and sluggish cargo volume and freight rates resulting in a large deficit estimated at ¥1.5 trillion in the containership industry. Nevertheless, freight rates improved due to the improvement of fleet supply and demand and the deficit decreased because of positive effects from space reductions including lay-ups individually implemented by container companies in the latter half of the fiscal year, as well as a recovery in cargo trade.

As a result of the above, looking at the consolidated results for the fiscal year, revenue amounted to ¥1,347.9 billion while operating income was ¥20.9 billion, ordinary income was ¥24.2 billion and net income was ¥12.7 billion. Thus, we secured a certain amount of profit although it significantly decreased from the previous fiscal year due to a rapid deterioration in the business environment.

2) Business Overview by Segment

Bulkships

<Dry Bulkers>

A decrease in crude steel production after the Lehman Shock caused notable 24% and 30% decreases year on year in Japan and Europe, respectively, in iron ore imports in 2009. Despite this, the crude steel production volume in China, which is the largest iron ore importing country, rose 13% year on year due to government economic stimulus measures, with iron ore imports rising 41%. As a result, the worldwide iron ore cargo trade increased by 7% year on year (approx. 900 millions tons) strongly supported by the increase in the China import. On the fleet supply side, 2009 featured the startup of new shipyards in China, South Korea and other countries that delivered 112 new Cape-size bulkers within that year, a great leap from the 40 to 60 ships annually delivered in past years. The increase in iron ore cargo trade, the strengthening of the ship age and condition qualifications by natural resource mega-mining companies, and an increase in prolonged demurrage at loading and discharging ports, among other factors, generally offset the increased fleet supply, and iron ore carriers secured stable profits. On the other hand, although the tramp market from Panamax on down stayed at low level in the first half of the fiscal year, there was an increase in various raw material cargo trade including coal, grain and nonferrous metals in autumn and beyond. In this way, the market conditions improved steadily and helped our profits. Income from woodchip carriers also contributed profits for the full year as a result of efforts to reduce costs, such as by revising ship costs and assigning ships effectively, despite the lackluster market conditions in the first half of the fiscal year. Coal carriers have secured stable revenues due to an expanded fleet with two new ships delivered including one scheduled on a long-term contract, as well as new mid- to long-term contracts. As a result of the above, although dry bulkers secured stable profits, revenues and profits decreased compared to the previous fiscal year which enjoyed favorable market conditions prior to the Lehman Shock.

<Tankers/LNG Carriers>

Regarding tankers, the global recession pushed down demand for both crude oil and petrochemical product tankers and new ships were delivered one after another resulting in a continuation of unfavorable conditions, despite ups and downs until the end of 2009. Nevertheless, the VLCC tanker market experienced a recovery after the start of 2010 driven by stronger demand. In such a market environment, as a result of implementing measures such as the early disposal of aging ships, the return of surplus chartered ships to the owners and ship cost reductions, we saw a certain amount of profit in net income for the fiscal year despite a year-on-year decrease in revenue.

LNG carriers continued to expand its fleet scale as four new ships were delivered during the fiscal year. We also made a decision to participate in a new project overseas with our six vessels. Although existing LNG carriers secured stable revenues from long-term contracts, a decrease in profits year on year resulted from the appreciation of the yen.

<Car Carriers>

In the car carrier business, weak demand in major markets such as North America in the first half of the fiscal year continued to push down production due to inventory adjustments, and seaborne trade of completed cars from the Far East dropped to approx. 50% of peak levels. Although a certain level of recovery was seen in the latter half, cargo trade stayed roughly at 60% of peak levels and transportation demand receded substantially throughout the fiscal year. Under such circumstances, we decreased the number of ships through scrapping a surplus of aged vessels or returning them to the owners, reduced operating cost by slow steaming and other measures and improved our ship assignment efficiency by making Nissan Motor Car Carrier Co., Ltd. a consolidated subsidiary.

Containerships

This segment was strongly impacted especially in the first half of the fiscal year by the continued sluggish cargo trade and downward trend in freight rates for all routes from the latter half of the previous fiscal year. Therefore we have taken various measures to improve this income. We returned chartered ships to the owners and laid up or scrapped a surplus of vessels to optimize the fleet size as the cargo volume dropped. In addition, we improved and recovered competitiveness through measures such as revising various costs of terminal handling, feeder and empty container positioning, reducing fuel costs by slow steaming, restructuring domestic and overseas organizations and reviewing their numbers of employees required. Joint operations began for the Asia-North American East Coast route under "The New World Alliance" including us and "Grand Alliance." We also effectively responded to changes in cargo trade by rerouting

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the Asia-West Africa route from a direct service to a transshipment service via European ports. We started calling at Da Chan Bay (Shenzhen, China) on the Japan-Hong Kong-Strait service, and Vietnam was used as a direct port of call by large vessels for the first time on the Asia-North American West Coast route. In addition, a new route was opened linking Chennai, a major market on India's east coast - Thailand Strait-. These and other developments occurred to improve the quality of services to and from growth regions such as China and India for the purpose of meeting various customer needs and thereby improved profitability. Persistent efforts to gain the understanding of customers for the recovery of fair freight rates led to a partial restoration of freight rates particularly from the latter half of the fiscal year. We posted a significant loss for this year. However, the effect of these measures aiming to improve income began to be seen in the latter half of the fiscal year.

Terminal operation business is preparing for a February 2011 startup of a new joint venture terminal operating company in the Cai Mep Container Terminal Project promoted by the Vietnamese government. Peripheral business including existing independent container terminals at four locations in Japan and three overseas and port transport saw a slight decrease in profits year-on-year domestically. However, an increase in handling volume overseas contributed to an increase in overall profits year on year.

In Logistics, the air cargo transport business had lower profits year on year despite a modest recovery in the global economy paired by an upward trend in cargo trade with cost reduction and other measures implemented. The domestic logistics business also experienced a year-on-year decrease in profits reflecting the low trade volume. Meanwhile, we have advanced the formulation and strengthening of our buyer's consolidation service (MCS*) and acquired support from multiple major U.S. retail chains, among other measures that steadily expanded handling volume.

As a result of the above, although the containerships segment posted a ¥56.8 billion consolidated ordinary loss for the year, considering this loss on a quarterly basis, we can see a recovery pattern as it gradually reduces from ¥20 billion to ¥17.5 billion to ¥12.5 billion and finally to ¥6.7 billion from the first quarter to the fourth quarter, respectively.

*(note) MOL Consolidation Service: Logistics service supporting direct buyers of products from China and other Asian countries consisting mainly of major retailers and apparel suppliers in Europe and the U.S.

Ferry and Domestic Transport

Ferry business was greatly affected by the economic slump despite that bunker price, which had placed substantial pressure on income in the previous fiscal year, was relatively stable. To strengthen our Group competitiveness, we made Kansai Kisen Co., Ltd. a wholly-owned subsidiary and integrated its ferry transport business with Diamond Ferry. We also integrated multimodal transport business of MOL Ferry Co., Ltd. with Sea-Road Express Corp. In addition, we rationalized operations by reducing the number of services, revising ports of call, saving fuel consumption and so forth. Despite this, we recorded a loss for the fiscal year under review as we could not offset effects from drastic decreases in passengers and cargo volume due to the recession and an increase in highway toll fee discounts. Even Domestic Transport experienced sluggish cargo trade in the first half of the fiscal year due to the economic slump. Nevertheless, a profit was attained as cargo trade for steel material and other items recovered in the latter half and costs were cut by reducing charter fees.

The above resulted in a deficit overall in the Ferry and Domestic Transport segment caused by the loss of Ferry business in the fiscal year.

Associated Businesses

In the real estate business, Daibiru Corporation, the core company in our real estate business, kept vacancy rates low mostly at office buildings in prime central Tokyo locations allowing us to maintain a relatively robust performance, although vacancy rates continued an upward trend overall in the rental office market affected by the economic slump. The cruise ship business posted losses since the operation of the Nippon Maru was suspended for 4 months due to large-scale renovations. The Nippon Maru restarted operations in March 2010. The trading business did not reach the level of profit seen in the previous fiscal year, which had favorable results, due to the cancellation of new ship constructions, and other factors despite a focus on sales and cost reductions. As a result, Associated Businesses overall experienced lower profits year on year.

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Others

Other businesses, which are mainly cost centers that saw profits go down year on year, include ship operations, ship management, ship chartering, financing, and shipbuilding.

Revenues and Composition Ratio by Business Segment

| Name of Business | Revenues (millions of yen) | Composition ratio (%) |
|------------------------------|----------------------------|-----------------------|
| Bulkships | 721,725 | 53.54 |
| Containerships | 466,378 | 34.60 |
| Ferry and Domestic Transport | 50,815 | 3.77 |
| Associated Businesses | 99,795 | 7.40 |
| Others | 9,250 | 0.69 |
| Total | 1,347,964 | 100.00 |

Notes: 1. Figures less than one (1) million are rounded down to the nearest million.
2. Changes in business segments

Although the Company traditionally had maintained six business segments, in order to reinforce synergistic effects between the containerships business and the logistics business, Logistics Division was integrated as part of Liner Division during the fiscal year under review. In conjunction with this change, the logistics business, which used to be an independent segment, is included in the containerships business to make a total of five business segments as of the fiscal year under review.

(2) Fund Raising

1) Fund Raising

The Group's funds required in the fiscal year under review were financed with our own resources and borrowings from financial institutions. During the fiscal year under review, the Company issued unsecured straight bonds amounting to ¥70 billion (¥50 billion in May 2009 and ¥20 billion in December 2009).

2) Capital Investment

The Group's capital investment, mainly in ships, implemented in the fiscal year under review amounted to approximately ¥204.1 billion.

(Millions of yen)

| Name of Business | Amount of Capital Investment |
|------------------------------|------------------------------|
| Bulkships | 146,949 |
| Containerships | 30,592 |
| Ferry and Domestic Transport | 1,131 |
| Associated Businesses | 24,374 |
| Others | 1,180 |
| Elimination or Corporate | (37) |
| Total | 204,190 |

Note: Figures less than one (1) million are rounded down to the nearest million.

50 vessels including bulkships, containerships, ferries and domestic transport ships were sold and removed.

Sale, etc of Vessels

| Name of Business | Number of Vessels | Deadweight Tons (in thousands) | Book Value (millions of yen) |
|------------------------------|-------------------|-----------------------------------|---------------------------------|
| Bulkships | 29 | 983 | 7,248 |
| Containerships | 18 | 797 | 6,982 |
| Ferry and Domestic Transport | 2 | 7 | 1,236 |
| Others | 1 | 10 | 128 |
| Total | 50 | 1,798 | 15,596 |

Notes 1. Figures less than one (1) million are rounded down to the nearest million.
2. One (1) out of 29 bulkships was removed.

(3) Financial Position and Results of Operations

(Millions of yen)

| | FY2006 | FY2007 | FY2008 | FY2009 (current consolidated fiscal year) |
|----------------------------|-----------|-----------|-----------|--|
| Revenues | 1,568,435 | 1,945,696 | 1,865,802 | 1,347,964 |
| Ordinary income | 182,488 | 302,219 | 204,510 | 24,234 |
| Net income | 120,940 | 190,321 | 126,987 | 12,722 |
| Net income per share (yen) | 101.20 | 159.14 | 106.13 | 10.63 |
| Total assets | 1,639,940 | 1,900,551 | 1,807,079 | 1,861,312 |
| Total net assets | 620,989 | 751,652 | 695,021 | 735,702 |

Note: Figures in revenues, ordinary income, net income, total assets and total net assets are rounded down to the nearest million.

(4) Issues to Be Addressed

The management environment surrounding the Company and its Group is unclear. It is expected that the world economy with declining risks will recover gradually and the increase in demand will improve shipping market accordingly, and on the other hand, shipbuilding capacity in the world will expand and fleet supply will also increase. Under such circumstances, the Company will be excellent and resilient in responding to the changing business environment by using as a base its stable profits accumulated over many years to recover to a path of growth while pursuing the three-year mid-term management plan, “GEAR UP! MOL”, commencing in FY2010 under the main theme of “Challenging to Create New Growth” to implement the three most important initiatives of (1) “recovery from economic crisis and acceleration of business development in growing markets”, (2) “enhancement of safe operation” and (3) “environmental strategy”.

In our first objective of “recovery from economic crisis and acceleration of business development in growing markets”, we will enhance business activities globally in each business segment in an effort to meet transport demand in China, India, Asian countries, South America and other emerging markets worldwide. As a base to support this strategy, we will further strengthen our business intelligence (information gathering and analytical capabilities), which will form the basis for our business decisions. In addition, the Company will continue striving to maximize profits and cash flows by not only to further promote cost reductions but also restructuring its containership business that has been impacted the most by the economic crisis. In order to achieve full utilization of the Group’s synergized resources and enhance competitiveness, we will continue to effect the reorganization and integration of Group companies. Through these activities, the Company will continually improve its financial position and enhance credibility to differentiate itself and take advantage of its rivals.

In our second initiative to “enhance safe operation”, we will promote the quantification of safety and will continue to exert efforts in realizing the “4 Zeros” approach (i.e. zero fatal accidents, zero serious marine incident, zero oil pollution, and zero cargo damage) in our aim to set “the highest global standard in safe operation”. Moreover, to implement various measures geared towards strengthening our safety operation framework, we will invest ¥24 billion over the three-year period from FY2010 to FY2012. We will continue to make every effort without concessions or compromises when formulating necessary measures to ensure safety operations going forward.

In our third key area of “environmental strategy”, we will continue to offer transportation solutions with a lower environmental burden. Specifically, in order to introduce ship innovations to prevent global warming, we are moving forward with our vessel concept “ISHIN” project (the concept for next-generation vessel, which will be “technically practical in the near future” based on the technologies the Company has accumulated), promoting “ECO SAILING” (our unique fuel efficient steaming know-how) geared toward energy savings and a reduction in environmental impact, and aiming to reduce CO₂ emissions per ton-mile by 10% by FY2015 compared to FY2009. The Company will also promote the focus of its employees on protection of biodiversity and the natural environment. In addition, it drives any activities, technological developments and social contributions which help to achieve it. We plan to

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invest ¥28 billion over the three years from FY2010 for the development and implementation of environmental technologies. As for our system to promote our environmental measures, we have introduced our unique environmental management system “MOL EMS21” and acquired ISO14001 certification, the international standard for environmental management systems. We also have the original “MOL Group Environmental Target System”, which involves the 60 main domestic Group companies along with 16 overseas affiliates to advance environmental conservation activities at each of the Group. Sixteen of the Group companies having acquired the “Green Management Certification”, an environmental management certification system recommended by the Japanese Ministry of Land, Infrastructure, Transport and Tourism, as of the end of the fiscal year 2009.

Furthermore, in the area of corporate governance, we will promote the development and management of effective internal controls to earn the trust of each stakeholder by not only continuing to appropriately operate our internal control system over financial reporting but also organically linking the system with a wide range of internal control segments including environmental measures, CSR (Corporate Social Responsibility) activities, compliance, and supervision and audit of management by highly independent outside officers.

With respect to our social contribution activities as part of our approach to CSR, we regard transport of aid supplies in disaster situations caused by earthquakes and tsunami tidal waves, marine and global environmental protection, marine education and international cooperation, as the main areas of such activities. We will proactively continue to engage in social contribution activities well related to our business area.

The MOL Group Mid-term Management Plan (FY2010 – FY 2012)

GEAR UP! MOL

Long-Term Vision: **To make the MOL Group an excellent and resilient organization that leads the world shipping industry**
Main Theme: **“Challenge to Create New Growth”**

| |
|--|
| GEAR UP! MOL Overall Strategies |
|--|

| |
|---|
| <p>(1) Recovery from economic crisis and acceleration of business development in growing markets Tailored responses to customers' needs in the world's growing markets</p> <ul style="list-style-type: none">- Enhance business activities globally- Enhance cost competitiveness- Restructuring of the containership business- Full utilization of the Group's synergized resources- Enhancing infrastructure to accomplish strategies- Business intelligence to add unique value- Risk management to ensure our growth- Ceaseless improvement of financial stability to enhance credibility- Nurturing employees fully capable of managing changes |
|---|

| | |
|---|--|
| <p>(2) Enhance safe operation Forge ahead to become “the world leader in safe operation”</p> <ul style="list-style-type: none">- Quantify safety and realize the 4 zeros (*) * (zero serious marine incidents, zero oil pollution, zero fatal accidents, and zero cargo damage)- Enhance capability to perceive danger, thereby breaking the links in any potential error chain- Invest ¥24 billion over 3 years to enhance safe operation- Advance IT use for safer operation- Secure skilled seafarers and keep them well trained- Enhance countermeasures against piracy and terrorism | <p>(3) Environmental strategy Offer transportation solutions with a low environmental burden</p> <ul style="list-style-type: none">- Introduce vessel innovations to prevent global warming<ul style="list-style-type: none">- Promote ISHIN project- Promote “ECO SAILING” on a larger scale- Reduce CO₂ emissions per ton-mile by 10% in FY2015 compared to FY2009- Contribute to conservation of biodiversity and protection of the natural environment- Positive investment to develop and implement environmental technologies<ul style="list-style-type: none">- Invest ¥28 billion over 3 years |
|---|--|

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Consolidated financial targets

(Assumption: Exchange rate ¥90.00/US\$, Bunker price US\$500/MT)

(Billions of Yen)

| | FY2010 Plan | FY2011 Plan | FY2012 Plan | FY2015 Target |
|------------------------|----------------|----------------|----------------|------------------|
| Revenue | 1,550.0 | 1,700.0 | 1,800.0 | 2,000.0 |
| Ordinary income | 100.0 | 120.0 | 150.0 | 200.0 |
| Net income | 60.0 | 75.0 | 110.0 | 130.0 |
| Ordinary income margin | 6.5% | 7.1% | 8.3% | 10.0% |

| | |
|-----------------------|-------|
| Shareholders' equity | 820.0 |
| Equity ratio | 40% |
| Interest-bearing debt | 820.0 |
| Gearing ratio (Note1) | 1.00 |
| ROA (Note2) | 5% |
| ROE (Note3) | 14% |

(Note 1) Gearing ratio = Interest-bearing debt / Shareholders' equity

(Note 2) ROA = Net income / Average total assets at the beginning and the end of the fiscal year

(Note 3) ROE = Net income / Average shareholders' equity at the beginning and the end of the fiscal year

Fleet expansion plan / Fleet scale

(Vessels)

| | Fleet scale (Results) | → Ships to join MOL fleet | → Fleet scale (Plan) | → Ships to join MOL fleet | → Fleet scale (Target) |
|---------------------|--------------------------------|---|--------------------------------|---|--------------------------------|
| | at the end of March 2010 | FY2010 to FY2012 | at the end of March 2013 | FY2013 to FY2015 | at the end of March 2016 |
| Bulkships | 755 | 153 | 890 | 140 | 1,025 |
| Container-ships | 101 | 28 | 110 | 12 | 120 |
| Others | 49 | 9 | 50 | 8 | 55 |
| Total | 905 | 190 | 1,050 | 160 | 1,200 |
| Ships' Value | | 1,200 billion yen equivalent | | 900 billion yen equivalent | |

(Note) Fleet scale at the end of fiscal years includes spot-chartered ships and those owned by joint ventures including unconsolidated subsidiaries.

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(5) Principal Business (As of March 31, 2010)

World wide Maritime cargo transport services such as Bulkships, various Bulk Carriers, Tankers, LNG Carriers and Container vessels and Marine transportation businesses such as collection of freight, ship charter hire and handling charges in operations, warehousing and real estate

(6) Principal Business Offices (As of March 31, 2010)

1) The Company

| | Location |
|----------------------------|--|
| Head and registered office | Tokyo |
| Branch offices | Nagoya, Osaka, Kyushu (Fukuoka Pref.), Hiroshima |
| Representative offices | Beijing Representative Office, Middle East Headquarters (United Arab Emirates) |

Note: Effective March 31, 2010, the Company closed its Kobe Branch and integrated the operations into Osaka Branch, which has been renamed as Kansai Branch as of April 1, 2010.

2) Subsidiaries

- Principal domestic business offices

Tokyo, Kanagawa, Osaka, Hyogo Pref.

- Principal overseas business offices

U.S.A., Mexico, Panama, Brazil, Chile, United Kingdom, Germany, Italy, Austria, the Netherlands, Belgium, France, Sweden, Denmark, Finland, Poland, Lebanon, Ghana, Nigeria, South Africa, China, Korea, Taiwan, the Philippines, Vietnam, Cambodia, Thailand, Singapore, Malaysia, Indonesia, India, Pakistan, Sri Lanka, United Arab Emirates, Qatar, Oman, Australia, New Zealand

(7) Shipping Tonnage of the Group (As of March 31, 2010)

| Category | Bulkships | | | | Containerships | |
|-------------------|---------------------------|-----------------------|-----------------------|------------------------|-------------------|-----------------------|
| | Dry Bulkers, Car Carriers | | Tankers, LNG Carriers | | Containerships | |
| | Number of Vessels | Deadweight Tons | Number of Vessels | Deadweight Tons | Number of Vessels | Deadweight Tons |
| Owned Vessels | 129 | 7,708 in thousands | 105 | 13,691 in thousands | 17 | 1,033 in thousands |
| Chartered vessels | 355 | 27,672 | 121 | 5,677 | 84 | 3,823 |
| Others | 0 | 0 | 2 | 143 | 0 | 0 |
| Total | 484 | 35,380 | 228 | 19,511 | 101 | 4,856 |

| Category | Ferry and Domestic Transport | | Associated Businesses | | Others | | Total | |
|-------------------|------------------------------|--------------------|-----------------------|-------------------|-------------------|-------------------|-------------------|------------------------|
| | Ferry and Domestic Transport | | Cruise Ship | | Others | | | |
| | Number of Vessels | Deadweight Tons | Number of Vessels | Deadweight Tons | Number of Vessels | Deadweight Tons | Number of Vessels | Deadweight Tons |
| Owned Vessels | 16 | 84 in thousands | 1 | 5 in thousands | 1 | 6 in thousands | 269 | 22,527 in thousands |
| Chartered vessels | 24 | 72 | 0 | 0 | 2 | 13 | 586 | 37,257 |
| Others | 4 | 5 | 0 | 0 | 0 | 0 | 6 | 148 |
| Total | 44 | 161 | 1 | 5 | 3 | 19 | 861 | 59,932 |

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(8) Employees (As of March 31, 2010)

1) Employees of the Group

| Name of Business | Number of Employees | |
|----------------------------------|---------------------|---------|
| Bulkships | 1,227 | (147) |
| Containerships | 4,684 | (501) |
| Ferry and Domestic Transport | 1,083 | (139) |
| Associated Businesses | 1,967 | (1,547) |
| Others | 440 | (47) |
| Company-wide (common) | 306 | (89) |
| Total | 9,707 | (2,470) |
| Fiscal year ended March 31, 2009 | 10,012 | (2,487) |

- Notes: 1. The number of employees includes the entire labor force, the approximate average number of temporary employees is indicated in parentheses.
2. The employees indicated as Company-wide (common) belong to administrative departments which cannot be classified in a specific segment.

2) Employees of the Company

| Number of Employees | | Year-on-year Increase (Decrease) | Average Age | Average Years of Service |
|------------------------|---------|----------------------------------|-------------|--------------------------|
| | persons | persons | years | years |
| Employees on land duty | 626 | (2) | 39.1 | 15.8 |
| Employees on sea duty | 289 | (1) | 34.3 | 11.1 |
| Total | 915 | (3) | 37.6 | 14.3 |

- Notes: 1. The number of employees on land duty does not include 456 employees dispatched outside the Company, 21 contractors and 118 non-regular employees.
2. The number of employees on sea duty does not include 2 employees dispatched outside the Company and 29 non-regular employees.

(9) Principal Subsidiaries (As of March 31, 2010)

| Company | Paid-in Capital (millions of yen) | Percentage of Equity Participation (%) | Principal Business |
|--|-----------------------------------|--|---|
| Daibiru Corporation | 12,227 | *50.95 | Real estate business |
| Utoc Corporation | 1,455 | *51.01 | Harbor and transportation business |
| Mitsui O.S.K. Passenger Line, Ltd. | 100 | 100.00 | Marine transportation business |
| MOL Tankship Management Ltd. | 100 | 100.00 | Marine transportation business |
| Mitsui O.S.K. Kinkai, Ltd. | 660 | 99.04 | Marine transportation business |
| Tokyo Marine Co., Ltd. | 2,000 | 87.13 | Marine transportation business |
| International Container Terminal Co., Ltd. | 700 | *100.00 | Harbor and transportation business |
| Shosen Koun Co., Ltd. | 300 | *79.98 | Harbor and transportation business |
| Mitsui O.S.K. Techno-Trade, Ltd. | 490 | 100.00 | Sales of fuel oil/vessel materials/machinery |
| Kusakabe Maritime Engineering Co., Ltd. | 200 | 100.00 | Construction business |
| MOL Logistics (Japan) Co., Ltd. | 756 | 75.06 | Air Transport agents and other businesses |
| Ferry Sunflower Limited | 100 | 100.00 | Sales of marine passengers and cargo transport business |
| Nissan Motor Car Carrier Co., Ltd. | 640 | 90.00 | Marine transportation business |
| MOL Ferry Co., Ltd. | 1,440 | 100.00 | Marine transportation business |

- Notes: 1. Figures less than one (1) million are rounded down to the nearest million.

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2. * includes shares held by subsidiaries.
3. Ferry Sunflower Co. Ltd. was established on October 23, 2009 as a result of joint stock transfer by Kansai Kisen Kaisha and The Diamond Ferry Co., Ltd.
4. Nissan Motor Car Carrier Co., Ltd. became a consolidated subsidiary of the Company effective September 3, 2009.

(10) Major Creditors (As of March 31, 2010)

(Millions of yen)

| Creditors | Loan Outstanding |
|--|------------------|
| Sumitomo Mitsui Banking Corporation | 25,458 |
| Development Bank of Japan, Inc. | 19,979 |
| The Norinchukin Bank | 7,234 |
| The Sumitomo Trust and Banking Co., Ltd. | 6,738 |
| Mitsubishi UFJ Trust and Banking Corporation | 6,538 |

Note: Figures less than one (1) million are rounded down to the nearest million.

2. Status of Shares (As of March 31, 2010)

- (1) Total Number of Shares Authorized to Be Issued 3,154,000,000 shares
- (2) Number of Shares Issued 1,206,286,115 shares
(including own shares 10,124,707 shares)
- (3) Number of Shareholders 111,102 parties
- (4) Major Shareholders

| Name of Shareholders | Investment in the Company by the Shareholders | |
|---|---|----------------------|
| | Number of Shares (in thousands) | Investment ratio (%) |
| 1. Japan Trustee Services Bank, Ltd. | 197,673 | 16.53 |
| 2. The Master Trust Bank of Japan, Ltd. | 77,930 | 6.52 |
| 3. Mitsui Sumitomo Insurance Co., Ltd. | 38,165 | 3.19 |
| 4. Sumitomo Mitsui Banking Corporation | 30,000 | 2.51 |
| 5. Trust & Custody Services Bank, Ltd. | 28,125 | 2.35 |
| 6. State Street Bank and Trust Company 505202 | 22,306 | 1.86 |
| 7. Mizuho Corporate Bank, Ltd. | 20,000 | 1.67 |
| 8. State Street Bank and Trust Company 505225 | 18,524 | 1.55 |
| 9. NCT Trust and Banking Corporation | 17,591 | 1.47 |
| 10. The National Mutual Insurance Federation of Agricultural Cooperatives | 15,358 | 1.28 |

- Notes:
1. Shares less than 1,000 have been rounded down to the nearest 1,000 shares.
 2. Shares of the above loan and trust companies include shares related to trust services.
 3. The investment ratio is calculated excluding Company owned shares (10,124,707 shares).

[Translation for Reference and Convenience Purposes Only]

3. Matters Concerning Stock Acquisition Rights

(1) Outline of Stock Acquisition Rights Held by the Company's Officers at the End of the Fiscal Year under Review, etc.

| Issue date | August 5, 2004 | August 5, 2005 | August 11, 2006 | August 10, 2007 | August 8, 2008 | August 14, 2009 |
|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Total number of holders (persons) | 2 | 2 | 5 | 7 | 8 | 11 |
| MOL Directors (excluding outside directors) (persons) | 1 | 1 | 3 | 5 | 5 | 8 |
| MOL Outside Directors (persons) | 1 | 1 | 2 | 2 | 3 | 3 |
| MOL Corporate Auditors (persons) | None | None | None | None | None | None |
| Total number of stock acquisition rights (units) | 37 | 120 | 210 | 300 | 330 | 470 |
| Class and number of shares subject to the stock acquisition rights (shares) | (common stock) 37,000 | (common stock) 120,000 | (common stock) 210,000 | (common stock) 300,000 | (common stock) 330,000 | (common stock) 470,000 |
| Paid-in value at exercise of stock acquisition rights (yen) | without consideration | without consideration | without consideration | without consideration | without consideration | without consideration |
| Exercise price (yen per share) | 644 | 762 | 841 | 1,962 | 1,569 | 639 |
| Exercise period of the stock acquisition rights | June 20, 2005 to June 24, 2014 | June 20, 2006 to June 23, 2015 | June 20, 2007 to June 22, 2016 | June 20, 2008 to June 21, 2017 | July 25, 2009 to June 24, 2018 | July 31, 2011 to June 22, 2019 |
| Exercise conditions of the stock acquisition rights | (Note 1) | (Note 1) | (Note 1) | (Note 1) | (Note 1) | (Note 1) |

Notes: 1. 1) A stock acquisition right cannot be partially exercised.

2) Even if the grantee no longer holds a position as an officer, he/she may exercise stock acquisition rights. However, if the grantee is sentenced to imprisonment or heavier penalty, dismissed from office, or passes away, the granted stock acquisition rights shall become invalid immediately.

3) Other exercise conditions of stock acquisition rights are decided by the Board of Directors.

2. The stock acquisition rights granted to MOL directors are indicated.

[Translation for Reference and Convenience Purposes Only]

(2) Outline of Stock Acquisition Rights Granted to MOL Employees, etc. during the Fiscal Year under Review, etc.

| | |
|--|--------------------------------|
| Issue date | August 14, 2009 |
| Total number of employees granted (persons) | 88 |
| MOL executive officers (excluding ones concurrently serving as an MOL officer) (persons) | 20 |
| MOL employees (excluding one serving as an MOL officer/executive officer) (persons) | 33 |
| Officers and employees of MOL subsidiaries (excluding ones serving as an MOL officer/executive officer/employee) (persons) | 35 |
| Total number of stock acquisition rights (units) | 1,170 |
| Class and number of shares subject to the stock acquisition rights (shares) | (common stock) 1,170,000 |
| Paid-in value at exercise of stock acquisition rights | without consideration |
| Exercise price (yen per share) | 639 |
| Exercise period of the stock acquisition rights | July 31, 2011 to June 22, 2019 |
| Exercise conditions of the stock acquisition rights | (note) |

- Notes:
1. A stock acquisition right cannot be partially exercised.
 2. Even if the grantee no longer holds a position as an MOL employee, he/she may exercise stock acquisition rights. However, if the grantee is sentenced to imprisonment or heavier penalty, dismissed from office, or passes away, the granted stock acquisition rights shall become invalid immediately.
 3. Other exercise conditions of stock acquisition rights are decided by the Board of Directors.

(3) Other Significant Matters Concerning Stock Acquisition Rights, etc.

Stock Acquisition rights granted to “Euro Yen Contingent Conversion Zero Coupon Convertible Bonds with Acquisition Rights due 2011” were issued on March 29, 2006. Details as of March 31, 2010 are shown below.

| | |
|---|---|
| Total number of stock acquisition rights (units) | 49,030 |
| Class and number of shares subject to the stock acquisition rights (shares) | (common stock) 44,358,997 |
| Issue price of the stock acquisition rights (yen) | 1,105.3 |
| Exercise period of the stock acquisition rights | April 12, 2006 to March 15, 2011 |
| Exercise conditions of the stock acquisition rights | No stock acquisition rights may be exercised in part only |
| The balance of bonds with stock acquisition rights (millions of yen) | 49,030 |

[Translation for Reference and Convenience Purposes Only]

4. Matters Concerning Executives

(1) Directors and Corporate Auditors

(As of March 31, 2010)

| Position | Name | Assignment | Significant Concurrent Positions Outside the Company |
|---|--------------------|--|--|
| Representative Director, President & Executive Officer | Akimitsu Ashida | | Chairman, The Japan Ship Owners' Mutual Protection & Indemnity Association |
| Representative Director, Executive Vice President & Executive Officer | Masakazu Yakushiji | Assistant to President [mainly in Liner Division] | |
| Representative Director, Executive Vice President & Executive Officer | Kenichi Yonetani | Assistant to President [mainly in Finance Division, Accounting Division, General Affairs Division, Research Office, Investor Relations Office] | |
| Representative Director, Executive Vice President & Executive Officer | Yoichi Aoki | Assistant to President [mainly in Technical Division, Tanker Division, LNG Carrier Division, Human Resources Division] | |
| Director, Senior Managing Executive Officer | Masafumi Yasuoka | Coal and Iron Ore Carrier Division, Bulk Carrier Division | |
| Director, Senior Managing Executive Officer | Koichi Muto | Internal Audit Office, Secretaries Office, Corporate Planning Division, Public Relations Office, MOL Information Systems, Ltd. | |
| Director, Senior Managing Executive Officer | Toshitaka Shishido | Car Carrier Division | |
| Director, Senior Managing Executive Officer | Takehiko Yamamoto | Group Business Division, Kansai Area | |
| Director | Kunio Kojima | | Provided in (3) Matters Concerning Outside Executives below. |
| Director | Yoko Ishikura | | Provided in (3) Matters Concerning Outside Executives below. |
| Director | Takeshi Komura | | Provided in (3) Matters Concerning Outside Executives below. |
| Full-time Corporate Auditor | Kazumasa Mizoshita | | |
| Full-time Corporate Auditor | Junichi Narita | | |
| Corporate Auditor | Kensuke Hotta | | Provided in (3) Matters Concerning Outside Executives below. |
| Corporate Auditor | Sumio Iijima | | Provided in (3) Matters Concerning Outside Executives below. |

Notes: 1. Kunio Kojima, Yoko Ishikura and Takeshi Komura are outside directors as stipulated in Article 2, Item

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- (15) of the Companies Act, and the Company has appointed them as independent directors as stipulated under the regulations of the stock exchanges where the Company's common stock is listed and notified the matter to the exchanges.
2. Kensuke Hotta and Sumio Iijima are outside corporate auditors as stipulated in Article 2, item (16) of the Companies Act, and the Company has appointed them as independent auditors stipulated under the regulations of the stock exchanges where the Company's stock is listed and notified the matter to the exchanges.
 3. Kensuke Hotta, a corporate auditor, has many years of experience in the financial business at a bank and a securities company, and considerable knowledge about finance and accounting.
 4. Sumio Iijima, a corporate auditor, is familiar with corporate legal affairs as an attorney at law, and has considerable knowledge about finance and accounting.
 5. Masafumi Yasuoka, Toshitaka Shishido and Takehiko Yamamoto were newly elected as directors at the Ordinary General Meeting of Shareholders held on June 23, 2009, and assumed their offices.
 6. Junichi Narita was newly elected as corporate auditor at the Ordinary General Meeting of Shareholders held on June 23, 2009, and assumed his office.
 7. At the conclusion of the Ordinary General Meeting of Shareholders held on June 23, 2009, Director Kunio Suzuki, Saburo Koide and Hidehiro Harada retired from their offices at the expiration of their terms.
 8. At the conclusion of the Ordinary General Meeting of Shareholders held on June 23, 2009, Auditor Munehisa Kusunoki retired from his office at the expiration of his term.
 9. Executive officers as of March 31, 2010 are as follows (excluding ones concurrently serving as director).

Executive Officers

(As of March 31, 2010)

| Position | Name | Assignments |
|----------------------------|--------------------|---|
| Managing Executive Officer | Hiroshi Tanaka | Dedicated Bulk Carrier Division |
| Managing Executive Officer | Kazuhiro Sato | LNG Carrier Division |
| Managing Executive Officer | Noboru Kitazawa | President/Chief Executive Officer, MOL (AMERICA) Inc. |
| Managing Executive Officer | Soichi Hiratsuka | Human Resources Division, Marine Safety Division, MOL Ship Management Co., Ltd. MOL Tankship Management Ltd. M.O. LNG Transport Co., Ltd. Operational Safety |
| Managing Executive Officer | Tsuneo Watanabe | Tanker Division |
| Managing Executive Officer | Kenji Yokota | Technical Division |
| Managing Executive Officer | Takashi Kurauchi | Car Carrier Division |
| Managing Executive Officer | Makoto Yamaguchi | Bulk Carrier Division, Dry Bulk Carrier Supervising Office |
| Managing Executive Officer | Kenichi Nagata | Coal and Iron Ore Carrier Division |
| Executive Officer | Tetsuya Minato | President of Mitsui O.S.K. Lines (Japan), Ltd., Liner Marketing |
| Executive Officer | Shugo Aoto | Finance Division, Accounting Division |
| Executive Officer | Junichiro Ikeda | Liner Division |
| Executive Officer | Kazunori Nakai | Tanker Division |
| Executive Officer | Masahiro Tanabe | Managing Director of MOL (Europe) B.V. |
| Executive Officer | Shizuo Takahashi | General Manager of Corporate Planning Division |
| Executive Officer | Masaaki Nemoto | Assistant to Marine Safety Division, Assistant to MOL Tankship Management Ltd. Assistant to M.O. LNG Transport Co., Ltd. |
| Executive Officer | Kiyotaka Yoshida | General Manager of Technical Division |
| Executive Officer | Hirokazu Hatta | General Manager of Human Resources Division |
| Executive Officer | Masatoshi Nakajima | General Manager of Bulk Carrier Division |
| Executive Officer | Takeshi Hashimoto | General Manager of LNG Carrier Division |

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(2) Remuneration Paid to Directors and Corporate Auditors

| Category | Number of Persons Remunerated | Total Amount of Remuneration Paid (millions of yen) |
|--------------------|-------------------------------|---|
| Directors | 14 | 549 |
| Corporate Auditors | 5 | 102 |
| Total | 19 | 651 |

- Notes:
1. The above includes remuneration related to three (3) directors and one (1) corporate auditor whose term of office expired as of the conclusion of the Ordinary General Meeting of Shareholders held on June 23, 2009.
 2. The above includes remuneration payments to five (5) outside executives totaling ¥50 million.
 3. The above includes the following amounts of stock options offered and recorded as compensation during the fiscal year under review in addition to the monthly compensation and bonus paid to directors.
¥63 million for eleven (11) directors (including ¥8 million for three (3) outside directors)
 4. Recorded figures less than one (1) million are rounded down to the nearest million.

(3) Matters Concerning Outside Executives

- 1) Major activities and significant concurrent positions outside the Company

[Outside Directors]

| Name | Major Activities | Significant Concurrent Positions outside the Company |
|----------------|--|--|
| Kunio Kojima | Attended all ten (10) board meetings held in the fiscal year under review, and appropriately made statements necessary for discussion of proposals on the basis of many years of experience and knowledge in the financial field, from the objective viewpoint of an outside director. | President, Japan Association of Corporate Executives Outside Director, Resona Holdings, Inc. Outside Director, JBIS Holdings, Inc. |
| Yoko Ishikura | Attended eight (8) out of ten (10) board meetings held in the fiscal year under review, and appropriately made statements necessary for discussion of proposals on the basis of experience and knowledge as a specialist in international corporate strategies, from the objective viewpoint of an outside director. | Professor, Graduate School of International Corporate Strategy, Hitotsubashi University |
| Takeshi Komura | Attended all ten (10) board meetings held in the fiscal year under review and appropriately made statements necessary for discussion of proposals on the basis of many years of experience and knowledge in the fields of economy management and policy finance of our country, from the objective viewpoint of an outside director. | President, The Salt Science Research Foundation Outside Corporate Auditor, The Yasuda Warehouse Co., Ltd. |

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[Outside Corporate Auditors]

| Name | Major Activities | Significant Concurrent Positions outside the Company |
|---------------|--|---|
| Kensuke Hotta | Attended all (10) board meetings and all ten (10) auditor's meetings held in the fiscal year under review, and appropriately made statements necessary for discussion of proposals mainly from the viewpoint of an experienced executive. | Chairman, Hotta Partners Inc. Managing Director, Greenhill & Co. Japan Ltd. Outside Corporate Auditor, Seiren Co., Ltd. Outside Director, Komatsu Ltd. |
| Sumio Iijima | Attended all ten (10) board meetings and nine (9) out of ten (10) auditor's meetings held in the fiscal year under review and appropriately made statements necessary for discussion of proposals mainly from the viewpoint of a specialist as an attorney at law. | Head and an attorney at law, Tokyo Toranomon Law Office Outside Auditor, TKC Corporation Outside Corporate Auditor, Kitagawa Industries Co., Ltd. Outside Corporate Auditor, Isetan Company Limited Outside Corporate Auditor, Isetan Mitsukoshi Holdings, Ltd. |

Note: No significant business relationships exist between the Company and the organizations for which the outside directors and outside corporate auditors hold significant concurrent positions.

The Company is entrusted part of the marine transport of construction and mining machines from Komatsu Ltd. at which Kensuke Hotta, an outside corporate auditor, serves as an outside director.

2) Outline of the contract on limited responsibilities

Based on the stipulation in Article 427, Paragraph (1) of the Companies Act, the Company has concluded a contract with each outside officer, which stipulates the responsibilities stipulated in Article 423, Paragraph (1) of the Companies Act and is limited to the total amount of items in Article 425, Paragraph (1) of the Companies Act, if he is without knowledge and is not grossly negligent in performing his duties.

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5. Status of the Accounting Auditor

(1) Name of Accounting Auditor KPMG AZSA & Co.

Note: KPMG AZSA & Co. will shift to a limited liability audit corporation as of July 1, 2010 to become KPMG AZSA LLC

(2) Compensation to the Accounting Auditor

(Millions of yen)

| | Amount of Compensation |
|---|------------------------|
| Compensation paid for the fiscal year under review | 125 |
| Total of cash and other financial amounts payable by the Company and its subsidiaries to the Accounting Auditor | 300 |

Notes: 1. Figures less than one (1) million are rounded down to the nearest million.

2. Of the principal subsidiaries of the Company, Nissan Motor Car Carrier Co., Ltd. is audited by an accounting auditor or other than that for the Company.
3. The audit agreement entered into by MOL and the Accounting Auditor does not clearly distinguish the amount being derived from the audit under the Companies Act and that which is being derived from the audit under the Financial Instruments and Exchange Law and cannot be done practically, therefore, the amount of compensation is the total amount in the fiscal year under review.

(3) Contents of Non-audit Services

The Company has entrusted to the Accounting Auditor “Advisory service on internal control system regarding financial reports” that are services other than ones stipulated in Article 2, Paragraph (1) of the Certified Public Accountant Law (non-audit services).

(4) Company Policy Regarding Dismissal or Decision Not to Reappoint the Accounting Auditor

In the case the Company concludes that it is appropriate to dismiss or not to reappoint the Accounting Auditor in full consideration of the Accounting Auditor’s performance of its duties and other various factors, the Board of Directors includes dismissal or non-reappointment of the Accounting Auditor in the agenda of the general meeting of shareholders, with approval or upon request from the Board of Corporate Auditors.

In case the Accounting Auditor is considered to be within the circumstances stipulated in any of items of Article 340, Paragraph (1) of the Companies Act, the Board of Corporate Auditors shall dismiss the Accounting Auditor by consent of all corporate auditors.

6. System to Secure Properness of Operations

The outline of decisions on the system to ensure that the execution of duties by the directors complies with laws and regulations and the articles of incorporation and the system to secure the properness of other corporate operations is as follows:

(1) System to Ensure that the Execution of Duties by the Directors and Executive Officers Complies with Laws and Regulations and the Articles of Incorporation

- 1) The Company shall ensure that directors, executive officers and employees comply with the code of conduct stipulated in Article 4 of the Compliance Policy, advocating an “open and visible management style that is guided by the highest ethical and social standards,” as one of its corporate principles.
- 2) The Board of Directors consisting of internal directors and outside directors secures its proper operations with rules of the Board of Directors, supervises execution of duties by directors and prevents violation of laws and regulations and the articles of incorporation.

Also Directors are involved in the highest level of policymaking regarding all aspects of corporate management through the Board of Directors, and, as a member of the Board of Directors, supervise and encourage executive officers to execute business.

- 3) The Executive Committee set up by the Board of Directors deliberates to enable the President Executive Officer to decide important issues on basic management plans and execution of business, based on uppermost policies decided by the Board of Directors.
- 4) Executive officers are appointed by the Board of Directors, take over authorities transferred by representative directors based on rules of executive officers, and perform his/her duties in accordance with uppermost policies decided by the Board of Directors regarding all aspects of corporate management.
- 5) The Board of Directors shall make efforts to create an environment which enables the auditors to audit the performance of duties by directors and executive officers in accordance with auditing policies stipulated in the rules of the Board of Auditors and the standards of audit by the auditors, and enables the auditors to fulfill policies stipulated in other laws and regulations.

(2) System Concerning the Preservation and Management of Information on Execution of Duties by Directors and Executive Officers

Information on execution of duties by directors and executive officers is properly preserved and managed during a specified period, and kept available for inspection, in accordance with the rules of document management.

(3) Rules and Other Systems Concerning Management of Risk that May Cause Losses

In preparation for major risks that may cause losses, the Company establishes the following control systems, and the Executive Committee functions as a body to comprehensively manage all risks.

- 1) Risks concerning business and market trends

In the marine transportation field, the Company’s principal business, as seaborne trades are influenced by business trends and commodity markets all over the world, such material issues as investment in ships and others are brought to a decision-making body, after the Investment and Finance Committee set up as a primary deliberative organ of the Executive Committee understands, analyzes and evaluates risks.

- 2) Safe operation of ships

The Operational Safety Committee, that has been set up as a subordinate organ of the Executive Committee and led by the President Executive Officer, reviews and deliberates issues concerning safe operation based on the rules of the Operational Safety Committee, in order to secure and thoroughly implement the safe operation of ships.

Should an accident occur, it prevents damage from expanding and protects the environment in accordance with the rules of the Emergency Control Headquarters.

- 3) Market risks

Market risks including fluctuations of bunker prices, exchange rates and interest rates are reduced with appropriate management based on the rules of market risk management.

(4) System to Secure Efficient Execution of Duties by Directors and Executive Officers

- 1) The Board of Directors meets approximately 10 times per year with appropriate intervals between meetings, and as necessary. Material matters to be brought to the Board of Directors are, in general, deliberated in the Executive Committee in advance based on the rules of the Board of Directors.

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- 2) The Executive Committee consisting of members appointed by the President Executive Officer and approved by the Board of Directors meets once a week in general, and as necessary, based on the rules of the Executive Committee.

Furthermore, if required, the Executive Committee sets up a subcommittee to consult about necessary matters.

- 3) Executive officers perform their duties, based on the division of duties by organization and the administrative authority of each position stipulated in the organizational rules.

(5) System to Ensure that the Performance of Duties by Employees Complies with Laws and Regulations and the Articles of Incorporation

- 1) The compliance system is enhanced and maintained by establishing a Compliance Policy and setting up a Compliance Committee led by an executive vice president in charge of administrative divisions.
- 2) The Company ensures that the employees comply with the code of conduct stipulated in Article 4 of the Compliance Policy.
- 3) For reports and consultation on violation of laws and other compliance rules, the reporting and consultation system including the Compliance Advisory Service Desk is maintained and operated based on the Compliance Policy.
- 4) The Internal Audit Office is established, and is directed only by the Executive Committee as an internal audit department and independent from any other positions.

(6) System to Secure the Propriety of Business Carried Out by the Group Consisting of the Company and its Subsidiaries

- 1) In an attempt to secure the propriety of business carried out by the Group companies, the group corporate principles are advocated, and each Group company prescribes various rules based on it.
- 2) As for business management of the Group companies, a division of the Company is nominated to be responsible for the business management of each Group company. Based on the rules of the Group companies' business management, a head of the division requires the Group companies to report in advance about material matters about management of the Group companies, and to carry them out with the Company's approval.
- 3) To secure compliance among the Group companies, each Group company prescribes various rules conforming to the Company's compliance policy including the code of conduct.
The Compliance Advisory Service Desk provides officers and employees of the Group companies with consultation service, about the compliance program as properly applicable to the entire Group.

(7) System Concerning Employees to Assist in the Corporate Auditors' Duties and Their Independence from Directors and Executive Officers

- 1) The Corporate Auditor Office is established to assist in the corporate auditors' duties, and assistants for auditors are appointed among the Company's employees.
- 2) Personnel evaluation of assistants for corporate auditors is conducted by the auditors, and the transfer of assistants for corporate auditors is decided with approval of the Board of Auditors.
- 3) In general, assistants for auditors shall not be involved in business execution.

(8) System Concerning Reports to the Corporate Auditors Including a Reporting System from Directors, Executive Officers, Employees and Others Concerning Reports to the Auditors, and System to Ensure that the Audit is Effectively Conducted by the Corporate Auditors

- 1) Rules are prescribed on matters to be reported to the corporate auditors by directors, executive officers and employees. Based on those rules, directors, executive officers and employees shall report on material matters that may have impact on the Company's businesses or performance.
- 2) By maintaining the appropriate operation of reporting and consultation service systems based on Compliance Policies, the appropriate reporting system to auditors on issues concerning compliance such as violation of laws is secured.
- 3) Representative directors make efforts to have regular meetings with the corporate auditors.
- 4) The Internal Audit Office shall cooperate in the effective implementation of the audit by the corporate auditors, while keeping in contact and coordinating with the corporate auditors.

[Translation for Reference and Convenience Purposes Only]

Consolidated Balance Sheets

(Millions of yen)

| Item | As of March 31, 2010 | As of March 31, 2009 |
|---|----------------------|----------------------|
| | Amount | Amount |
| (Assets) | | |
| Current assets | 352,030 | 428,597 |
| Cash and cash equivalents | 44,147 | 83,784 |
| Trade receivables | 117,483 | 186,625 |
| Marketable securities | 42,482 | 13 |
| Inventories | 38,531 | 28,151 |
| Deferred and prepaid expenses | 52,538 | 57,585 |
| Deferred tax assets | 5,459 | 5,128 |
| Other current assets | 51,752 | 67,513 |
| Allowance for doubtful accounts | (365) | (203) |
| Fixed assets | 1,509,282 | 1,378,482 |
| (Tangible fixed assets) | [1,209,175] | [1,106,746] |
| Vessels | 661,716 | 609,753 |
| Building and structures | 136,690 | 128,113 |
| Equipment, mainly containers | 12,739 | 14,790 |
| Equipments and parts | 4,790 | 5,286 |
| Land | 185,053 | 180,237 |
| Vessels and other property under construction | 206,431 | 165,820 |
| Other tangible fixed assets | 1,753 | 2,743 |
| (Intangible fixed assets) | [9,079] | [14,285] |
| Goodwill | - | 4,783 |
| Other intangible fixed assets | 9,079 | 9,501 |
| (Investments and other assets) | [291,027] | [257,450] |
| Investment securities | 112,620 | 88,719 |
| Stocks of subsidiaries and affiliates | 97,752 | 91,642 |
| Long-term loans receivables | 28,164 | 39,923 |
| Prepaid expenses | 21,327 | 4,430 |
| Deferred tax assets | 5,509 | 5,755 |
| Other long-term assets | 28,108 | 29,161 |
| Allowance for doubtful accounts | (2,456) | (2,181) |
| Total Assets | 1,861,312 | 1,807,079 |

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(Millions of yen)

| Item | As of March 31, 2010 | As of March 31, 2009 |
|--|----------------------|----------------------|
| | Amount | Amount |
| (Liabilities) | | |
| Current liabilities | 355,185 | 440,909 |
| Trade payables | 114,352 | 167,471 |
| Short-term bonds | 55,998 | 23,276 |
| Short-term bank loans | 99,393 | 142,804 |
| Accrued income taxes | 3,719 | 8,010 |
| Advances received | 23,033 | 19,378 |
| Deferred tax liabilities | 205 | 416 |
| Allowance for provision for bonuses | 4,279 | 5,208 |
| for provisions for directors' bonuses | 162 | 343 |
| for provisions for loss on business liquidation | 4 | 88 |
| Commercial paper | 8,500 | 20,500 |
| Other current liabilities | 45,535 | 53,411 |
| Fixed liabilities | 770,424 | 671,148 |
| Bonds due | 153,425 | 132,671 |
| Long-term bank loans | 441,285 | 366,521 |
| Deferred tax liabilities | 47,192 | 31,564 |
| Allowance for employees' severance and retirement benefits | 15,052 | 14,626 |
| for Directors' and corporate auditors' retirement benefits | 2,044 | 2,242 |
| for provisions for special repairs | 18,709 | 16,091 |
| Other fixed liabilities | 92,715 | 107,429 |
| Total Liabilities | 1,125,609 | 1,112,058 |
| (Net Assets) | | |
| Owners' equity | 719,532 | 727,131 |
| Common stock | 65,400 | 65,400 |
| Capital surplus | 44,522 | 44,543 |
| Retained earnings | 616,736 | 623,626 |
| Treasury stock, at cost | (7,126) | (6,438) |
| Accumulated gains (losses) from valuation and translation adjustments | (60,024) | (103,416) |
| Unrealized holding gains on available-for-sale securities, net of tax | 20,999 | 6,165 |
| Unrealized gains (losses) on hedging derivatives, net of tax | (45,454) | (71,459) |
| Foreign currency translation adjustments | (35,569) | (38,122) |
| Share subscription rights | 1,523 | 1,306 |
| Minority interests | 74,670 | 70,000 |
| Total Net Assets | 735,702 | 695,021 |
| Total Liabilities and Total Net Assets | 1,861,312 | 1,807,079 |

[Translation for Reference and Convenience Purposes Only]

Consolidated Statements of Income

(Millions of yen)

| Item | FY2009 (From Apr. 1, 2009 to Mar. 31, 2010) | FY2008 (From Apr. 1, 2008 to Mar. 31, 2009) |
|--|---|---|
| | Amount | Amount |
| Shipping and other operating revenues | 1,347,964 | 1,865,802 |
| Shipping and other operating expenses | 1,228,478 | 1,564,485 |
| Gross operating income | 119,485 | 301,316 |
| Selling, general and administrative expenses | 98,546 | 104,104 |
| Operating income | 20,939 | 197,211 |
| Non-operating income | | |
| Interest income | 1,526 | 2,871 |
| Dividend income | 2,789 | 5,088 |
| Equity in earnings of unconsolidated subsidiaries and affiliated companies | 5,362 | 15,999 |
| Others | 10,317 | 7,441 |
| Total non-operating income | 19,996 | 31,401 |
| Non-operating expenses | | |
| Interest expense | 14,175 | 13,929 |
| Others | 2,525 | 10,173 |
| Total non-operating expenses | 16,701 | 24,102 |
| Ordinary income | 24,234 | 204,510 |
| Extraordinary profits | | |
| Gain on sale of fixed assets | 15,565 | 12,284 |
| Gain on sale of investment securities | 2,939 | 21 |
| Cancellation fee for chartered ships | 3,015 | 5,572 |
| Gain on reversal of reserve for special repairs | 3,731 | - |
| Others | 2,307 | 2,393 |
| Total extraordinary profits | 27,559 | 20,272 |
| Extraordinary losses | | |
| Loss on sale, disposal and retirement of fixed assets | 9,383 | 723 |
| Loss on sale of investment securities | - | 3 |
| Valuation loss on investment securities | - | 3,207 |
| Valuation loss on securities investments in affiliated companies | - | 38 |
| Cancellation fee for chartered ships | 6,968 | 20,123 |
| Others | 7,665 | 2,953 |
| Total extraordinary losses | 24,017 | 27,050 |
| Income before income taxes and minority interests | 27,776 | 197,732 |
| Income taxes - current | 8,078 | 65,073 |
| Income taxes - deferred | 3,763 | 638 |
| Minority interests in earnings of consolidated subsidiaries | 3,211 | 5,032 |
| Net income | 12,722 | 126,987 |

[Translation for Reference and Convenience Purposes Only]

Consolidated Statement of Changes in Net Assets

(Millions of yen)

| | FY2009 (From April 1, 2009 to March 31, 2010) |
|---|---|
| Owners' equity | |
| Common stock | |
| Balance at March 31, 2009 | 65,400 |
| Changes during the consolidated fiscal year | |
| Total changes during the consolidated fiscal year | - |
| Balance at March 31, 2010 | 65,400 |
| Capital surplus | |
| Balance at March 31, 2009 | 44,543 |
| Changes during the consolidated fiscal year | |
| Disposal of treasury stock | (21) |
| Total changes during the consolidated fiscal year | (21) |
| Balance at March 31, 2010 | 44,522 |
| Retained earnings | |
| Balance at March 31, 2009 | 623,626 |
| Changes during the consolidated fiscal year | |
| Dividend paid | (18,559) |
| Net income | 12,722 |
| Due to change in consolidated subsidiaries | (812) |
| Due to change in affiliated companies accounted for by the equity method | (28) |
| Increase/decrease due to changes in currencies of overseas consolidated companies | (253) |
| Increase/decrease in retained earnings due to changes in accounting period of consolidated subsidiaries | 42 |
| Total changes during the consolidated fiscal year | (6,889) |
| Balance at March 31, 2010 | 616,736 |
| Treasury stock, at cost | |
| Balance at March 31, 2009 | (6,438) |
| Changes during the consolidated fiscal year | |
| Repurchase of treasury stock | (785) |
| Disposal of treasury stock | 97 |
| Total changes during the consolidated fiscal year | (687) |
| Balance at March 31, 2010 | (7,126) |
| Total owners' equity | |
| Balance at March 31, 2009 | 727,131 |
| Changes during the consolidated fiscal year | |
| Dividends paid | (18,559) |
| Net income | 12,722 |
| Due to change in consolidated subsidiaries | (812) |
| Due to change in affiliated companies accounted for by the equity method | (28) |
| Increase/decrease due to changes in currencies of overseas consolidated companies | (253) |
| Increase/decrease in retained earnings due to changes in accounting period of consolidated subsidiaries | 42 |
| Repurchase of treasury stock | (785) |
| Disposal of treasury stock | 76 |
| Total changes during the consolidated fiscal year | (7,598) |
| Balance at March 31, 2010 | 719,532 |

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| | |
|---|-----------|
| Accumulated gains (losses) from valuation and translation adjustments | |
| Unrealized holding gains on available-for-sale securities, net of tax | |
| Balance at March 31, 2009 | 6,165 |
| Changes during the consolidated fiscal year | |
| Net increase/decrease during the term except in owners' equity | 14,833 |
| Total changes during the consolidated fiscal year | 14,833 |
| Balance at March 31, 2010 | 20,999 |
| Unrealized gains on hedging derivatives, net of tax | |
| Balance at March 31, 2009 | (71,459) |
| Changes during the consolidated fiscal year | |
| Net increase/decrease during the term except in owners' equity | 26,005 |
| Total changes during the consolidated fiscal year | 26,005 |
| Balance at March 31, 2010 | (45,454) |
| Foreign currency translation adjustments | |
| Balance at March 31, 2009 | (38,122) |
| Changes during the consolidated fiscal year | |
| Net increase/decrease during the term except in owners' equity | 2,553 |
| Total changes during the consolidated fiscal year | 2,553 |
| Balance at March 31, 2010 | (35,569) |
| Total accumulated gains (losses) from valuation and translation adjustments | |
| Balance at March 31, 2009 | (103,416) |
| Changes during the consolidated fiscal year | |
| Net increase/decrease during the term except in owners' equity | 43,392 |
| Total changes during the consolidated fiscal year | 43,392 |
| Balance at March 31, 2010 | (60,024) |
| Share subscription rights | |
| Balance at March 31, 2009 | 1,306 |
| Changes during the consolidated fiscal year | |
| Net increase/decrease during the term except in owners' equity | 217 |
| Total changes during the consolidated fiscal year | 217 |
| Balance at March 31, 2010 | 1,523 |
| Minority interests | |
| Balance at March 31, 2009 | 70,000 |
| Changes during the consolidated fiscal year | |
| Net increase/decrease during the term except in owners' equity | 4,669 |
| Total changes during the consolidated fiscal year | 4,669 |
| Balance at March 31, 2010 | 74,670 |
| Total net assets | |
| Balance at March 31, 2009 | 695,021 |
| Changes during the consolidated fiscal year | |
| Dividends paid | (18,559) |
| Net income | 12,722 |
| Due to change in consolidated subsidiaries | (812) |
| Due to change in affiliated companies accounted for by the equity method | (28) |
| Increase/decrease due to changes in currencies of overseas consolidated companies | (253) |
| Increase/decrease in retained earnings due to changes in accounting period of consolidated subsidiaries | 42 |
| Repurchase of treasury stock | (785) |
| Disposal of treasury stock | 76 |
| Net increase/decrease during the term except in owners' equity | 48,279 |
| Total changes during the consolidated fiscal year | 40,680 |
| Balance at March 31, 2010 | 735,702 |

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[Reference Document]

Consolidated Statements of Cash Flows

(Millions of yen)

| Items | FY2009 (From April 1, 2009 to March 31, 2010) | FY2008 (From April 1, 2008 to March 31, 2009) |
|--|---|---|
| | Amount | Amount |
| I. Cash flows from operating activities | | |
| Income before income taxes and minority interests | 27,776 | 197,732 |
| Depreciation and amortization | 88,366 | 78,155 |
| Equity in earnings of unconsolidated subsidiaries and affiliated companies, net | (5,362) | (15,999) |
| Loss (Gain) on write-down of investment securities | 132 | 3,207 |
| Loss (Gain) on write-down of investments in affiliated companies | 106 | 38 |
| Various provisions (reversals) | (352) | 1,159 |
| Interest and dividend income | (4,315) | (7,960) |
| Interest expense | 14,175 | 13,929 |
| Loss (Gain) on the sale of investment securities | (2,893) | (18) |
| Loss (Gain) on sale and disposal of vessels, property, plant and equipment | (6,181) | (11,559) |
| Exchange loss (gain), net | (3,425) | 930 |
| Changes in operating assets and liabilities | | |
| - Trade receivables | 20,114 | 19,238 |
| - Fuel and supplies | (9,588) | 17,938 |
| - Trade payables | (2,656) | (5,171) |
| Other, net | (2,150) | (35,304) |
| Sub total | 113,744 | 256,317 |
| Cash received for interest and dividend | 10,516 | 15,437 |
| Cash paid for interest | (14,551) | (13,794) |
| Cash paid for corporate income tax, resident tax and enterprise tax | (16,281) | (138,976) |
| Net cash provided by operating activities | 93,428 | 118,984 |
| II. Cash flows from investing activities | | |
| Purchase of marketable and investment securities | (3,209) | (13,839) |
| Proceeds from sale and redemption of marketable and investment securities | 3,821 | 6,646 |
| Payments for purchases of vessels and other tangible and intangible fixed assets | (212,120) | (209,881) |
| Proceeds from sale of vessels and other tangible and intangible fixed assets | 72,310 | 34,420 |
| Payments from purchases of subsidiaries' securities due to change in consolidated subsidiaries | (49) | - |
| Net (increase) decrease in short-term loans receivable | 16,337 | 5,744 |
| Disbursements for loans receivable | (10,559) | (18,656) |
| Collections of loans receivable | 1,604 | 4,242 |
| Other, net | (1,618) | 1,301 |
| Net cash used in investing activities | (133,483) | (190,022) |

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| Items | FY2009 (From April 1, 2009 to March 31, 2010) | FY2008 (From April 1, 2008 to March 31, 2009) |
|--|---|---|
| | Amount | Amount |
| III. Cash flows from financing activities | | |
| Net increase (decrease) in short-term bonds | (1,902) | (15,469) |
| Net increase (decrease) in short-term bank loans | (38,308) | 64,416 |
| Net increase (decrease) in commercial paper | (12,000) | 10,500 |
| Proceeds from long-term bank loans | 131,293 | 142,444 |
| Repayments of long-term bank loans | (67,926) | (73,704) |
| Proceeds from issuance of bonds | 88,450 | 32,036 |
| Redemption of bonds | (34,549) | (17,256) |
| Purchase of treasury stock | (785) | (1,118) |
| Sale of treasury stock | 76 | 775 |
| Cash dividends paid by the company | (18,574) | (38,880) |
| Cash dividends paid to minority interests | (2,155) | (2,434) |
| Other, net | (1,389) | (442) |
| Net cash provided by financing activities | 42,227 | 100,865 |
| IV. Effect of exchange rate changes on cash and cash equivalents | 458 | (8,485) |
| V. Net increase (decrease) in cash and cash equivalents | 2,630 | 21,342 |
| VI. Cash and cash equivalents at beginning of year | 83,194 | 61,715 |
| VII. Net cash increase (decrease) from new consolidation/de-consolidation of subsidiaries | 2 | 150 |
| VIII. Net cash increase (decrease) in cash from merger of subsidiaries | 103 | - |
| IX. Increase (decrease) in cash and cash equivalents due to change in accounting period for consolidated subsidiaries | (38) | (14) |
| X. Cash and cash equivalents at end of period | 85,894 | 83,194 |

Notes to Consolidated Financial Statements

Significant Matters for Basis of Preparation of Consolidated Financial Statements

1. Scope of consolidation

- (1) Number of consolidated subsidiaries: 274
- (2) Names of principal consolidated subsidiaries are as stated in “(1) Matters concerning the Present State of the Corporate Group, (9) Principal Subsidiaries” in Business Report.
- (3) Name of non-consolidated principal subsidiaries: Asia Cargo Service Co., Ltd.
- (4) Reason for exclusion from the scope of consolidation
Total assets, net revenues, net income (calculated according to our equity interest) and retained earnings (calculated according to our equity interest) of non-consolidated subsidiaries are not substantial respectively, and do not have a material impact on the consolidated statutory reports.

2. Application of equity method

- (1) Number of non-consolidated subsidiaries accounted for by the equity method: 1
- (2) Name of non-consolidated subsidiaries accounted for by the equity method:
MOL (West Africa) Ltd.
- (3) Number of non-consolidated affiliates accounted for by the equity method: 56
- (4) Name of non-consolidated principal affiliates accounted for by the equity method:
Daiichi Chuo Kisen Kaisha, Osaka Shipping Co., Ltd, Asahi Tanker Co., Ltd.
- (5) Name of non-consolidated principal subsidiaries accounted for by the equity method:
Asia Cargo Service Co., Ltd.
- (6) Name of non-consolidated principal affiliates accounted for by the equity method:
Sorami Container Center Co., Ltd.
- (7) Reason for exclusion from the scope of applying the equity method
Amounts calculated according to our equity interest in net income and retained earnings of non-consolidated subsidiaries and affiliates that are not accounted for by the equity method are not significant.

3. Changes in scope of consolidation and application of equity method

- (1) Scope of consolidation
Twenty two (22) companies including Ferry Sunflower Co., Ltd., a newly established company, in addition to Nissan Motor Car Carrier Co., Ltd. that became a consolidated subsidiary from an affiliate accounted for by the equity method after additional purchase of shares, have been newly included in the scope of consolidation effective the consolidated fiscal year under review. Thirteen (13) companies including Sea Road Express Co., Ltd. which had been a consolidated subsidiary, were excluded from the scope of consolidation due to eliminations after merger, etc.
- (2) Scope of applying the equity method
Four (4) companies including AL-MUSANAH MARITIME TRANSPORTATION COMPANY S.A., have been accounted for by the equity method effective the consolidated fiscal year under review from the viewpoint of significance. Eleven (11) companies including Nissan Motor Car Carrier Co., Ltd. have been excluded from the scope of affiliates accounted for by the equity method due to inclusion in the scope of consolidation, etc.

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4. Significant accounting policies

(1) Standards and methods of valuation of assets

Securities

Available-for-sale securities Market value method (Calculating cost of securities sold with moving-average method)

Held-to-maturity debt securities Amortized cost method

Other securities

Available-for-sale securities
with market value Market value method based on the market price as of the closing date
(Differences in valuation are included directly in net assets and costs of securities sold are calculated using the moving-average method)

without market value Stated at cost using the moving-average method

Derivative transactions Market value method

Inventories (Fuel and supplies) Stated at cost using the moving-average method
Figures on the balance sheet have been calculated based on the method of reducing the book value in accordance with the decline in profitability.

(2) Depreciation methods for fixed assets

Tangible fixed assets (excluding leased assets)

Vessels Straight-line method (Declining-balance method for a part of vessels)

Buildings and structures Straight-line method

Other tangible fixed assets Declining-balance method

Intangible fixed assets (excluding leased assets) Straight-line method

As for software for in-house use, the straight-line method is used with a useful life in-house of 5 years.

As for goodwill, the amount more than averaged is amortized over five (5) years, in general.

Leased assets

Leased assets related to finance lease transaction that transfer ownership

The Company adopts the method consistent with the depreciation method applied on fixed assets owned on its own.

Leased assets related to finance lease transactions that do not transfer ownership

The Company adopts the straight-line method over the term of the lease assuming no residual value.

The Company adopts accounting standards corresponding to the method related to normal rental and lease transactions for finance lease transactions that do not transfer ownership and for which the lease transaction commenced on or before March 31, 2008.

(3) Disposition method of deferred assets

Bond issue expenses The entire amount is expensed as incurred

Stock issue expenses The entire amount is expensed as incurred

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(4) Standards of accounting for allowances

Allowance for doubtful accounts

Provided for losses on ordinary receivables using the historical default rate and provided for losses on specific receivables where there is a possibility of default based on the estimated amount of uncollectible receivables on an individual basis.

Allowance for provision for bonuses

Provided for bonus payments to employees based on the estimated amounts of future payments attributed to the consolidated fiscal year.

Allowance for provisions for directors' bonuses

The Company and a part of consolidated domestic subsidiaries provide for bonus payments to directors based on the estimated amounts of future payments.

Allowance for employees' severance and retirement benefits

Reserve for retirement benefits mainly to employees are calculated based on the estimates of retirement benefit obligations and pension assets as of the end of the consolidated fiscal year under review. Unrecognized actuarial differences are amortized in the year following the year in which the gain or loss is recognized primarily by the straight-line method over a period no longer than the average remaining service period for employees in service (generally 10 years).

Allowance for Directors' and corporate auditors' retirement benefits

To provide for the payment of retirement benefits to directors and corporate auditors, the Company and a part of consolidated domestic subsidiaries record an amount to adequately cover payments at the end of the fiscal year under review, in accordance with internal regulations. Effective from the conclusion of the Ordinary General Meeting of Shareholders of the Company for FY2004, the Company abolished the retirement benefits plan for directors and corporate auditors. Following the decision in that meeting, the Company recognizes liabilities for retirement benefit for directors and corporate auditors until the conclusion of the shareholders' meeting for FY2004, which will be paid upon their retirement, in accordance with internal regulations.

Allowance for special repairs

Provided for the payment for dry docking of vessels based on the estimated amount of dry docking of vessels

Allowance for provisions for loss on business liquidation

To provide for losses such as those associated with the liquidation of business, the Company computes and records the expected amount of such loss.

(5) Standards to record freight revenues and related expenses

Containerships: Recognized by the multiple transportation progress method.

Vessels other than containerships: Recognized mainly by the completed-voyage method.

(6) Hedge accounting

Hedge accounting

The Company mainly adopts deferral hedge accounting.

The Company adopts special accounting rules for interest swaps that satisfy the requirements for special accounting rules.

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Hedging instruments and hedged items

| <u>Means for hedging</u> | <u>Hedged items</u> |
|-------------------------------------|--------------------------------------|
| Loans payable in foreign currencies | Foreign currency future transactions |
| Forward foreign exchange contracts | Foreign currency future transactions |
| Currency option contracts | Foreign currency future transactions |
| Currency swap contracts | Foreign currency loans payable |
| Interest rate swap contracts | Interest on loans and bonds payable |
| Crude oil swap contracts | Fuel oil |
| Commodities futures | Fuel oil |
| Freight futures | Freight |

Hedging policy

The hedging derivative transactions are executed and managed by the Company in accordance with established policies, “Market Risk Management Policy” and “Guideline for Market Risk Management,” clarifying hedged items by individual case, in order to hedge risks of currency exchange rate fluctuations, interest rate fluctuations, or changes in prices against relevant hedged items.

Method of evaluating the effectiveness of hedges

The Company evaluates hedge effectiveness by comparing the cumulative changes in cash flows from or the changes in fair value of hedged items, and the cumulative changes in cash flows from or the changes in fair value of hedging instruments during the period from commencement of hedging to the point of evaluating effectiveness, based on changes in both amounts and others. As for interest swap contracts meeting the requirement for special treatment, the evaluation of hedge effectiveness is omitted.

(7) Standards and methods of valuation of assets and liabilities of consolidated subsidiaries

The assets and liabilities of consolidated subsidiaries are fully valued using the fair market value at the time when the Company acquired control of the respective subsidiary.

(8) Method and Period of amortization of goodwill

Goodwill is amortized equally each year over five (5) years after the accrual date, in general. However, goodwill that the Company acquired when MOL-NIC Transport Ltd. merged with former Burmah Transport Holdings Ltd. has been amortized equally each year over the period (14 years) that it has economic effects

(9) In the Company and consolidated subsidiaries, interest paid is expensed as incurred, in general.

However, in cases where a period from start to completion of construction is long and the scale of investment is significant, interest expenses incurred during the construction period are included as part of the acquisition cost.

(10) Consumption tax and local consumption tax are accounted for by the tax exclusion method.

(11) Other Changes to Significant Matters Concerning the Basis for Preparation of Consolidated Financial Statements

1) Change of presentation for offset receivables and payables related to mutual support transactions for onboard container spaces

In the container ship business, we operate the core east-west container sea route connecting Asia and North America as well as Asia and Europe jointly with the other container ship business operators of APL CO. PTE LTD. and HYUNDAI MERCHANT MARINE CO., LTD. under a comprehensive alliance called “THE NEW WORLD ALLIANCE” (TNWA). Under TNWA, the container cargo space on ships operated by us and on ships operated by other companies is mutually offered at a price based on a certain set of agreed conditions. In these transactions, any unsettled payments related to the borrowing and lending of container space during a certain period are processed by offsetting the receivables and payables for each alliance partner based on an agreement between the

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parties concerned. We had conventionally posted the related figures by the gross method on the consolidated balance sheets by indicating trade receivables relating to fees for lending container space on the ships operated by us, while indicating trade payables relating to fees for borrowing container space on ships of other firms. However, due to the recent major hike in crude oil prices, the fuel price, which is an element of unit price for container space lending and borrowing, has been fluctuating considerably. Consequently, the parties concerned have required a longer time to reach an agreement on the settlement of unit price for each vessel and voyage. Therefore, the outstanding balances of trade receivables and trade payables related to these transactions tend to increase. Taking this into account, we have decided that our financial status on a consolidated basis can be more appropriately presented by offsetting, with respect to these transactions, the trade receivables against trade payables for each alliance partner. In addition, during the fiscal year under review, we implemented a management system for container space lending and borrowing, which has made it easier to group transactions by partner. Therefore, effective the consolidated fiscal year under review, we have changed the method of presentation to offset trade receivables and trade payables by alliance partner for transactions related to mutual offering of on-board container space.

As a result, compared with the previous method of presentation, “Trade receivables” under current assets and “Trade payables” under current liabilities both decreased by ¥56,071 million.

(2) Change in method of presenting consolidated income statements

In the previous fiscal year, “Loss on sale of investment securities” (¥45 million for the fiscal year under review), “Valuation loss on investment securities” (¥132 million for the fiscal year under review) and “Valuation loss on securities issued by subsidiaries and affiliated companies” (¥106 million for the fiscal year under review) were separately presented. Due to the decline in monetary significance, however, the items are included in “Other extraordinary losses” under extraordinary losses for the fiscal year under review. Meanwhile, although “Reversal of provisions for special repairs” was included in “Other extraordinary profit” under extraordinary profits until the previous fiscal year, it is presented as an independent item for the fiscal year under review, due to its increased significance. “Reversal of provisions for special repairs” as of the end of the previous fiscal year was ¥1,606 million.

Notes to Consolidated Balance Sheet

1. Breakdown and amounts of inventories

| | |
|----------------------------|------------------------|
| Raw materials and supplies | 37,514 millions of yen |
| Other | 1,017 millions of yen |

2. Assets pledged as collateral and secured obligations

(1) Assets pledged as collateral

| | |
|--|-------------------------------|
| Vessels | 177,848 millions of yen |
| Buildings and structures | 2,618 millions of yen |
| Land | 1,040 millions of yen |
| Investment securities | 27,090 millions of yen |
| Securities issued by subsidiaries and affiliated companies | 34,739 millions of yen |
| Others | 361 millions of yen |
| <hr/> Total | <hr/> 243,698 millions of yen |

(2) Secured obligations

| | |
|-----------------|------------------------------|
| Short-term debt | 20,383 millions of yen |
| Long-term debt | 77,640 millions of yen |
| <hr/> Total | <hr/> 98,024 millions of yen |

Pledged investment securities and securities issued by subsidiaries and affiliated companies include the following securities:

- a) Investment securities at ¥27,065 million and securities issued by subsidiaries and affiliated companies at ¥11,143 million were pledged in order to secure losses to be incurred when the Company and our subsidiaries and affiliated companies cause oil pollution casualties in U.S. ocean area, and obligations for them have not been incurred as of the end of the consolidated fiscal year under review. ¥11,143

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million in securities issued by subsidiaries and affiliated companies are securities issued by consolidated subsidiaries.

- b) Securities issued by subsidiaries and affiliated companies at ¥23,394 million were pledged in order to secure long-term debts and future payment of charter fees.

3. Accumulated depreciation of tangible fixed assets 722,192 millions of yen

4. Contingent liabilities

| | |
|---|-------------------------|
| Amount of discount on notes receivable | 59 millions of yen |
| Guarantee liabilities, etc. | 91,953 millions of yen |
| (Including guarantee liabilities in foreign currency) | 80,209 millions of yen) |
| Burden on other joint debtors in joint debts | 7,909 millions of yen |

Notes to Consolidated Statement of Changes in Net Assets

1. Class and total number of issued and outstanding shares at the end of this consolidated fiscal year

| | |
|---------------|----------------------|
| Class: | Common stock |
| Total shares: | 1,206,286,115 shares |

2. Class and total shares of treasury stock at the end of the consolidated fiscal year

| | |
|---------------|-------------------|
| Class: | Common stock |
| Total shares: | 10,878,393 shares |

3. Matters concerning dividend distribution of surplus

(1) Amount of dividend payment

| Resolution | Class of stock | Total dividend (millions of yen) | Dividend per share (yen) | Record date | Effective date |
|---|----------------|----------------------------------|--------------------------|----------------|----------------|
| Ordinary General Meeting of Shareholders June 23, 2009 | Common stock | 18,559 | 15.5 | March 31, 2009 | June 24, 2009 |

(2) Dividend for which record date is in the current consolidated fiscal year but the effective date for the dividend is in the following fiscal year

| Resolution | Class of stock | Total dividend (millions of yen) | Dividend resource | Dividend per share (yen) | Record date | Effective date |
|---|----------------|----------------------------------|-------------------|--------------------------|----------------|----------------|
| Ordinary General Meeting of Shareholders June 22, 2010 | Common stock | 3,588 | Retained earnings | 3.0 | March 31, 2010 | June 23, 2010 |

4. Class and number of shares subject to the share subscription rights at the end of the fiscal year

(Excluding rights before exercise period of the share subscription rights)

| | |
|---------------|-------------------|
| Class: | Common stock |
| Total shares: | 48,739,997 shares |

Notes on Financial Instruments

1. Matters relating to financial instruments

We in the MOL Group procure capital investment funds to acquire vessels and such like primarily through bank loans and issuing corporate bonds. We also secure short-term operating funds through commercial

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paper and bank loans. In addition, we drew a line of credit from domestic financial institutions in order to prepare for supplementing liquidity in emergency situations. Trade receivables, which are operating receivables, are exposed to the credit risk of customers. We strive to mitigate the risk in accordance with internal regulations. We promote the mitigation of risk in accordance with our internal organizational regulations. While foreign currency-based operating receivables are exposed to exchange rate fluctuation risk, we evade this risk by, as a general rule, primarily utilizing a forward exchange contract to achieve a position net of foreign currency-based operating payables. Investment securities are primarily stocks of companies with which we have business relationships, and we identify the market value of such listed stocks on a quarterly basis.

Trade payables, which are operating payables, are due for payment within a year. Short-term loans and commercial papers are used primarily to procure short-term operating funds, while long-term loans and bonds are used to procure funds required for capital investment. Although some items with variable interest rates are exposed to interest rate fluctuation risk, we use derivative transactions (interest rate swaps) in part to fix interest payments. Foreign currency-based loans payable and bonds payable are exposed to exchange rate fluctuation risk, and we mitigate the risk with the use, in part, of currency swaps. Derivatives are used to evade the aforementioned risks and executed within the scope of necessity in accordance with the internal market risk management rules and market risk management outline. Our policy is not to execute derivative transactions for speculative purposes.

2. Matters concerning the market value of financial instruments, etc.

Amounts on the consolidated balance sheets as of the end of the consolidated fiscal year, fair value and variance are as follows.

| | (millions of yen) | | |
|--------------------------------------|---|------------|----------|
| | Amount on Consolidated Balance Sheets | Fair Value | Variance |
| (1) Cash and cash equivalents | 44,147 | 44,147 | - |
| (2) Trade receivables | 117,483 | 117,483 | - |
| (3) Marketable securities | | | |
| Held-to-maturity debt securities | 42,000 | 42,000 | - |
| Other securities | 482 | 482 | - |
| (4) Short-term loans receivables | 1,834 | 1,834 | - |
| (5) Long-term loans receivables (*1) | 29,059 | | |
| Allowance for doubtful accounts (*2) | (185) | | |
| | 28,874 | 32,226 | 3,352 |
| (6) Investment securities | | | |
| Other securities | 102,174 | 102,174 | - |
| (7) Trade payable | 114,352 | 114,352 | - |
| (8) Short-term bonds | 1,209 | 1,209 | - |
| (9) Short-term bank loans | 46,493 | 46,493 | - |
| (10) Commercial paper | 8,500 | 8,500 | - |
| (11) Bonds due (*3) | 208,214 | 210,960 | 2,746 |
| (12) Long-term bank loans (*4) | 494,185 | 495,588 | 1,403 |
| (13) Derivative transactions (*5) | [37,474] | [39,515] | [2,041] |

(*1) Long-term loans receivable posted on the consolidated balance sheets include loans shifted to short-term ones, totaling ¥895 million.

(*2) This is a deduction of allowance for doubtful accounts provided for respective long-term loans receivable.

(*3) Bonds due posted on the consolidated balance sheets include items shifted to short-term ones, totaling ¥54,789 million.

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- (*4) Long-term loans payable posted on the consolidated balance sheets include loans shifted to short-term ones, totaling ¥52,899 million.
- (*5) Receivables and payables arising from derivative transactions are presented on a net basis, and if the total represents a liability, it is indicated in parentheses.

Notes 1. Method of measurement of fair values of financial instruments and matters concerning marketable securities and derivative transactions

- (1) Cash and cash equivalents, (2) Trade receivables and (4) Short-term loans receivable

As these items are settled in a short period of time and the fair value is almost equal to the book value, their book value is presented.

- (3) Marketable securities and (6) Investment securities

The fair value of stocks represents the price on the stock exchange, while that of bonds represents the price on the exchange or that presented by the counterpart financial institution.

- (5) Long-term loans receivables

The book values of long-term loans with a variable interest rate are presented because the interest rate reflects the market rate in a short period of time and the fair value is close to the book value, unless the credit status of the borrower deteriorates considerably after the execution of the loan. Loans with a fixed interest rate are categorized by the length of term of loan, and the expected principal and interest receivable amounts are discounted for each category at the rate applicable to similar new loans to the present value.

- (7) Trade payables, (8) Short-term bonds, (9) Short-term bank loans and (10) Commercial paper

As these items are settled in a short period of time and the fair value is almost equal to the book value, their book value is presented.

- (11) Bonds due

Bonds with market value are presented based on the market price. For bonds without market value subject to a floating interest rate, their book value is presented as the fair value because the fair value approximates the book value since the interest rate of these bonds reflects the market rate in a short period of time and the credit status of the Company has not deteriorated considerably after the execution of bond issuing. For bonds without market value subject to a fixed interest rate, the expected principal and interest payable is discounted at the rate taking into account the remaining period of the bonds due and credit risk to the present value. Some of the bonds are eligible for the interest currency swaps where foreign currency based amounts are booked on a contracted exchange rate basis. If deeming them as floating rate bonds, their book value is presented as the fair value because the fair value approximates the book value since the interest rate of these bonds reflects the market rate in a short period of time and the credit status of the Company has not deteriorated considerably after the execution of bond issuing.

- (12) Long-term loans payable

As the interest rate of long-term loans with a floating interest rate reflects the market rate in a short period of time and the fair value is close to the book value because the credit status of the Company has not deteriorated considerably after the execution of the loan, their book value is presented. Loans with a fixed interest rate, the expected principal and interest receivable amounts are discounted at the interest rates applicable to similar new loans to the present value. Some long-term loans payable are subject to the application of designation for currency swap, and if regarded as US dollar variable rate loans, the fair value is close to the book value, as is the case with other loans with variable interest rates. Hence the book value of these loans is presented.

- (13) Derivative transactions

We execute derivatives for hedging purposes, and the value is presented based on the prevailing forward exchange rate or the price obtained from a financial institution. As currency swaps whose foreign currency based amounts are booked on a contracted exchange rate basis are treated in a form integrated with long-term loans payable and bonds due that are hedged items, the fair value is included in the corresponding long-term loans payable and bonds due.

2. Financial instruments whose fair value is extremely difficult to identify

(millions of yen)

| Item | Amount on Consolidated Balance Sheets |
|-----------------------------|---------------------------------------|
| Unlisted stocks | 7,226 |
| Unlisted foreign securities | 3,200 |
| Others | 20 |
| Total | 10,446 |

As these items do not have a market price and the future cash flow cannot be estimated, we consider it extremely difficult to identify their fair value. Hence, the items are not included in “(6) Investment

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securities/other securities.”

(Additional information)

We provide Notes on Financial Instruments effective the fiscal year under review in accordance with the revised Corporate Accounting Rules based on the Ministerial Ordinance for Partial Revision of the Ordinance for Enforcement of the Companies Act, Corporate Accounting Rules, etc. (Ordinance of the Ministry of Justice No. 7 of 2009).

Notes on Investment and Rental Property

1. Matters concerning investment and rental property

The Company and some of its subsidiaries own office buildings for rent (including land) in Tokyo, Osaka and other areas.

2. Matters concerning fair value of investment and rental property

(millions of yen)

| Amount on Consolidated Balance Sheets | Fair Value |
|---------------------------------------|------------|
| 233,474 | 327,556 |

- Notes: 1. The amount on the consolidated balance sheets is the amount where accumulated depreciation and impairment loss are deducted from the acquisition cost.
2. The amount of fair value as of the end of the fiscal year is based on the real-estate appraisal document prepared by the outside real-estate appraiser for major properties. For other properties, the fair value of land is the amount adjusted using an index that is believed to reflect the market price properly, and that of depreciable assets such as buildings is the amount on consolidated balance sheets.

(Additional information)

We provide Notes on Investment and Rental Property effective the fiscal year under review in accordance with the revised Corporate Accounting Rules based on the Ministerial Ordinance for Partial Revision of the Ordinance for Enforcement of the Companies Act, Corporate Accounting Rules, etc. (Ordinance of the Ministry of Justice No. 7 of 2009).

Per-share Information

- | | |
|-------------------------|------------|
| 1. Net assets per share | 551.70 yen |
| 2. Net income per share | 10.63 yen |

Material Subsequent events

There are no significant matters to report.

Other Notes

Figures less than one million yen are rounded down to the nearest million.

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Non-consolidated Balance Sheets

(Millions of yen)

| Item | As of March 31, 2010 | As of March 31, 2009 |
|---|----------------------|----------------------|
| | Amount | Amount |
| (Assets) | | |
| Current assets | 408,369 | 467,005 |
| Cash and cash equivalents | 8,461 | 45,145 |
| Trade receivables | 76,499 | 155,375 |
| Short-term loans receivable | 162,675 | 144,477 |
| Advances | 14,023 | 16,178 |
| Marketable securities | 42,000 | - |
| Inventories | 29,600 | 20,562 |
| Deferred and prepaid expenses | 43,609 | 54,150 |
| Debts for agency | 13,310 | 14,347 |
| Deferred tax assets | 1,166 | 2,637 |
| Other current assets | 17,417 | 14,333 |
| Allowance for doubtful accounts | (394) | (203) |
| Fixed assets | 601,482 | 541,377 |
| (Tangible fixed assets) | [98,884] | [101,710] |
| Vessels | 62,411 | 64,856 |
| Building | 12,077 | 12,412 |
| Structures and equipment | 829 | 820 |
| Vehicles and transportation equipment | 222 | 344 |
| Equipment, mainly containers | 780 | 987 |
| Land | 19,935 | 19,935 |
| Vessels and other property under construction | 407 | 293 |
| Other tangible fixed assets | 2,218 | 2,058 |
| (Intangible fixed assets) | [5,854] | [10,589] |
| Goodwill | 0 | 4,239 |
| Other intangible fixed assets | 5,854 | 6,349 |
| (Investments and other assets) | [496,743] | [429,077] |
| Investment securities | 88,659 | 68,812 |
| Stocks of subsidiaries and affiliates and Investments in equity | 173,783 | 147,982 |
| Long-term loans receivables | 189,832 | 198,716 |
| Prepaid expenses | 17,430 | 189 |
| Deferred tax assets | - | 1,063 |
| Long-term lease receivables | 16,672 | 12 |
| Other investments and other assets | 12,935 | 15,081 |
| Allowance for doubtful accounts | (2,570) | (2,780) |
| Total Assets | 1,009,852 | 1,008,382 |

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(Millions of yen)

| Item | As of March 31, 2010 | As of March 31, 2009 |
|--|----------------------|----------------------|
| | Amount | Amount |
| (Liabilities) | | |
| Current liabilities | 249,940 | 311,835 |
| Trade payables | 96,112 | 165,252 |
| Short-term bonds | 49,030 | 9,500 |
| Short-term bank loans | 56,283 | 67,581 |
| Other payables | 4,748 | 4,011 |
| Accrued income taxes | - | 1,898 |
| Accrued expenses | 1,510 | 1,069 |
| Advances received | 18,875 | 16,417 |
| Accounts receivable from agents | 7,196 | 6,934 |
| Allowance for provision for bonuses | 2,226 | 2,722 |
| Allowance for provisions for directors' bonuses | 88 | 219 |
| Commercial paper | - | 20,500 |
| Other current liabilities | 13,868 | 15,728 |
| Fixed liabilities | 197,025 | 137,378 |
| Bonds due | 88,000 | 67,030 |
| Long-term bank loans | 93,843 | 59,554 |
| Allowance for employees' severance and retirement benefits | 110 | 190 |
| Allowance for Directors' and corporate auditors' retirement benefits | 124 | 365 |
| Deferred tax liabilities | 6,543 | - |
| Other fixed liabilities | 8,404 | 10,238 |
| Total Liabilities | 446,965 | 449,214 |
| (Net Assets) | | |
| Owners' equity | 539,895 | 550,897 |
| Common stock | 65,400 | 65,400 |
| Capital surplus | 44,507 | 44,530 |
| Additional paid-in capital | 44,371 | 44,371 |
| Other capital surplus | 136 | 158 |
| Retained earnings | 436,994 | 447,287 |
| Legal earnings reserve | 8,527 | 8,527 |
| Other retained earnings | 428,467 | 438,760 |
| Reserve for special depreciation | 3,453 | 2,850 |
| Reserve for overseas investment loss | 41 | 37 |
| Reserve for advanced depreciation | 360 | 370 |
| General reserve | 395,630 | 295,630 |
| Retained earnings brought forward | 28,982 | 139,871 |
| Treasury stock, at cost | (7,007) | (6,320) |
| Accumulated gains (losses) from valuation and translation adjustments | 21,467 | 6,964 |
| Unrealized holding gains on available-for-sale securities, net of tax | 20,876 | 7,792 |
| Unrealized gains (losses) on hedging derivatives, net of tax | 590 | (828) |
| Share subscription rights | 1,523 | 1,306 |
| Total Net Assets | 562,886 | 559,168 |
| Total Liabilities and Total Net Assets | 1,009,852 | 1,008,382 |

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Non-consolidated Statements of Income

(Millions of yen)

| Item | FY2009 | FY2008 |
|--|--|--|
| | (From April 1, 2009 to March 31, 2010) | (From April 1, 2008 to March 31, 2009) |
| | Amount | Amount |
| Shipping and other operating revenues | | |
| Shipping revenues | | |
| Freight | 741,172 | 1,140,360 |
| Charter fees | 272,257 | 354,798 |
| Other shipping revenues | 24,986 | 31,806 |
| Total | 1,038,416 | 1,526,965 |
| Other operating revenue | 1,269 | 1,335 |
| Total shipping and other operating revenues | 1,039,685 | 1,528,301 |
| Shipping and other operating expenses | | |
| Shipping expenses | | |
| Voyage expenses | 426,457 | 621,248 |
| Vessels | 18,159 | 17,479 |
| Charter fees | 489,941 | 607,019 |
| Other shipping | 86,010 | 102,674 |
| Total | 1,020,568 | 1,348,422 |
| Other operating expenses | 771 | 826 |
| Total shipping and other operating expenses | 1,021,340 | 1,349,249 |
| Gross operating income | 18,345 | 179,051 |
| Selling, General and administrative expenses | 31,511 | 33,246 |
| Operating income (loss) | (13,165) | 145,805 |
| Non-operating income | | |
| Interest and dividend income | 29,253 | 32,657 |
| Others | 6,045 | 4,916 |
| Total non-operating income | 35,299 | 37,573 |
| Non-operating expenses | | |
| Interest expense | 2,860 | 1,818 |
| Others | 2,039 | 8,571 |
| Total non-operating expenses | 4,899 | 10,390 |
| Ordinary income | 17,234 | 172,988 |
| Extraordinary profits | | |
| Gain on sale of investment securities | 2,894 | 1 |
| Gain on liquidation of subsidiaries and affiliates | 7 | 26 |
| Reversal of allowance for doubtful accounts | 33 | 241 |
| Cancellation fee for chartered ships | 2,109 | 5,237 |
| Cancellation charges for fixed interest | 868 | - |
| Gain on insurance claim | 814 | - |
| Others | 490 | 71 |
| Total extraordinary profits | 7,218 | 5,578 |
| Extraordinary losses | | |
| Loss on disposal of fixed assets | 512 | 446 |
| Loss on disposal of investment securities | 48 | - |
| Valuation loss on securities issued by subsidiaries and affiliated companies | 5,647 | 2,770 |
| Valuation loss on investment securities | 75 | 1,627 |
| Loss from liquidation of affiliates | 266 | 500 |
| Cancellation fee for chartered ships | 6,606 | 20,043 |
| Provision for doubtful accounts | 58 | 657 |
| Others | 1,341 | 145 |
| Total extraordinary losses | 14,557 | 26,192 |
| Income before income taxes | 9,895 | 152,373 |
| Income taxes-current | 40 | 53,737 |
| Income taxes for prior periods | 911 | - |
| Income taxes-deferred | 677 | 5,035 |
| Net income | 8,266 | 93,601 |

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Non-consolidated Statement of Changes in Net Assets

(Millions of yen)

| | FY2009 (From April 1, 2009 to March 31, 2010) |
|--|---|
| Owners' equity | |
| Common stock | |
| Balance at March 31, 2009 | 65,400 |
| Changes during the fiscal year | |
| Total changes during the fiscal year | - |
| Balance at March 31, 2010 | 65,400 |
| Capital surplus | |
| Additional paid-in capital | |
| Balance at March 31, 2009 | 44,371 |
| Changes during the fiscal year | |
| Total changes during the fiscal year | - |
| Balance at March 31, 2010 | 44,371 |
| Other capital surplus | |
| Balance at March 31, 2009 | 158 |
| Changes during the fiscal year | |
| Disposal of treasury stock | (22) |
| Total changes during the fiscal year | (22) |
| Balance at March 31, 2010 | 136 |
| Total capital surplus | |
| Balance at March 31, 2009 | 44,530 |
| Changes during the fiscal year | |
| Disposal of treasury stock | (22) |
| Total changes during the fiscal year | (22) |
| Balance at March 31, 2010 | 44,507 |
| Retained earnings | |
| Legal earnings reserve | |
| Balance at March 31, 2009 | 8,527 |
| Changes during the fiscal year | |
| Total changes during the fiscal year | - |
| Balance at March 31, 2010 | 8,527 |
| Other retained earnings | |
| Reserve for special depreciation | |
| Balance at March 31, 2009 | 2,850 |
| Changes during the fiscal year | |
| Addition to reserve for special depreciation | 1,055 |
| Reversal of reserve for special depreciation | (452) |
| Total changes during the fiscal year | 602 |
| Balance at March 31, 2010 | 3,453 |
| Reserve for overseas investment loss | |
| Balance at March 31, 2009 | 37 |
| Changes during the fiscal year | |
| Addition to reserve for overseas investment loss | 3 |
| Total changes during the fiscal year | 3 |
| Balance at March 31, 2010 | 41 |
| Reserve for advanced depreciation | |
| Balance at March 31, 2009 | 370 |
| Changes during the fiscal year | |
| Reversal of reserve for advanced depreciation | (9) |
| Total changes during the fiscal year | (9) |
| Balance at March 31, 2010 | 360 |

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| | |
|--|-----------|
| Other reserve | |
| Balance at March 31, 2009 | 295,630 |
| Changes during the fiscal year | |
| Addition to other reserve | 100,000 |
| Total changes during the fiscal year | 100,000 |
| Balance at March 31, 2010 | 395,630 |
| Retained earnings brought forward | |
| Balance at March 31, 2009 | 139,871 |
| Changes during the fiscal year | |
| Dividends paid | (18,559) |
| Net income | 8,266 |
| Addition to reserve for special depreciation | (1,055) |
| Reversal of reserve for special depreciation | 452 |
| Addition to reserve for overseas investments loss | (3) |
| Reversal of reserve for advanced depreciation | 9 |
| Other reserve | (100,000) |
| Total changes during the fiscal year | (110,889) |
| Balance at March 31, 2010 | 28,982 |
| Total retained earnings | |
| Balance at March 31, 2009 | 447,287 |
| Changes during the fiscal year | |
| Dividends paid | (18,559) |
| Net income | 8,266 |
| Addition to reserve for special depreciation | - |
| Reversal of reserve for special depreciation | - |
| Addition to reserve for overseas investments loss | - |
| Reversal of reserve for advanced depreciation | - |
| Other reserve | - |
| Total changes during the fiscal year | (10,293) |
| Balance at March 31, 2010 | 436,994 |
| Treasury stock, at cost | |
| Balance at March 31, 2009 | (6,320) |
| Changes during the fiscal year | |
| Repurchase of treasury stock | (785) |
| Disposal of treasury stock | 99 |
| Total changes during the fiscal year | (686) |
| Balance at March 31, 2010 | (7,007) |
| Total owners' equity | |
| Balance at March 31, 2009 | 550,897 |
| Changes during the fiscal year | |
| Dividends paid | (18,559) |
| Net income | 8,266 |
| Repurchase of treasury stock | (785) |
| Disposal of treasury stock | 76 |
| Total changes during the fiscal year | (11,001) |
| Balance at March 31, 2010 | 539,895 |
| Accumulated gains (losses) from valuation and translation adjustments | |
| Unrealized holding gains on available-for-sale securities, net of tax | |
| Balance at March 31, 2009 | 7,792 |
| Changes during the fiscal year | |
| Net increase/decrease during the term except in owners' equity | 13,084 |
| Total changes during the fiscal year | 13,084 |
| Balance at March 31, 2010 | 20,876 |

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| | |
|--|----------|
| Unrealized gains on hedging derivatives, net of tax | |
| Balance at March 31, 2009 | (828) |
| Changes during the fiscal year | |
| Net increase/decrease during the term except in owners' equity | 1,418 |
| Total changes during the fiscal year | 1,418 |
| Balance at March 31, 2010 | 590 |
| Total accumulated gains (losses) from valuation and translation adjustments | |
| Balance at March 31, 2009 | 6,964 |
| Changes during the fiscal year | |
| Net increase/decrease during the term except in owners' equity | 14,502 |
| Total changes during the fiscal year | 14,502 |
| Balance at March 31, 2010 | 21,467 |
| Share subscription rights | |
| Balance at March 31, 2009 | 1,306 |
| Changes during the fiscal year | |
| Net increase/decrease during the term except in owners' equity | 217 |
| Total changes during the fiscal year | 217 |
| Balance at March 31, 2010 | 1,523 |
| Total net assets | |
| Balance at March 31, 2009 | 559,168 |
| Changes during the fiscal year | |
| Dividends paid | (18,559) |
| Net income | 8,266 |
| Repurchase of treasury stock | (785) |
| Disposal of treasury stock | 76 |
| Net increase/decrease during the term except in owners' equity | 14,720 |
| Total changes during the fiscal year | 3,718 |
| Balance at March 31, 2010 | 562,886 |

Notes to Non-consolidated Financial Statements

Significant accounting policies

1. Standards and methods of valuation of assets

Securities

| | |
|--|--|
| Available-for-sale securities | Market value method (Calculating cost of securities sold with moving-average method) |
| Held-to-maturity debt securities | Amortized cost method |
| Securities issued by subsidiaries and affiliated companies | Stated at cost using the moving-average method |
| Other securities | |
| Available-for-sale securities with market value | Market value method based on the market price as of the closing date (Differences in valuation are included directly in net assets and costs of securities sold are calculated using the moving-average method) |
| without market value | Stated at cost using the moving-average method |
| Derivative transactions | Market value method |
| Inventories | Stated at cost using the moving-average method Figures on the balance sheet have been calculated based on the method of reducing the book value in accordance with the decline in profitability. |

2. Depreciation methods for fixed assets

Tangible fixed assets (excluding leased assets)

| | |
|-----------------------------|--------------------------|
| Vessels | Straight-line method |
| Buildings and structures | Straight-line method |
| Other tangible fixed assets | Declining-balance method |

Intangible fixed assets (excluding leased assets)

Straight-line method

As for software for in-house use, the straight-line method is used with a useful life in-house of 5 years.

As for goodwill, the amount more than averaged is amortized over five (5) years, in general.

Leased assets

Leased assets related to finance lease transaction that transfer ownership
The Company adopts the method consistent with the depreciation method applied on fixed assets owned on its own.

Leased assets related to finance lease transactions that do not transfer ownership
The Company adopts the straight-line method over the term of the lease assuming no residual value.

The Company adopts accounting standards corresponding to the method related to normal rental and lease transactions for finance lease transactions that do not transfer ownership and for which the lease transaction commenced on or before March 31, 2008.

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3. Disposition method of deferred assets

Bond issue expenses

The entire amount is expensed as incurred.

Stock issue expenses

The entire amount is expensed as incurred.

4. Standards of accounting for allowances

Allowance for doubtful accounts

Provided for losses on ordinary receivables using the historical default rate and provided for losses on specific receivables where there is a possibility of default based on the estimated amount of uncollectible receivables on an individual basis.

Allowance for provision for bonuses

Provided for bonus payments to employees based on the estimated amounts of future payments attributed to the fiscal year under review.

Allowance for provisions for directors' bonuses

Provided for bonus payments to directors based on the estimated amounts of future payments.

Allowance for employees' severance and retirement benefits

Reserve for retirement benefits to employees are calculated based on the estimates of retirement benefit obligations and pension assets as of the end of the fiscal year under review. Unrecognized actuarial differences are amortized in the year following the year in which the gain or loss is recognized primarily by the straight-line method over a period no longer than the average remaining service period for employees in service (10 years).

Allowance for Directors' and corporate auditors' retirement benefits

To provide for the payment of retirement benefits to directors and corporate auditors, the amount to adequately cover payments at the end of the fiscal year under review is recorded, in accordance with internal regulations. Effective from the conclusion of the Ordinary General Meeting of Shareholders of the Company for FY2004, the Company abolished the retirement benefits plan for directors and corporate auditors. Following the decision in that meeting, the Company recognizes liabilities for retirement benefits for directors and corporate auditors until the conclusion of the shareholders' meeting for FY2004, which will be paid upon their retirement, in accordance with internal regulations.

5. Standards to record freight revenues and related expenses

Containerships:

Recognized by the multiple transportation progress method.

Vessels other than containerships:

Recognized mainly by the completed-voyage method.

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6. Hedge accounting

Hedge accounting

The Company mainly adopts deferral hedge accounting.

Special accounting rules are used for interest swaps that satisfy the requirements for special accounting rules.

Hedging instruments and hedged items

Hedging instruments

Loans payable in foreign currencies
Forward foreign exchange contracts
Currency option contracts
Currency swap contracts
Interest rate swap contracts
Commodities futures
Freight futures

Hedged items

Foreign currency future transactions
Foreign currency future transactions
Foreign currency future transactions
Foreign currency loans payable
Interest on loans and bonds payable
Fuel oil
Freight

Hedging policy

Hedging derivative transactions are executed in accordance with the Company's internal regulations, "Market Risk Management Policy" and "Guideline for Market Risk Management" clarifying hedged items by individual case, in order to hedge risks of currency exchange rate fluctuations, interest rate fluctuations, or changes in prices against relevant hedged items.

Method of evaluating the effectiveness of hedges

In principle, the Company evaluates hedge effectiveness by comparing the cumulative changes in cash flows from or the changes in the fair value of hedged items, and the cumulative changes in cash flows from or the changes in fair value of hedging instruments during the period from commencement of hedging to the point of evaluating effectiveness, based on changes in both amounts and others. As for interest swap contracts meeting the requirement of special treatment, the evaluation of hedge effectiveness is omitted.

7. Interest paid is expensed as incurred, in general. However, in cases where a period from start to completion of construction is long and the scale of investment is significant, interest expenses incurred during the construction period are included in a part of the acquisition cost.

8. Consumption tax and local consumption tax are accounted for by the tax exclusion method.

Changes to Accounting Policies

1. Change of presentation for offset receivables and payables related to mutual support transactions for onboard container spaces

In the containership business, we operate the core east-west container sea route connecting Asia and North America as well as Asia and Europe jointly with the other containership business operators of APL CO. PTE LTD. and HYUNDAI MERCHANT MARINE CO., LTD. under a comprehensive alliance called "THE NEW WORLD ALLIANCE" (TNWA). Under TNWA, the container cargo space on ships operated by us and on ships operated by other companies is mutually offered at a price based on a certain set of agreed conditions. In these transactions, any unsettled payments related to the borrowing and lending of container space during a certain period are processed by offsetting the receivables and payables for each alliance partner based on an agreement between the parties concerned. We had conventionally posted the related figures by the gross method on the non-consolidated balance sheets by indicating trade receivables relating to fees for lending container space on the ships operated by us, while indicating trade payables relating to fees for borrowing container space on ships of other companies. However, due to the recent major hike in crude oil prices, the fuel price, which is an element of unit price for container space lending and borrowing, has been fluctuating considerably. Consequently, the parties concerned have required a longer time to reach an agreement on the settlement unit price for each vessel and voyage. Therefore, the outstanding balances of trade receivables and trade payables related to these transactions tend to increase.

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Taking this into account, we have decided that the Company's financial status can be more appropriately presented by offsetting, with respect to these transactions, the trade receivables against trade payables for each alliance partner. In addition, during the fiscal year under review, we implemented a management system for container space lending and borrowing, which has made it easier to group transactions by partner. Therefore, effective the fiscal year under review, we have changed the method of presentation to offset trade receivables and trade payables by alliance partner for transactions related to mutual offering of on-board container space.

As a result, compared with the previous method of presentation, "Trade receivables" under current assets and "Trade payables" under current liabilities both decreased by ¥56,071 million.

2. Changes in method of presentation of long-term lease receivables

Although we had conventionally posted lease receivables on the non-consolidated balance sheets under the category of other investments and other assets, it is presented as long-term lease receivables effective the fiscal year under review due to its increased significance.

The amount of long-term lease receivables for the previous fiscal year was ¥12 million.

Notes to Non-consolidated Balance Sheets

1. To subsidiaries and affiliated companies

| | |
|-----------------------------|-------------------------|
| Short-term monetary lending | 188,371 millions of yen |
| Long-term monetary lending | 190,526 millions of yen |
| Short-term monetary debts | 44,757 millions of yen |
| Long-term monetary debts | 507 millions of yen |

2. Accumulated depreciation on tangible fixed assets 252,157 millions of yen

3. Assets pledged as collateral and secured obligations

(1) Assets pledged as collateral

| | |
|--|-------------------------------|
| Vessels | 28,207 millions of yen |
| Investment securities | 27,146 millions of yen |
| Securities issued by subsidiaries and affiliated companies | 32,244 millions of yen |
| Total | 87,599 millions of yen |

(2) Secured obligations

| | |
|------------------------|-------------------------------|
| Short-term debt | 4,148 millions of yen |
| Long-term debt | 11,094 millions of yen |
| Guaranteed liabilities | 7,253 millions of yen |
| Total | 22,496 millions of yen |

Pledged investment securities and securities issued by subsidiaries and affiliated companies include the following securities:

- Investment securities at ¥27,065 million and securities issued by subsidiaries and affiliated companies at ¥11,143 million were pledged in order to secure losses to be incurred when the Company and our subsidiaries and affiliated companies cause oil pollution casualties in U.S. ocean area, and obligations for them have not been incurred as of the end of the fiscal year under review.
- Securities issued by subsidiaries and affiliated companies at ¥21,101 million were pledged in order to secure long-term debts and future payment of charter fees.
- Securities issued by subsidiaries and affiliated companies at ¥81 million were pledged in order to secure guarantee with achievement of contract regarding LNG project, and obligations for it have not been incurred as of the fiscal year under review.

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4. Contingent liabilities

| | |
|---|--------------------------|
| Guarantee liabilities, etc. | 701,282 millions of yen |
| (Including guarantee liabilities in foreign currency) | 324,727 millions of yen) |
| Burden on other joint debtors in joint debts | 7,875 millions of yen |

Notes to Non-consolidated Statements of Income

| | |
|---|-------------------------|
| Volume of transactions with subsidiaries and affiliates | |
| Volume of operating transactions | |
| Revenues | 51,201 millions of yen |
| Amount of purchase | 279,200 millions of yen |
| Transactions other than operating transactions | 29,949 millions of yen |

Notes to Non-consolidated Statements of Changes in Net Assets

| | |
|---|-------------------|
| Class and total shares of treasury stock at the end of the fiscal year under review | |
| Common stock | 10,124,707 shares |

Notes on Deferred Tax Accounting

Significant components of deferred tax assets and liabilities

| | |
|--|-------------------|
| | (Millions of yen) |
| Deferred tax assets | |
| Retained income of specific foreign subsidiaries | 8,855 |
| Voluntary adjustment of valuation loss on securities issued by subsidiaries and affiliates | 9,952 |
| Reserve for bonuses expenses | 829 |
| Voluntary adjustment of valuation loss on listed shares | 1,120 |
| Voluntary adjustment of valuation loss on unlisted shares | 400 |
| Voluntary adjustment of valuation loss on golf club membership | 178 |
| Accrued business tax and business place tax | 16 |
| Retirement allowances for directors | 89 |
| Impairment loss | 17 |
| Deferred hedge losses | 411 |
| Provision of allowance for doubtful accounts | 701 |
| Others | 1,608 |
| Total of deferred tax assets | 24,181 |
| Valuation allowance | (10,023) |
| Net deferred tax assets | 14,157 |
| Deferred tax liabilities | |
| Reserve deductible for tax purposes when appropriated for special depreciation | (2,049) |
| Reserve for advanced depreciation | (213) |
| Gain on securities contributed to employee retirement benefit trust | (4,338) |
| Other marketable securities valuation difference | (12,063) |
| Deferred hedge gains | (762) |
| Others | (106) |
| Total deferred tax liabilities | (19,535) |
| Net deferred tax liabilities | (5,377) |

[Translation for Reference and Convenience Purposes Only]

Notes on Fixed Assets to Use on Lease

1. Finance lease transactions that commenced on or before March 31, 2008, except those whose ownership deems to transfer to the lessee.

(1) Assumed amount of acquisition cost, accumulated depreciation and net book value at March 31, 2010
(Millions of yen)

| | Acquisition cost | Accumulated depreciation | Net book value |
|------------------------------|------------------|--------------------------|----------------|
| Equipment, mainly containers | 38,926 | 31,992 | 6,933 |
| Total | 38,926 | 31,992 | 6,933 |

(2) Future lease payment equivalent

| | |
|----------------------------|-------------------------------|
| Amount due within one year | 3,445 millions of yen |
| Amount due after one year | 8,815 millions of yen |
| <u>Total</u> | <u>12,261 millions of yen</u> |

(3) Lease payment, depreciation equivalent and interest equivalent

| | |
|-------------------------|-----------------------|
| Lease payment | 3,669 millions of yen |
| Depreciation equivalent | 3,336 millions of yen |
| Interest equivalent | 252 millions of yen |

(4) Calculation of depreciation equivalent

Assumed depreciation amounts are computed using the declining-balance method or the straight-line method in accordance with the depreciation method of each account in balance sheet over the lease terms assuming no residual value.

(5) Calculation of interest equivalent

The excess of total lease payments over acquisition cost equivalents is regarded as amounts representing interest payable equivalents and is allocated to each period using the interest method.

2. Operating lease transactions

Future lease payments

| | |
|----------------------------|-------------------------------|
| Amount due within one year | 6,444 millions of yen |
| Amount due after one year | 20,850 millions of yen |
| <u>Total</u> | <u>27,294 millions of yen</u> |

[Translation for Reference and Convenience Purposes Only]

Notes on Transactions with Related Parties

(Millions of yen)

| Attribution | Name of company, etc. | Ratio of MOL's Voting Rights | Nature of relationship | Nature of Transaction (Note 1) | Transacted amount (Note 2) | Account | Term-end balance |
|----------------------------------|------------------------------------|---|---|--------------------------------|---------------------------------|--|----------------------|
| Subsidiary | Camellia Container Carriers S.A. | Directly 100% | Interlocking directorate Ship chartering Debt guarantee Funding loan | Debt guarantee Funding loan | 42,691 455 | - Short-term loans receivable Long-term loans receivable | - 9,314 6,248 |
| | Euromol B.V. | Indirectly 100% | Interlocking directorate Debt guarantee | Debt guarantee | 42,530 | - | - |
| | Canopus Maritime Inc. | Directly 100% | Interlocking directorate Ship chartering Debt guarantee | Debt guarantee | 41,212 | - | - |
| | MOL Euro-orient Shipping S.A. | Directly 100% | Interlocking directorate Ship chartering Debt guarantee Funding loan | Debt guarantee Funding loan | 35,063 - | - Short-term loans receivable Long-term loans receivable | - 744 14,980 |
| | Aurora Car Maritime Transport S.A. | Directly 100% | Interlocking directorate Ship chartering Debt guarantee Funding loan | Debt guarantee Funding loan | 33,403 2,167 | - Short-term loans receivable Long-term loans receivable | - 998 25,417 |
| | Polar Express S.A. | Directly 100% | Interlocking directorate Ship chartering Debt guarantee Funding loan | Debt guarantee Funding loan | 23,899 - | - Short-term loans receivable Long-term loans receivable | - 320 11,827 |
| | Perennial Transport Inc. | Directly 100% | Interlocking directorate Ship chartering Debt guarantee | Debt guarantee | 21,692 | - | - |
| | Linkman Holdings Inc. | Directly 100% | Interlocking directorate Debt guarantee Funding loan | Debt guarantee Funding loan | 18,608 200,851 | - Short-term loans receivable | - 133,273 |
| | Vermintino Shipping Inc. | Directly 100% | Interlocking directorate Debt guarantee | Debt guarantee | 17,802 | - | - |
| | Nefertiti LNG Shipping Co., Ltd. | Directly 70% | Interlocking directorate Debt guarantee Funding loan | Debt guarantee Funding loan | 16,412 17 | - Long-term loans receivable | - 18 |
| | White Bear Maritime Limited | Directly 100% | Interlocking directorate Ship chartering Debt guarantee | Debt guarantee | 16,198 | - | - |
| | Paean Shipping S.A. | Directly 100% | Interlocking directorate Ship chartering Debt guarantee Funding loan | Debt guarantee Funding loan | 15,448 - | - Short-term loans receivable Long-term loans receivable | - 102 3,174 |
| | Cygnnet Bulk Carriers S.A. | Directly 100% | Interlocking directorate Ship chartering Debt guarantee Funding loan | Debt guarantee Funding loan | 15,251 1,240 | - Short-term loans receivable Long-term loans receivable | - 1,348 12,786 |
| | Juliet Shipping Corporation | Directly 100% | Interlocking directorate Ship chartering Debt guarantee Funding loan | Debt guarantee Funding loan | 15,071 - | - Short-term loans receivable Long-term loans receivable | - 457 1,040 |
| | Galaxy Shipping Navigation S.A. | Directly 100% | Interlocking directorate Ship chartering Debt guarantee | Debt guarantee | 13,948 | - | - |
| | Sherwood Overseas S.A. | Directly 100% | Interlocking directorate Ship chartering Debt guarantee Funding loan | Debt guarantee Funding loan | 10,796 - | - Long-term loans receivable | - 1,645 |
| Primo Shipping S.A. | Directly 100% | Interlocking directorate Ship chartering Debt guarantee Funding loan | Debt guarantee Funding loan | 10,522 - | - Long-term loans receivable | - 2,444 | |
| Cleopatra LNG Shipping Co., Ltd. | Directly 70% | Interlocking directorate Funding loan | Funding loan | 758 | Long-term loans receivable | 17,296 | |
| Affiliated company | Joint Gas Two Ltd. | Directly 50% | Interlocking directorate Debt guarantee | Debt guarantee | 10,264 | - | - |

Notes 1. Transaction conditions and Policies to decide transaction conditions, etc.

(1) As for debt guarantees, Euromol B.V. is required to pay guarantee charges, decided based on market interest rates and other conditions. Other companies are required to pay neither guarantee charges nor mortgages.

(2) As for funding loan, they are determined by market rates and conditions, and companies are not required to pay mortgages.

2. Consumption taxes are not included in transacted amount.

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Per-share Information

| | |
|-------------------------|------------|
| 1. Net assets per share | 469.30 yen |
| 2. Net income per share | 6.90 yen |

Material Subsequent Events

There are no significant matters to report.

Other Notes

Figures less than one million yen are rounded down to the nearest million.